

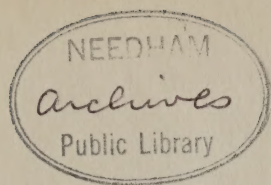
REPORTS
TOWN OF NEEDHAM
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TOWN OF NEEDHAM,
MASSACHUSETTS
1969 ANNUAL REPORT



At Your Service

EMERGENCY NUMBERS

AMBULANCE	444-1212
FIRE	444-0142
HOSPITAL	444-5600
POLICE	444-1212
CIVIL DEFENSE	444-5100

For information on

Assessments
Bicycle Licenses
Bills and Accounts
Birth Certificates
Building Permits
Civil Defense
Death Certificates
Dog Licenses
Dogs — Lost and Found
Draft Board
Elections

Engineering
Entertainment Licenses
Fire Permits
Fishing, Hunting, Trapping Licenses
Forestry
Fuel Oil Storage
Garbage Collection
Glover Memorial Hospital
Health
Library

Lights, Street
Marriage Licenses and Certificates
Milk Inspection
Mortgages, Personal Property
Mosquito Control
Playgrounds and Recreation
Schools
Selectmen
Senior Adult Center
Sewers
Streets
Tax Assessments
Tax Collections
Town Hall
Veterans
Veterans' Housing
Voting and Registration
Water
Welfare
Wiring
Zoning

Call

Assessors 444-5100
Police 444-1212
Accountant 444-5100
Town Clerk 444-5100
Inspections Dept. 444-5100

Town Clerk 444-5100
Town Clerk 444-5100
Dog Officer 444-7223
Draft Board #119 235-2611
Town Clerk 444-5100
Nights, Sundays and Holidays 444-5104
Public Works Dept. 444-5100
Selectmen 444-5100
Fire Dept. 444-0142
Town Clerk 444-5100
Public Works Dept. 444-5100
Fire Dept. 444-0142
Board of Health 444-5100
Hospital 444-5600
Board of Health 444-5100
Public Library 444-0087
Children's Room 444-0090
Branch Library 444-1104
Public Works Dept. 444-5100
Town Clerk 444-5100
Board of Health 444-5100
Town Clerk 444-5100
Public Works Dept. 444-5100
Recreation Director 444-5100
School Dept. 444-4100
Selectmen 444-5100
Council on Aging 444-5100
Public Works Dept. 444-5100
Public Works Dept. 444-5100
Assessors 444-5100
Tax Collector 444-5100
Custodian 444-5100
Veterans Service Dept. 444-2440
Veterans Housing Authority 444-3011
Board of Registrars 444-5100
Public Works Dept. 444-5100
Public Welfare Dept. 444-5100
Inspections Dept. 444-5100
Inspections Dept. 444-5100

ANNUAL REPORT
OF THE
TOWN OF NEEDHAM
MASSACHUSETTS



FOR 1969

BOARD OF SELECTMEN AND THE TOWN REPORT COMMITTEE

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Town Officers – 1969 - 1970

ELECTED

MODERATOR

Richard P. Melick, 1970

SELECTMEN

Richard M. Salamone, 1971
Benedict Horowitz, 1972

Paul F. Saint, 1970, *Chairman*
Henry D. Hersey, 1972, *V. Chairman*
Philip F. Foss, 1970, *Secretary*

TOWN CLERK

Ruth F. Bryant, 1971

ASSESSORS

*A. Sterling Holt, 1971
**Frederic B. Williams, Jr., 1970

James A. Newslow, 1972, *Chairman*
John J. Gill, 1970, *V. Chairman*

TOWN TREASURER AND TAX COLLECTOR

Robert L. Schneider, 1971

SCHOOL COMMITTEE

Gorham W. Humphrey, 1970
Vincent C. Nuccio, 1972
John J. Ryan, 1972

John M. Day, Jr., 1970, *Chairman*
Douglas L. Eckhardt, 1971, *V. Chairman*
Charles W. Wyckoff, 1971

TRUSTEES OF MEMORIAL PARK

James A. Murray, 1971
Frank E. Godfrey, 1970

Roger D. Goodwin, 1971, *Chairman*
Philip H. Claxton, 1972, *Secretary*
Alfred Wenham, 1970

TRUSTEES OF PUBLIC LIBRARY

Harriet S. Brush, 1972
Fred G. Atchinson, 1972
William H. Ganick, 1970

Mary H. Dickert, 1970, *Chairman*
Laura G. Willgoose, 1971
Raymond F. Bosworth, 1971

BOARD OF HEALTH

Leslie B. Cutler, 1970

Kenneth Christophe, 1972, *Chairman*
John D. Fernald, 1971, *Secretary*

PLANNING BOARD

Armen Der Marderosian, 1974
Edwin M. Wainwright, 1973
Francis A. Facchetti, 1972

Alexander V. Zaleski, 1970, *Chairman*
Norman A. Homsy, 1971, *V. Chairman*
& *Clerk*

NEEDHAM HOUSING AUTHORITY

Ritchie L. Stevens, 1973, *Asst. Treas.*
†David Wilder, 1971
**Carl A. Flint, 1971

Ralph E. Chambers, 1974, *Chairman*
Albert W. Tocci, 1971, *V. Chairman*
Wilbar Whittemore, 1970, *Treasurer*

COMMISSIONER OF TRUST FUNDS

#Eben F. Smith, 1971
**Edward D. Heiman, Jr., 1971

Richard J. Brownell, 1972
Amos H. Shepherdson, 1970

PARK AND RECREATION COMMISSION

Lloyd S. Remsen, 1970
Alan Harrington, 1972

Rev. Joseph L. Carucci, 1970, *Chairman*
Warren E. Benson, 1971, *V. Chairman*
Charles S. Rizzo, 1971, *Secretary*

CONSTABLES

John F. Harkins, 1972

Frank J. Reinhardt, Jr., 1972

*Retired

**To Fill Vacancy

†Resigned

#Deceased

APPOINTED

TOWN AGENTS

Richard M. Salamone
Benedict Horowitz

Paul F. Saint
Henry D. Hersey
Philip F. Foss

MEASURER OF WOOD AND BARK

William A. Woodcock

FINANCE COMMITTEE

F. Hartwell Swaffield, 1971
Robert W. Muther, 1972
Robert E. Kettlety, 1970
William P. Hubbert, 1971
John W. Lacy, 1972

Donald E. Kidd, 1970, *Chairman*
John J. McQuillan, 1971, *V. Chairman*
William H. Gorham, 1972
H. Edward Reed, 1970
Warner B. Hartford, *Exec. Secretary*

TOWN ACCOUNTANT

R. Everett Isherwood, 1971

TRUSTEES OF GLOVER MEMORIAL HOSPITAL

Meyer J. Gordon, 1970
Claude R. LaPlante, 1971
Frederick B. Williams, Jr., 1970
†Warner B. Hartford, 1972
**Marjorie G. Clifford, 1972

John Wallace, 1970, *Chairman*
†John C. Grady, 1971, *V. Chairman*
Albert W. Tocci, 1971, *Secretary*
Ronald L. Morrison, 1972
John V. Phelan, 1972
Robert P. McDonald, 1971

REGISTRARS OF VOTERS

Ruth F. Bryant, *ex-officio*
Mary C. Buckley, 1970

Harold S. Loudon, 1971, *Chairman*
Francis J. Donahue, 1972

TOWN COUNSEL

William A. Cross

PUBLIC WORKS DEPARTMENT

Robert A. MacEwen, *Superintendent*

ASST. SUPT. OF PUBLIC WORKS AND TOWN ENGINEER

John D. Marr, Jr.

DIVISION SUPERINTENDENTS

Robert J. Lanigan, *Highways*
Carl A. Flint, *Water*

Patrick Tocci, *Sewers*
Robert L. Yokes, *Forestry*

SUPERINTENDENT OF SCHOOLS

William M. Powers

HEALTH OFFICER AND INSPECTOR OF MILK

Norman M. Winch

PUBLIC HEALTH NURSES

Rita Moore
Nina H. Ackerman

SANITARY INSPECTOR AND DEPUTY INSPECTOR OF MILK

Melvin L. Zabar

RECORDER OF COMMUNICABLE DISEASES AND BURIAL PERMIT AGENT

Dorothea W. Kirkham

INSPECTOR OF ANIMALS AND SLAUGHTERING

Dr. Edward T. Ryan, Jr.

NUTRITIONIST

Alice M. Wagenfeld

PEDIATRICIAN

Dr. Sumner Hoffman

DENTISTS (Dental Clinic)

Dr. Kurt Baum, Dr. Robert McNamara

DENTAL HYGIENIST

Jacqueline Klein

AGENT FOR VETERANS' AID AND PENSION AND CARE OF SOLDIERS' AND SAILORS' GRAVES, BURIAL AGENT	Philip K. Grueling
TRUANT OFFICER	Stanley Bielski
INSPECTOR OF BUILDINGS	Emery S. Doane
SUBSTITUTE BUILDING INSPECTOR	John C. Rosenfeld
INSPECTOR OF WIRING	Warren M. Blew
SUBSTITUTE INSPECTOR OF WIRING	Merton K. Goodall
INSPECTOR OF PLUMBING AND GAS	Milton G. Perry (Provisional)
SUBSTITUTE PLUMBING INSPECTOR	Chester E. Bosselman
SUPERINTENDENT OF FIRE ALARM	William Hanson
PETROLEUM INSPECTOR	William Hanson
FOREST WARDEN	William Hanson
DEPUTY FOREST WARDENS	
John J. Daley	Charles J. Nute, Jr.
L. George Caulton	Ernest J. Fay
Robert R. Tucceri	Warner B. Hartford
SEALER OF WEIGHTS AND MEASURES	Colin T. Wise
ASSISTANT TOWN CLERK	Rose O. Mackenzie
DIRECTOR OF CIVIL DEFENSE	Julius T. Fedel
DOG OFFICER	I. Lawrence McCulloch
KEEPER OF LOCK-UP	Daniel C. Henderson
DEPUTY CUSTODIAN OF PUBLIC BUILDINGS	Wingate B. Kelley
DEPUTY TAX COLLECTOR	Julius T. Fedel
PUBLIC LIBRARY	Vivian M. McIver, <i>Librarian</i>
GLOVER MEMORIAL HOSPITAL	Stephen L. Barrett, <i>Business Manager</i> Jean Lawson, <i>Superintendent of Nurses</i>
CONTRIBUTORY RETIREMENT BOARD — Under Vote of Town Nov. 3, 1936	
Charles C. Gates, 1971, <i>Chairman</i>	
R. Everett Isherwood, <i>Accountant</i>	
Kenneth J. McCulloch, 1972	
BOARD OF APPEALS	
Edward F. O'Brien, 1972	W. Bigelow Hall, 1970, <i>Chairman</i>
Alexander Prohodski, 1971	W. Paul Dunn, 1970, <i>Assoc. Member</i> Stanley R. Tippet, 1970, <i>Assoc. Member</i>
PERSONNEL COMMITTEE — Under Articles 11 and 12, March 19, 1951	
Roy A. Kelley, 1970, <i>Chairman</i>	George E. Peters, 1972
David B. Ellis, 1971, <i>V. Chairman</i>	Charles P. Mullaney, 1972 John E. Mara, 1971
TRANSPORTATION COMMITTEE — Under Article 62 of March 1962	
John Wallace, 1971, <i>Chairman</i> , by the Moderator	
Arthur E. Fairbanks, 1972, <i>V. Chairman</i> , by the Planning Board	

Mary M. Sacks, 1970, *Secretary*, by the Selectmen
Robert N. King, 1970, by the Selectmen

COUNCIL ON AGING — Under Article 15 STM October 21, 1957

Dr. Dorathea M. Willgoose, 1970, *Chairman*
W. Raymond Hewes, 1970, *V. Chairman*
Harmon S. Shufro, 1970, *Treasurer*
Senator Leslie B. Cutler, 1970
Earle W. Perkins, 1971
Sidney J. Dockser, 1972
Anne Tinkham, 1972
Rebecca Perry, 1971
Eleanore M. Gardiner, 1971
Dr. Donald H. Powers, Jr., 1971
†Rev. Dr. Raymond Fedje, 1972
**Rev. Oscar Guinn, 1972

CONSERVATION COMMISSION — Under Article 76 of March 1963

Thomas B. S. Quarles, 1972, <i>Chairman</i>	William A. Gagnon, 1970
Dr. Charles G. Mixter, Jr., 1971, <i>V. Chairman</i>	Roland L. Sargent, 1970
Charles S. Frary, 1972, <i>Secretary</i>	John D. Marr, Jr., 1971
D. Carole Charlantini, <i>Clerk</i> , 1971	

YOUTH COMMISSION — Under Article 49 of 1967

Dorothy M. Davis, 1972, *Chairman*, by the Town Moderator
Alden Eberly, 1970, *Secretary*, by the Selectmen
Kenneth J. Dorn, 1972, by the Finance Committee
Joseph Savignano, 1970, by Park & Recreation Committee
Wendell S. Moore, 1971, by the School Committee
David Eldridge, 1971, by the Police Chief
William J. Healey, Youth Representative
Arlene Karlin, Youth Representative

ANNUAL TOWN REPORT COMMITTEE

Harold L. Appleton, *Chairman*
Francis W. Coburn
William A. Swallow
George H. Krech, *Consultant*
(Mrs.) Rae G. Appleton, *Secretary*

SPECIAL COMMITTEES

Article 42 of 1959 — Capital Expenditures Budget Programming

John J. McQuillan, <i>Chairman</i>	Francis A. Facchetti
Robert W. Muther, Jr., <i>V. Chairman</i>	Alexander V. Zaleski
John W. Lacy	William B. Gorham

Future School Needs

Established by Article 62 of 1950 and last continued by vote of Article 58 of 1969 — To study needs for additional school buildings and facilities.

Christopher J. Salvo, *Chairman*, by the Finance Committee
John C. Hatch, *V. Chairman*, by the Selectmen
Howard M. Miller, by the Taxpayers' Association
Ruth M. Fletcher, *Secretary*, by the Moderator
Roger B. Hunt, by the Public School Association

Ragnar F. Hansen, by the Planning Board
†John M. Day, Jr., by the School Committee
**Vincent C. Nuccio, by the School Committee
Derwood A. Newman, by the Moderator
†John Antonakes, by the Moderator
Donald M. Keller, by the Moderator

Art. 60 of 1966 and continued by vote of Article 3 of 1968. Needham Elementary School Bldg. Committee.

Raeburn B. Hathaway, Jr., *Chairman*, by the Finance Committee
Harley R. Mutzfeld, *V. Chairman*, by the Public School Association
Elizabeth E. Anderson, *Secretary*, by the Moderator
Gorham W. Humphrey, by the School Committee
William H. Curley, by the Taxpayers' Association
Ann Der Marderosian, by the Planning Board
Francis A. Facchetti, by the Moderator
Dr. Derwood A. Newman, by the Moderator
Robert W. Muther, Jr., by the Finance Committee
Walter F. Gilbert, by the Finance Committee
Philip F. Mulvey, Jr., by the Selectmen

Art. 43 of 1968 and Art. 42 of 1969. Additional Jr. High School Facilities.

John J. Ryan, *Chairman*, by the School Committee
Ronald L. Morrison, *V. Chairman*, by the Moderator
Richard A. Davis, *Comptroller*, by the Supt. of Schools
Marie F. Underwood, *Secretary*, by the Moderator
Edwin M. Wainwright, by the Planning Board
Harry E. Adams, by the Public School Association
Bancroft R. Wheeler, by the Needham Taxpayers' Association
J. Norman Gledhill, Jr., by the Selectmen
Ragnar F. Hansen, by the Future School Needs Committee
Leonard J. Poirier, Jr., by the Finance Committee

Art. 46 of 1968 and Art. 52 of 1969. Building By-Law Committee — by the Selectmen.

Norman A. Homsy, *Chairman*
David M. Berg, *Secretary*
Everett D. Burns
Robert P. McDonald
John C. Rosenfeld

Established by Art. 41 of 1960 and last continued by vote of Art. 59 of 1969. Land Acquisition Committee.

Neal Jacobs, *Chairman*, by the Selectmen
Edwin W. Wainwright, by the Planning Board
William G. Bowers, by the Moderator
Donald A. Eaton, *Secretary*, by the Assessors
William P. Hubbert, Jr., *V. Chairman*, by the Finance Committee

Art. 73 of 1964 and continued by vote of Art. 57 of 1969. To Study Fire Station Needs.

J. Samuel Slicer, Jr., *Co-Chairman*, by the Selectmen
Jesse W. Bowen, Jr., *Co-Chairman*, by the Moderator
L. George Caulton, by the Fire Chief
C. Haven Ladd, by the Finance Committee

Robert H. Monheimer, by the Taxpayers' Association

Art. 73 of 1966 and continued by vote of Art. 51, 1969. Solid Waste Disposal Study Committee.

Richard L. Malconian, *Chairman*

Philip M. Wiggin, *V. Chairman*

Joel H. Bennett, *Secretary*

Paul W. Lumsden

George W. Trumbour, Jr.

Alyce Tucceri

Robert A. MacEwen

Richard F. Swetsch

Art. 58 of 1967 and continued by vote of Art. 49 of 1969. Town Financial Systems Study Committee. By the Selectmen:

George H. Fodor, *Chairman*

R. Everett Isherwood

Edward C. Marzo

Robert L. Schneider

Glen T. Barber

Eric H. Risberg

John R. Riley

Art. 66 of 1967 and continued by vote of Art. 50, 1969. Telephone Study Commission.

Stephen L. Barrett, *Temp. Chairman*, by Hospital

Margaret T. Buckley, by Fire Chief

John Proctor, by Police Chief

Harding Ericson, by Selectmen

David C. Sullivan, by Finance Committee

Dr. Walter G. Patterson, by School Committee

Thomas F. Donahue, by Supt. Public Works

Harold T. Svendsen, by Moderator

Philip M. Wiggin, by Civil Defense

Art. 59 of 1968 and Art. 53 of 1969. Development of Public and Recreational Facilities at Norris Farm.

John T. Mahoney, *Chairman*, by the Finance Committee

Catherine T. Farlow, by the Conservation Committee

Alan Harrington, by the Park & Recreation Commission

Charles E. Downe, by the School Committee

J. Norman Gledhill, Jr., by the Moderator

Robert B. Barton, by the Planning Board

Richard C. Pierce, by the Selectmen

Art. 43 of 1969. Carter School Addition Study Committee.

Edward C. Marzo, *Chairman*, Needham Taxpayers' Association

Alexander Prohodski, *V. Chairman*, by the Selectmen

Helen Krawiecki, *Secretary*, by the Planning Board

Frederick E. Barstow by the Superintendent of Schools

Douglas L. Eckhardt, by the School Committee

Zohrab Y. Setian, by the Needham Public School Association

Roger Hunt, Future School Needs Committee

Harold T. Vincent, by the Moderator

Eleanor G. Everts, by the Moderator

Richard J. Smith, by the Finance Committee

*Retired

**To Fill Vacancy

†Resigned

#Deceased

Town Meeting Members

MEMBERS-AT-LARGE



Moderator
MR. MELICK

Bryant, Ruth F.
Christophe, Kenneth
Cox, Gilbert W., Jr.
Cross, William A.
Day, John M., Jr.
Foss, Philip F.
Hersey, Henry D.
Horowitz, Benedict
Kelley, Roy A.
Kidd, Donald E.
Melick, Richard P.
Newslow, James A.
Saint, Paul F.
Salamone, Richard M.
Schneider, Robert L.
Zaleski, Alexander V.

PRECINCT A

Expiration 1970

Aronie, Asna
Barton, James M.
Bottum, Edward L.
Der Marderosian, Armen
Dockser, Sidney J.
Ericson, Harding S.
Grinspoon, Florence S.
Latham, Robert J.
McCabe, William E.
Shore, Milton
Sparr, Harold B.
*Gallant, Thomas E.

Expiration 1971

Denneen, Francis G.
Der Marderosian, Ann
Hallein, Edward E.
Landy, Herbert H.
Newman, David
Rizzo, Charles S.
Vincent, Harold T.

Expiration 1972

Crocker, David C.
Fishman, Harry
Katz, Gerald E.
Stupak, Joseph A.
Tedoldi, William J.

PRECINCT B

Expiration 1970

Bassett, Walter H.
Frederick, Edward B.
Jones, William D.
Muzi, Frederick O. J.
Petrini, Libero
Putnam, John A.
Rossi, Albert H.
Sparkes, Thomas H.
Sweet, William L.
Tippett, Stanley R.

Expiration 1971

Bassett, Agnes M.
Brown, Dawson L.
Caulton, Lawrence G.
Charlantini, D. Carole
Friswell, Archibald W.
Goodwin, Roger D.
Griffith, J. Robert
Henderson, Daniel C.
Landau, Allan J.
Martin, Harry

Expiration 1972

Barber, Glenn T.
Malins, Jerome P.
McLeod, John W.
Mills, Albert E.
Ruane, Edward J.
Vincent, Raymond D.
Volk, Florence

PRECINCT C

Expiration 1970

Bailey, John M.
Bennett, Joel H.
*Cleaves, George L.
Dussault, Clarence E.
Hall, W. Bigelow
Kohler, Rainer M.
Leviton, Leon B.
Milligan, John F.
Peck, Robert D.
Preston, Katharine H.
Stewart, Malcolm C.
White, Helen E.
Wyckoff, Charles W.

Expiration 1971

Bosworth, Raymond F.
Brownell, Richard J.
Burnham, Richard D.
Chalue, Robert W.
Christophe, Philip A.
Eaton, Stephen E.
Fletcher, Ruth N.
MacPherson, Bruce A.
Newman, Derwood A.
Piper, Benjamin Y.

Expiration 1972

Broad, Russell S., Jr.
Phelan, John V.
Slicer, J. Samuel, Jr.
Thornton, John J.

PRECINCT D

Expiration 1970

Clark, Joseph W.
Crabtree, H. Kent
Day, John W.
*Dwyer, Dorothy D.
Eaton, Frank C.
Harkins, John F.
Hunt, Roger B.
Marsh, Dexter H.
*Morrison, Ronald L.
Page, Robert W.
Wheeler, Harold G., Jr.

Expiration 1971

Crossman, Thomas J.
Cutler, Leslie B.
Davis, Edward L., Jr.
Eaton, Howard A.
Eberly, Alden
Gatto, Victor E.
Greene, Ray B., Jr.
Humphrey, Gorham W.
Tucceri, Alyce

Expiration 1972

Adams, T. James
Hansen, Ragnar F.
Heath, Robert
Melbye, Catherine S.
Snell, Betty C.
Weaver, T. Ray

PRECINCT E

Expiration 1970

Anderson, John M.
Barnes, Bradford S.
*Bowler, Mary Lou
Coburn, Francis W.
Gordon, Meyer J.
Knapton, David A.
*Meier, Norman R.
Muir, Frederick R.
Newton, Phyllis B.
Smith, Charles T.
*Van Schooneveld, Glenn R.
Wyeth, Stimson

Expiration 1971

Bridges, Frank L.
Cole, Richard A.
Eaton, Donald A.
Eckhardt, Douglas L.
Kettlety, Robert E.
King, Joseph A.
Nutter, Denton G., Jr.
Palmer, Elizabeth W.

Expiration 1972

Barstow, Frederick E.
Davis, Richard A.
Eaton, Henry W.
Kettlety, Betty L.
Krech, George D.
Ladd, Charles H.
Loomis, Samuel
Smith, Myron E.
Whiting, Elizabeth K.

PRECINCT F

Expiration 1970

Harkins, J. Frederick
Harris, Robert D.
Longley, Henry W.
Powers, James Hugh
Ryan, John J.
Whittemore, Wilbar

Expiration 1971

Cotter, William H.
Damon, Peter S.
Facchetti, Francis A.
Fay, Brendan R.
Holt, A. Sterling
Jacobs, Neal
Kinne, Dorothy L.
Marston, Ernest W.
Stewart, Sidney

Expiration 1972

Alexander, Norman E.
Barker, Harry
Brett, Frank W.
Cook, David W.
Holden, Clayton L.
McNamara, Robert V.
Sacks, Mary M.
Wheeler, Bancroft R.
Wholly, Virginia C.

PRECINCT G

Expiration 1970
Antonakes, John
Atchinson, Fred G.
Carre, Charlotte
Eldridge, David F., Jr.

Expiration 1971
Anderson, Gerald R.
Angell, Cyril N.
Bradley, Elliot L.
Chambers, Ralph E.
Clark, Walter J.
Cruikshank, James E.
Nuccio, Vincent C.

Expiration 1972
Browne, Gerald R.
Devine, Joseph M.
Farnham, Arthur C.
Fredericks, Christian H., Jr.
Lovett, Thomas C.
McMorrow, Eugene S.
Powers, Donald H., Jr.
Stitt, George F.
White, Richard A.
Wiggin, Philip M.

PRECINCT H

Expiration 1970
Adams, John L.
Buckley, Leo J.
Hoover, Robert M.
Johnston, Russell H., Jr.
Myers, Edward F.
Packard, Charles A.
*Peck, George K.
Petrini, Gary W.
Stewart, John H.

Expiration 1971
Beattie, Samuel A.
Buckley, Margaret T.
Connolly, T. Paul
Fleming, Stephen J., Jr.
Gagnon, William A.
Harrington, Alan
Kelly, Robert E.
Murphy, Edward B.
Titus, Warren E.

Expiration 1972
Atkins, Donald B.
Donahue, Thomas F.
Helm, Robert W.
Jantzen, Francis T.
Larsen, Robert Y.
Marsh, William S.
Sargent, Richard C.
Stanley, John G.

PRECINCT I

Expiration 1970
Bloch, Paul T.
Dawson, Robert C.
Flint, Carl A.
Frykberg, Conrad W.
Gorham, William H.
Hartford, Warner B.
Nye, Loring C.

Expiration 1971
Bamforth, Howard E.
Claxton, Philip H.
Greene, Charles E.
Hill, John M., II
Holt, R. Ashley
Keller, Donald M.
Powers, William M.

Expiration 1972
Attridge, Paul H.
Buckley, William P.
Cass, Richard S.
Downe, Charles E.
Kneale, Edward H., Jr.
Mazzio, Frank J., Jr.
Mulvey, Philip F., Jr.

PRECINCT J

Expiration 1970
Allen, Leonard D.
Anderson, Elizabeth E.
Hatch, John C.
Mann, Frederic S.
Middlebrook, William T.
Patterson, Pauline E.
Skinner, George F.
Stevens, Ritchie L.
Talmadge, Nelson A.

Expiration 1971
Carlin, Andrew M.
Fay, Norman F.
Fedel, Julius T.
Gill, John J.
Harkins, Arthur E., Jr.
McQuillan, John J.
Scofield, Robert A.
Small, Asa M.
Whitman, Carl A.

Expiration 1972
Blondell, Roy L.
Coggeshall, Dexter E., Jr.
Cotter, John E.
Crawford, Bruce B.
Dermody, Frank M.
Eaton, Richard W.

* filled vacancy

Board of Selectmen



Seated . . . Philip F. Foss; Paul F. Saint, Chairman; Henry D. Hersey. Standing . . . Benedict Horowitz; Richard M. Salamone.

<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>
1966	1	\$16,228.	\$15,896.
1967	1	19,962.	19,204.
1968	1	19,149.	18,379.
1969	1	20,525.	19,897.

During 1969, the Board of Selectmen held twenty-two regular meetings and six special meetings at which many, if not all, of the towns problems have been the subject of deliberation. Some of the problems have been remedied or improved as the result of this attention.

As a result of the 1969 election the membership of the Board was changed. Henry D. Hersey was re-elected and Benedict Horowitz was elected. Peter W. Carre who served on the Board for twelve years faithfully was not successful on his re-election.

Rubbish disposal has been in the spotlight at more than one meeting. As a result supervision has been tightened up, Sundays are now used for composting and filling, thus saving a day in this operation. Looking ahead, it would seem the best possible and most economical solution is a regional incinerator on rubbish collection.

In order to keep pace with recent legislation by the State, a committee composed of representatives of all town agencies was appointed to discuss the needs of Moderate and Low-Income Housing, and its effect on Needham. Mr. Paul F. Saint is Chairman of this committee which is continuing to function.

New specifications are now in progress of preparation for a new Post Office in the Center. Bids should be accepted shortly and we hope that this improvement will finally become a reality. The Board has never failed to keep this need before the proper authorities.

During the year, the Welfare Department which is now a State Agency moved to another location. This enabled the Park and Recreation Commission and Veterans' Services to operate in Town Hall.

As of January 1, 1969, the mechanized Data Processing Center began processing payrolls and Water Department billing. It is expected that additional operations will be handled by this unit in the future.

During the night of September 12, 1969, the American Legion Home on Memorial Field was totally destroyed by fire. This was fully insured and payment has been made into the General Funds of the insurance settlement. Besides having a functional use, it was a town landmark and will be missed.

Town Clerk



RUTH F. BRYANT, *Town Clerk*

<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>
1966	3	\$21,031.	\$20,607.
1967	3	22,582.	21,484.
1968	3	23,585.	22,141.
1969	3	23,580.	23,032.

1969 has been a comparatively quiet year as the only election was the Annual Town Election. A petition was filed for a recount for the office of Selectmen. This recount was held on March 15, 1969 but there was no change in the final tally.

A new law passed by the Legislature on August 26, 1969, becoming effective ninety days thereafter, affected this office. This was the new act (Chapter 810, Acts of 1969) authorizing certain organizations to conduct raffles and bazaars. This permit is issued by the Town Clerk but must also be approved by the Police Chief. To date eight permits have been approved.

Sixty-two articles were acted upon at the annual Town Meeting and consumed six meetings. Seven days after the dissolution of the Town Meetings copies of the by-laws were forwarded to the Attorney General and all were approved.

A Special Town Meeting was held on September 17, 1969 and four articles were acted upon. The Bureau of Accounts received certified copies of votes authorizing borrowings, as required by law.

The usual routine business of the office was carried on throughout the year. Twenty-three hundred and seventy dogs were licensed during the year. A 100% increase over five years ago is noted on the number of jurors drawn.

The Town Clerk's office is open daily from 8:30 A.M. to 5 P.M., Monday through Friday and Tuesday evenings from 7:30 to 9 P.M.

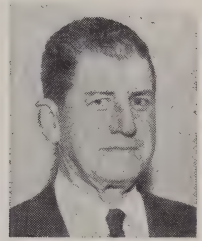
<i>Vital Statistics</i>	<i>1968</i>	<i>1969*</i>	<i>Receipts</i>	<i>1968</i>	<i>1969</i>
Births	604	547	Dog Licenses	\$5,444.	\$5,715.
Marriages	310	279	Fish & Games Licenses ..	5,549.	5,872.
Deaths	261	240	Miscellaneous	6,292.	9,027.

* Incomplete

Law Department

WILLIAM A. CROSS, *Town Counsel*

<i>Year</i>	<i>Budget</i>	<i>Expenditures</i>
1966	\$14,017.	\$11,036.
1967	15,500.	13,775.
1968	15,500.	13,842.
1969	22,500.	19,519.



The official business of the 1969 Annual Town Meeting consisted of sixty-two articles. A Special Town Meeting was held on September 17, 1969, for the purpose of authorizing and appropriating the necessary funds to complete an addition to the Pollard Junior High School as recommended by the Study Committee established for that purpose.

During the year 1969, there were three separate proceedings before the Labor Relations Commission relative to Collective Bargaining by municipal employees. A petition for certification and the election held pursuant to such petition resulted in the employees of the Department of Public Works voting against official representation for Collective Bargaining. A petition to amend the employee unit of the Fire Department to include Deputy Fire Chiefs has been contested and is pending before the Labor Relations Commission. A case involving the Board of Health has been appealed to the Supreme Judicial Court of Massachusetts and will be argued during the Spring of 1970. An application for abatement of 1969 taxes is still pending before the Appellate Tax Board. Several appeals involving the abatement of 1969 taxes are pending before the Appellate Tax Board.

Your Town Counsel attended all regular and special meetings of the Board of Selectmen. Meetings of other Boards, Commissions and Committees were attended by Town Counsel when requested. Advice and assistance was rendered elected officials, the various town tribunals and town officials from time to time during the year 1969. Bonds and contracts of the Town were reviewed and approved by Town Counsel.

Board of Registrars



Standing . . . Francis J. Donahue, Harold S. Loudon, Chairman. Seated . . . Mary C. Buckley, Ruth F. Bryant.

Year	Employees		Budget	Expenditures
	Perm.	Part Time		
1966	1	4	\$24,983.	\$24,877.
1967	1	4	18,457.	16,782.
1968	1	4	35,505.	32,494.
1969	1	4	19,881.	17,180.

1969 witnessed only the Town election held on March 3. There was a total vote cast of 6280 which was 38% of those registered and eligible to vote.

In 1970 there will be the annual Town election on March 2, Town Meeting, March 16, the State Primary on September 15, and the State election on November 3.

When the voting lists were closed as of May 19, 1969 there were 15,389 registered voters: 6540 Republicans, 3487 Democrats, and 5362 unenrolled. By December 31, 1969 the registered voters had increased to 15,505.

The Town Clerk's Office is open for the registration of new voters on Mondays through Fridays from 8:30 A.M. to 5 P.M. and on Tuesday evenings from 7:30 to 9 P.M. There will be special sessions held before each election. Naturalized citizens must always present their naturalization papers when registering to vote.

The polling places are as follows:

<i>Precinct</i>	<i>Polling Place</i>	<i>Voters</i>
A	Carter School	1,414
B	Hillside School	1,788
C	Newman Jr. High School	1,775
D	High Rock School	1,796
E	Pollard Jr. High School	1,807
F	Highland Ave. School	1,364
G	Harris School	1,171
H	Broadmeadow School	1,661
I	Mitchell School — Kindergarten	1,228
J	Mitchell School — Gymnasium	1,501
TOTAL		15,505

Planning Board



Seated . . . Edwin M. Wainwright; Alexander V. Zaleski, *Chairman*; Norman A. Homsy. Standing . . . Francis A. Facchetti; Jerome M. Nesson, *Planning Director*; Jean S. Hilton, *Secretary*; Armen Der Marderosian.

<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>
1966	3	\$11,986.	\$10,948.
1967	2	11,743.	9,113.
1968	2	13,475.	9,947.
1969	2	18,720.	19,969.

The responsibilities of the Planning Board are defined and regulated by State laws to a greater extent than the work of most other Town agencies. Chapter 41 of Massachusetts General Laws requires planning boards to “report annually to the city council or to the annual town meeting, giving information regarding the condition of the city or town and any plans or proposals for its development and estimates of the cost thereof”, thus essentially defining the contents of the annual report.

Economically, the Town of Needham residents enjoy a higher average income than the Norfolk County or the State as a whole. According to the sample answering the 1968 Community Attitude Survey questionnaire, 38% of Needham families had incomes in excess of \$17,000, 56% had incomes between \$8,000 and \$17,000 and 8% had incomes of less than \$8,000. By comparison, our tax rate of \$34.00 per \$1,000 is 20% below the Norfolk County average of \$42.12 per \$1,000. Needham shares with other municipalities the problem of the rapidly increasing cost of municipal services, especially as regards the costs of education. Due to the wise policies in the past, Needham, unlike several other towns, is not faced with multi-million costs of installing new water and sewer mains to serve large areas of the town, so that the high construction costs have only a limited effect in this area of municipal services.

Socially Needham represents a healthy mix without undue stratification by either income levels or along ethnic or religious lines. 92% of Needham's population have lived here for 10 years or longer and 92% of all residents live in single-family homes. However, while no figures are available regarding the percentage of Negro and other minority group residents, it is substantially lower than for the metropolitan Boston region. This is not the result of any exclusionary policy, but rather due to the fact that the cost of living in Needham is high. It is the opinion of the Planning Board that the Town of Needham can welcome residents of all racial and income groups by aiding in the effort to provide decent housing. In conjunction with the recently adopted state legislation, the Planning Board has published guidelines for the implementation of a *housing program* for low and moderate cost housing and is working with the Selectmen and with representatives of other Town agencies concerned on the implementation of this program and the resolution of the administrative, technical and financial problems involved.

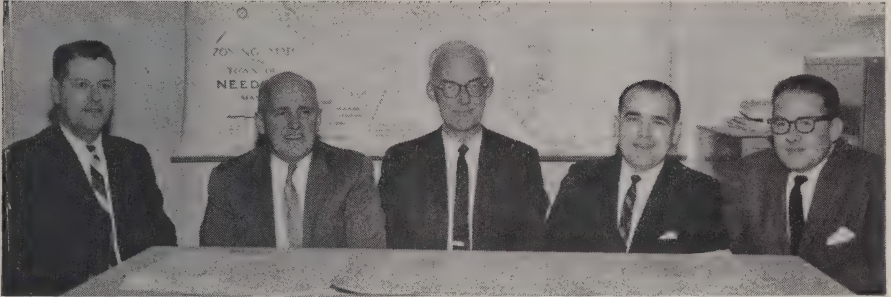
The primary responsibility of the Planning Board lies in the area of *physical development* of the Town. In turn the physical development, the regulation of land uses and new construction influence the financial condition and the social relationships of the Town. In the opinion of the Planning Board there are no significant vacant areas in Needham which could be developed for commerce or industry without a substantial detriment to the surrounding residential areas and to the amenities of living in the Town as a whole. Furthermore, the rezoning of an unsuitable location is not likely to attract industry and may actually impede the development. It may be worth noting that the commercial development of the area off Highland Ave. between Gould and Webster Streets is proceeding without any plan on a piecemeal basis under Board of Appeals variances and subject to much less stringent controls than proposed by the Planning Board in 1968. There is a very real danger of some parts of Needham turning into "industrial or commercial slums" due to the absence of off street parking and other zoning restrictions. The upgrading of such areas to encourage higher class construction and more attractive and efficient layouts is a difficult task which will face us in the future.

It does not appear that our tax base can be significantly improved through additional industrial zoning. There is, however, another way of expanding our tax base, while at the same time meeting a very real social need, namely by providing for the construction of *apartments* in suitable locations. According to all studies and data available to the Planning Board, apartments pay real estate taxes substantially in excess of what they cost the Town in services. Apartments serve primarily older couples, retired, widowed, single or newly married adults who are not interested in owning and maintaining a home. Because of this the number of school children in apartments is substantially lower than in single family houses. The Planning Board believes that apartments, if suitably located on sewerred land accessible from major streets, constitute a financial and a social asset to the Town. The location of apartment developments should not be left solely to owners and entrepreneurs, therefore the Planning Board, in accordance with the recommendations of the 1966 Master Plan, proposes the rezoning in 1970 of sites for low-rise apartments. Additional sites may be proposed after the effect of the first developments has been evaluated.

The very *heavy workload* of the Planning Board (which includes the administration of the subdivision control law, as well as planning and zoning studies and recommendations) was further complicated by the resignations of its secretary and of the part-time planning director. The Board was most fortunate in obtaining the services of Mrs. Harry M. Hilton as its secretary and in finding replacement for the part-time planning director. The new planning director is Mr. Jerome M. Nesson, who holds a Master's degree in city planning from the Pratt Institute and has worked in planning in Portland, Maine and Providence, Rhode Island. The increasing workload, particularly in the field of housing as a result of new State legislation, led the Planning Board to request that the position of planning director be made a full-time one, as it is in such suburban communities as Newton, Wellesley, Natick, Lexington, Milton and Arlington.

In 1969 the Planning Board held 42 meetings and 12 public hearings on subdivisions and zoning amendments, approving 3 subdivisions comprising 78 new building lots and disapproving 2. As of December 30, 1969 \$103,856.18 were held in bonds and bank deposits as a security for the completion of the required street and utility construction by the developers of residential subdivisions. The Planning Board also reviewed 22 land plans which do not require approval as subdivisions and submitted 16 advisory reports and recommendations to the Board of Appeals as required under the Zoning by-laws.

Board of Appeals



(l to r) . . . Paul Dunn, Edward F. O'Brien, W. Bigelow Hall, *Chairman*; Alexander Prohodski, Stanley R. Tippet.

<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>
1966	1	\$1,863.	\$1,862.
1967	1	1,973.	1,967.
1968	1	2,033.	1,897.
1969	1	2,130.	2,041.

The Board of Appeals held eleven sessions during 1969 and made decisions on thirty-three petitions; applications were for variances from, or special exceptions to, the provisions of the Zoning By-Laws. Twenty appeals were granted, eleven were denied, and two were denied without prejudice. All decisions are filed in the Town Clerk's office, Town Hall, Needham, Massachusetts, and are a public record.

Under the provisions of General Laws, the first publication of a "Notice of Hearing" must appear in a local newspaper at least 14 days prior to date of hearing and the expense of such advertising is the responsibility of the petitioner. (Advertising expense is included in filing fee mentioned below.) Should a favorable decision be rendered and filed with the Town Clerk, a notice of such favorable decision is furnished by this Board and must be recorded by the petitioner at his expense at the Norfolk Registry of Deeds, Dedham, Massachusetts, before said decision becomes effective. Application forms and Rules of Procedure for hearings may be obtained in the Town Clerk's office, Town Hall, Needham, during business hours. Rules and Regulations of the Board require that filing fee of twenty-five dollars accompany each application, together with a plot plan in duplicate, and these may be filed in the Town Clerk's Office.

All hearings are public and are held in Room 25, upper Town Hall, Needham, usually on alternate Tuesday evenings if and when a sufficient number of applications have been filed. All are welcome to attend, even though there may be no immediate interest in the cases being heard. Decisions are based on facts presented and on by-laws involved. The personal opinion of a member of this Board as to the desirability of certain variances is not a governing factor. It is the duty of the Board members to interpret the intent and purpose of the law and so vote. Once a decision has been written and filed with the Town Clerk, the Board has no power to withdraw same, nor does it have any police power to enforce its decisions. Said power is assigned to the Building Inspector, who, where necessary, may call the Town Counsel or the Police Department for assistance.

Veterans' Services



PHILIP K. GREULING, *Agent*

<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>
1966	2	\$71,697.	\$71,587.
1967	2	73,902.	56,725.
1968	2	71,497.	70,022.
1969	2	72,357.	85,153.

The Department of Veterans' Services processed 349 cases in 1969. Of these 42 were Veteran Benefit cases involving direct financial aid to either the veteran, the veteran's family, or the veteran's dependent parents, all with the approval of the State Department.

Over 70% of the time and effort of the Department was expended on the 307 Veteran Services cases at no financial expenditure other than our operating cost.

All returning Needham Vietnam veterans receive their State Bonus forms from this office and are aided in their application.

All veterans are urged to avail themselves of the facilities of the Veteran Administration Hospitals in this area. Their ailments need not be service connected.

Our office is located in the Town Hall and is open 8:30 A.M. to 5:00 P.M. Monday through Friday.

Inspection Department



Seated . . . Emery S. Doane, Building Inspector. Standing . . . Warren M. Blew, Wiring Inspector; Milton G. Perry, Plumbing & Gas Inspector.

Year	Emp.	Budget	Expenditures	Fees Collected
1966	5	\$37,811.	\$35,313.	\$13,626.
1967	5	40,827.	39,161.	13,177.
1968	5	44,710.	44,251.	11,977.
1969	5	48,243.	46,405.	12,140.

BUILDING PERMITS ISSUED

	Single Family Dwellings		Total Building Permits		Total All Permits
1966	79	\$1,908,000.	468	\$4,356,321.	1,951
1967	97	2,620,897.	572	5,380,424.	2,164
1968	78	2,149,500.	566	5,527,099.	1,997
1969	57	1,682,000.	552	6,241,373.	2,018

Building activity for 1969 was greater dollarwise by nearly $\frac{3}{4}$ of a million, accounted for in part by the expansion of the Pollard Junior High School and the relocatable classrooms at the Broadmeadow and Pollard schools. Permits have also been issued for a 120-bed convalescent home as well as several warehouse and office buildings. Construction started this fall on a 22-unit apartment building.

Pursuant to approval of Article 46 of the Warrant for the 1968 Annual Town Meeting, the Board of Selectmen appointed a committee of five to review and update the Building By-Law.

Due to the complexity of providing the Town with a modern code most suitable to local needs, but one based on nationally recognized standards, the committee has given two years of their time in the preparation of a Proposed By-Law to be presented for approval at the 1970 Annual Town Meeting.

The health, safety and welfare of the occupants of homes, churches, schools, factories and other places of public assembly can best be assured by the adoption of a modern building code properly implemented by knowledgeable persons acting responsibly in seeing that the provisions contained therein are adhered to.

Personnel Committee



Seated . . . David B. Ellis; Roy A. Kelley, Chairman; John E. Mara. Standing . . . George E. Peters; Henry D. Hersey; Charles P. Mullaney.

The basic responsibility of the Personnel Committee is to recommend to Town Meeting on matters of salary administration, job description and content, new jobs and changes in salary classifications for all Town employees except the hospital and school department. Members are appointed by the Town Moderator for three year terms. Approximately 25 meetings are held each year.

Hearings are conducted with all Town associations, departments, bargaining groups and individuals for the purpose of obtaining a better understanding of the particular needs of the group and the working of the unit. Periodic visits to departments are made by the Committee to study particular situations.

The Committee has been designated by the Board of Selectmen as agent for collective bargaining for groups within the Committee's jurisdiction. An agreement was signed with the Firefighters' union for the year 1969 and the 1970 contract is currently being negotiated.

The major considerations this year were salary adjustments based on the increased cost of living and the consequences of the Town assuming a greater participation in the cost for Hospital Expense, Medical-Surgical and Extended Benefits for all active and retired Town employees. This rate, which is now 50% will be resolved by a referendum vote at the March 1970 Town election.

Public Works

ROBERT A. MACEWEN, *Superintendent*

<i>Year</i>	<i>Employees</i>	<i>Available Funds</i>	<i>Expenditures</i>
1966	106	\$1,622,341.	\$1,446,341.
1967	106	1,508,792.	1,372,434.
1968	106	1,747,468.	1,448,782.
1969	105	1,946,288.	1,575,511.



The chief function of the Public Works Department is to render municipal services to the taxpayer that he is unable to provide for himself. These services are vital and necessary for the welfare and well-being of each and every member of Needham's families.

Such services do not just happen. Each one must be thought out, planned, engineered, financed, constructed and maintained. To provide each service requires trained and dedicated employees willing to perform, often under extremely adverse conditions. Such performance on numerous occasions goes unnoticed by the citizens of Needham because they are aware of public works service only when it does not function.

The department is staffed by 106 permanent employees, a figure that remains constant year after year despite the ever expanding work load.

The department operates on a normal budget of about 1.5 million dollars annually, which results in available funds of nearly 2 million when capital expenditures and special appropriations are included.

To partially offset this expenditure, the department has an earning power which in 1969 reached the one-half million dollar mark. These earnings are realized through Sewer and Street Betterment Assessments, Water Rates and Service Charges, Parking Meter Receipts, Refuse Dumping Fees and other miscellaneous departmental charges.

At this writing, the Public Works Department is faced with a very serious labor shortage; a problem which the department has not been faced with in previous years. The employee turnover rate has averaged 10 percent annually over the last five years, but replacements were available and qualified to fill the vacancies. Such was not the case in 1969, however, and for the first time in its history the department is heading into a winter season facing the possibility of being unable to properly man its snow fighting equipment.

Lack of qualified tradesmen is not a problem peculiar to Needham but is a cry heard throughout the construction industry.

The Public Works Department is deeply appreciative of the 30 years of faithful service rendered by Anne R. Coppinger, Executive Clerk, who retired on July 18, 1969.

Activities of the various divisions of the Department are herewith submitted by the Divisional Superintendents.



ENGINEERING DIVISION

CARMELO FRAZETTI, *Assistant Town Engineer*

The main function of the Engineering Division is to provide the necessary engineering computations, designs and supervision for the construction of utilities and roads in the Town.

Engineering services for the installation of 1.92 miles of sanitary sewer mains and 0.85 miles of storm drains were provided by this Division in various streets and easements in the Town. The major project consisted of preparing Contract Plans and Specifications for construction of a sewer pumping station and an 8" sewer main and 4" Force Main in the Irving Road and St. Mary Street area of North Needham. Inspection and supervision was furnished by the Division to carry the Contract through to completion.

Lines and grades were furnished for added granite curbing on Chestnut Street, School Street and a section of Dedham Avenue at Needham Square. The Division also prepared plans and layouts for the construction of McCulloch Street under the Betterment Act and then supervised the construction during the summer.

In connection with the work being done for the Assessors, two new plans were drawn. The work of updating the plans for both The Public Works and Assessors Departments continues as new subdivisions and lot plans are approved throughout the year.

Elevations and photos are still being taken after heavy rains at critical locations throughout the Town. This operation has been in effect since the March floods of 1968 and this information has been recorded in our division files. The data obtained has been very helpful to substantiate the effectiveness of flood plain zones in the Town. This work will be a standard procedure for the division each year.

Other works performed this year, included the up-dating of the Land-Use Map for the Planning Board; preparing Street Acceptance Plans and record Sewer Plans; laying out facilities for the Park & Recreation Commission, surveys of public lands; layouts and takings of easements; calculation of street and sewer betterment assessments and furnishing information to other town agencies and the general public.



Placing of final section
of steel casing for
gravel-packed well —
Charles River Well Field.

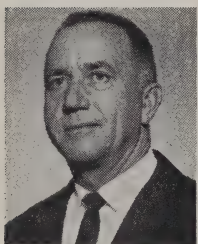


Reception for Mrs. Coppinger, July, 1969 . . . Lester C. Hollis, former Superintendent, Public Works Department; Robert A. MacEwen, Superintendent, Public Works Department; Anne R. Coppinger; Paul F. Saint, Chairman, Board of Selectmen.

Currently the division is in the process of designing and planning a program for sanitary sewers and storm water drains to be installed by the Town forces for the coming year. Also an extensive sewer study is being undertaken in those areas throughout the Town which in the very near future will require this service.

FORESTRY DIVISION

ROBERT L. YOKES, *Divisional Superintendent*



Ideal weather conditions this year allowed this division to complete most of its programs.

Tree planting in the spring was started on schedule and eleven streets were planted in the spring. The fall planting season was also excellent and the planting consisted mainly in the replacement of trees removed during the year. Approximately 650 trees were planted for the entire year.

It was an average year for insect control but some insects were troublesome, especially on oak trees on private property. Fall cankerworms, oak leaf skeltonizer and leaf miners were very prevalent on this species of tree.

Dutch Elm Disease decreased from twenty five trees in 1968 to sixteen trees removed in 1969. Many more trees were removed on private property by tree concerns at the expense of the property owner.

Tree removal totalled three hundred and ten. The reasons for removal were: death, disease, abutters petitions and construction. The majority of the trees removed were located in the grass plot adjacent to roadways and sugar maples were the predominant species affected.

Poison ivy, goldenrod and ragweed were sprayed along roadsides and also private property. The requests for poison ivy eradication were mainly in new developments and on private property.

Mosquito control work was very active due to the continuous breeding caused by wet weather. Control measures were carried out on a full time basis with the application of insecticides both in the daytime and evening. The majority of the calls came from home owners adjacent to breeding areas. These are the problem areas and they will continue to receive priority in the control program. The Norfolk County Mosquito Control assisted by doing aerial spraying, ditching, fogging and mist applications of insecticides. Additional insect control measures were employed in and around the Disposal Area to maintain the mosquito and fly population to a tolerable level.

The town nursery on Charles River Street was improved considerably. A cedar fence along Charles River Street was installed and filling and grading work was done. Five hundred small trees were planted and these will be used eventually in street planting.

HIGHWAY DIVISION

ROBERT J. LANIGAN, *Divisional Superintendent*



The Highway Division, with funds allocated under Chapter 616 of the Acts of 1967 and the approval of the 1969 Town Meeting is in the process of completing the installation of traffic lights at the intersection of Highland Avenue, Great Plain Avenue and Dedham Avenue in Needham Square. With the cooperation of the Commonwealth of Massachusetts D.P.W. Traffic Division, Needham Police Department, Municipal Signal and Supply Co. (the low bidder) and the Highway Division forces, the lights should be in operation by early 1970. This project is expected to be another step in easing the traffic flow in and around Needham Square.

In 1969, working with its own forces, the Division took time out from the regular maintenance routine and constructed McCulloch Street, under the Betterment Act, installing stone walls, curbing and sidewalks. School Street was widened from Chestnut Street to Lincoln Street and curbing and sidewalks built. Dedham Avenue was widened from the Travel Building to Great Plain Avenue to provide two traffic lanes into the Square.

Under the maintenance program, the Division resurfaced 8 miles of roadways, 2 miles of sidewalks and painted 3 miles of guard rail fence and erected or replaced over two hundred street name and traffic signs.

In the Chapter 90 program, where the town and county both contribute 25% and the State contributes 50%, Needham has earmarked \$56,400 for the reconstruction of Central Avenue from Hunnewell Street to Great Plain Avenue. It is expected the State will advertise a contract to complete this section in 1970.

In the street lighting program, Central Avenue lighting is now being improved with the installation of 7000 lumen mercury vapor lights from the Newton Line to Hunnewell Street. Other improvements were made in numerous residential and commercial areas. This program will be continued as rapidly as possible in order to give Needham the best possible street lighting.

The Disposal Area is one of the major responsibilities and concerns of the Highway Division. Along with the Solid Waste Disposal Committee it is agreed that regional disposal of refuse is the only practical and economical way to cope with a problem of this magnitude. Larger communities may be capable of sustaining a facility of their own, but to towns the size of Needham, the operation of such a facility would put a tremendous burden on the taxpayer. Residents are asked to remember that every truckload of fill deposited at the area to improve conditions, increases the rate of fill and robs us of time that is vitally needed to prolong the life of the disposal area until legislation is passed by the General Court, which will enable Needham to plan its waste disposal future in a realistic and economical manner.

The equipment replacement program of the Garage Division under the direction of the Highway Superintendent was continued in 1969 with the purchase of 4 Sedans, 1 Van Truck, 2 Pickup Trucks, 3 small Dump Trucks, 1 Front-End Loader, 1 Sidewalk Tractor and 1 Street Sweeper. The Public Works Department fleet of equipment now numbers over 120 pieces and is valued at over \$500,000. The townspeople may point with pride to our well-maintained fleet of equipment.

SEWER DIVISION

PATRICK TOCCI, *Divisional Superintendent*



The Sewer Division is responsible for the operation and maintenance of Sanitary Sewer and Storm Sewer systems throughout the Town.

Under its Sewer Construction program, the division installed 3,118 feet of 8 inch, 646 feet of 5 inch, 147 feet of 4 inch cast iron sewer pipe and 172 new sewer connections. The division also installed 3,193 feet of storm drain pipe varying in size from 12 to 24 inches in diameter.

Private developers installed 836 feet of sewer main and 1,303 feet of storm drain at no cost to the Town.

The Sewer Contract was awarded to Civil Trust, Division of Civil Equipment, Inc. on June 9, 1969 for installation of Sewer Mains and Pumping Station in the St. Mary Street area. This work has been completed.

The Division eliminated a direct sewer connection to the M.D.C. interceptor at 1910 Central Avenue, thereby saving the Town an annual assessed cost of \$1,430. It is hoped that more connections of this type may be eliminated thru engineering studies to reflect additional savings.

Sewer Division personnel cleaned more than 3½ miles of brooks and streams and also built 300 feet of masonry stone walls on Blacksmith Drive, Winfield Street and Border Road.

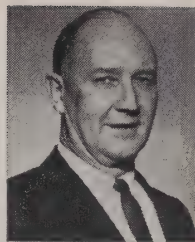
The Division also cleaned more than 100 miles of sewer mains and drains by means of a mechanical cutter, under its regular maintenance program.

The Division now maintains and operates 10 sewer pumping stations which require constant surveillance.

The Division has two men on duty 24-hours a day to cover emergencies that may arise. In 1969, 250 calls were received from homeowners reporting house sewer stoppages. The primary reasons for these stoppages are grease from garbage disposal units and tree root growth in the connection pipe. Residents are reminded that cold water should be used when operating household waste grinders.

WATER DIVISION

CARL A. FLINT, *Divisional Superintendent*



For the year 1969 the Water Division pumped 1,231,599,000 gallons of water from its four pumping stations. This is an increase of 3,104,000 gallons over 1968. 461,304,000 gallons of this water was purchased from the Metropolitan District Commission at a cost of \$120.00 per million gallons. The most gallons pumped in one day during the year was on September 1st, when the Division pumped 8,102,000 gallons. 5,124,000 gallons of this was from the M.D.C. system. The lowest day was on July 13th, when the Division pumped only 2,185,000 gallons of water. The average gallons per day for the year was 3,374,000 gallons.

In 1969, the town discharged its final obligation to the M.D.C. for connection to the Hultman Aqueduct. Since the tie in was completed in 1959, the Town has paid an annual installment of \$99,885 for entrance and construction fees.

Revenue returned to the Town by the Division from water rates and other sources totalled \$398,454.78 for 1969.

By December 31, 1969 the new third gravel-packed well will be near completion. This new well will be 86 feet deep and will be capped until 1971, at which time a new pumping station will be constructed, making it possible to place the new well in service.

In the relaying and replacement program, 6,175 feet of 16", 14", 12", 8" and 6" water mains, along with water gates, fire hydrants and pipe fittings were installed by the Water Division this year.

Installations were made on Charles River Street, Mellen Street, Marsh Road, Chestnut Place and Oak Hill Road. The main project was the installation of 3,640 feet of 16" water pipe from the Charles River Street pumping stations to Grove Street.

The Water Division installed 265 outside meters on water services, making a total of 1,245 in the system. It installed 78 new domestic water services, totalling 7,979 feet. The Division repaired 21 outside domestic water service breaks, 5 water main breaks and 6 broken hydrants. Over 1,100 hydrants on the town's distribution system were checked to insure proper operation during sub-freezing temperatures.

The Division is awaiting the results of the Water Supply and Distribution Study being performed by Metcalf & Eddy. This report will be completed by January 1, 1970 and will project the needs of the Town through the year 2000.

Conservation Commission



Standing . . . William A. Gagnon, Charles S. Frary, John D. Marr, Roland L. Sargent. Seated . . . Mrs. Beatrice Birnbach, Secretary, Thomas B. S. Quarles, Chairman, Dr. Charles D. Mixter, Jr., V. Chairman, D. Carole Charlantini, Clerk-Treasurer.

<i>Year</i>	<i>Budget</i>	<i>Expenditures</i>
1966	\$300.	\$153.
1967	300.	214.
1968	300.	287.
1969	800.	678.

Much effort has been expended by your Commission throughout 1969, first in preserving a section of Cutler Park from an attempted intrusion by industrial interests and then, to work for a suitable plan for its long-range development. In all of this, we have been aided by a large group of interested citizens and town bodies, official and informal. In particular, we have worked closely with the Park and Recreation Commission regarding the future of this area. From this has developed a regional work committee representing Conservation and Recreation representatives from Newton and Dedham as well as Needham. Meetings of this latter group have been held with the M.D.C. Commissioner and, it is hoped, that 1970 will see some concrete action by his Commission toward a desirable development of this unique natural area of approximately 825 acres.

The Physico-geographic Historical Map of Needham produced jointly by the Planning Board and your Commission was ready for sale at the Town Meeting in March. Copies at 25c each are now available at the Town Clerk's office. Field work for the town wide soil survey commenced in May and was completed by the end of June. We expect to receive completed copies of this survey before the year's end. This survey will be used to develop during 1970 the next step in this program, a natural resources inventory for the Town.

The Needham Sportsmen's Club is to be commended for their sponsorship over many years of two scholarships for deserving candidates to attend a Junior Conservation Camp for two weeks each summer in Spencer, Massachusetts. At the invitation of the Sportsmen's Club, one of our commissioners has helped in the selection process for these candidates.

Mrs. Charlantini has contributed time and effort this year as a member of the Outdoor Education Study Committee. Their study, recently approved by both the School Committee and this Commission, is an excellent example of cooperative effort among representatives of a number of Town groups. Mr. Thomas Eastman (of the School Department), chairman, and his committee are to be congratulated for their fine work. In October, a series of five weekly meetings at the Waltham Field Station, University of Massachusetts, heralded the first Conservation Commission School conducted in this Commonwealth. In addition to four Commission members who attended, members or representatives of the Needham Sportsmen's Club, the School Department, and a Needham High School student also took part.

In our major role as an advisory body to the Board of Selectmen and the Town Citizens, we wish to thank all those who have helped us in our progress this past year; in particular, the D.P.W., Building Inspector, Planning Board, Town Counsel and Board of Appeals. Our regular meetings are held twice a month, usually on the second and fourth Wednesdays. Visitors are most welcome. Commission members are available to meet with any organization to speak on the work of this Commission and the general problems of conservation.

Elected on April 16, 1969 — *Officers of the Needham Conservation Commission: Chairman: Mr. Thomas B. S. Quarles; Vice-Chairman: Dr. Charles G. Mixter, Jr.; Clerk: Mrs. Frederick E. Charlantini. The regular members of the Commission are: Mr. William A. Gagnon, Mr. Roland L. Sargent, Mr. John D. Marr, Jr., and Mr. Charles S. Frary, Jr.*

Fire Department

WILLIAM HANSON, *Chief*

Year	Employees		Budget	Expenditures
	Perm.	Call		
1966	68	12	\$575,215.	\$559,957.
1967	68	12	584,009.	562,491.
1968	68	12	641,315.	636,962.
1969	82	10	786,513.	711,963.



The theme of Fire Prevention Week this year was *Fire Hurts* and to illustrate this point we quote from *Facts about Fire* published by the National

Fire Protection Association. "Each and every day fires in the United States claim an average of: 33 lives, 1510 homes, 167 apartments, 23 schools, 10 churches, 21 hospitals and nursing homes, 149 farm buildings, 126 industrial plants and 208 stores, restaurants and offices."

"Don't give fire a place to start!" is a piece of advice often heard but too little heeded and the high cost of heedlessness is loss of life and property.

The year 1969 has proved to be another busy year for the Fire Department. During the year the department responded to 1,037 calls for its services. 110,500 feet of Forest Hose, 12,250 feet of 1½" hose, 17,500 feet of 2½" hose were used. 204 boosters were used and 2,524 feet of ladders raised.

The increase in manpower in the department is a result of the reduction in working hours from 50.4 to 42 hours per week.

Listed below is a summary of the inspections made and other duties performed by the Fire Prevention Division.

Alarms answered during inspections	99
Apartments (Rooming houses-Motels-Inns)	12
Banks	11
Bowling alleys	5
Churches (Including Fire Drills)	27
Cleaners	7
Complaints (Burning-Sunday Violations)	149
Farm buildings (Florist-Nurseries-Farm outbuildings)	18
Garages (Gas stations-Auto dealers-Body shops)	108
Hospital (Including Fire Drills)	10
Industrials (Junk yards-Lumber yards-Warehouses-Manufacturing)	524
Investigations	22
Listings (Businesses)	1,613
Misc. (TV & Radio stations-RR stations-Dept. errands-Reports-Follow ups on previous duties)	1,422
Nursing Homes	14
Office Buildings	84
Oil Burning equipment & Gasoline tank installations	220
Places of Assembly (Clubs-Halls-Theater-Y.M.C.A.)	20
Restaurants	34
Schools (Including Fire Drills)	115
Stores	338
Town Buildings (Other than schools)	16
<hr/>	
Total	
Additional Oil Burners	76
Additional Oil Storage	11,195 gals.

Police Department

DANIEL C. HENDERSON, *Chief*



Year	Employees	Budget	Expenditures
1966	58	\$411,892.	\$375,893.
1967	62	451,191.	426,929.
1968	64	501,278.	483,600.
1969	66	543,682.	540,432.

Policemen are representatives of the law within their community. They must have public cooperation in order to do their job completely. We do appreciate all the help we get from the general public.

Keeping a full complement of men remains difficult. The past year saw the addition of two new men, and the loss of four, two through retirement and two to seek other positions. Two new women Traffic Supervisors were appointed, bringing the total of school crossing guards to 19.

The men of the department continue to expand their police knowledge. At present seven men are attending law courses at Northeastern University; one man attends school for advanced fingerprint study; and nine officers completed six-week courses at accredited Mass. Police Council Training Schools.

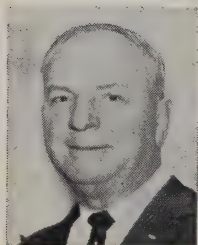
The department has come up with some interesting statistics for the year 1969. They show that youthful violations are on the increase.

	Age Group			
	13-14 1966-1969	15 1966-1969	16 1966-1969	17 1966-1969
BURGLARY	3 — 4	2 — 2	0 — 2	1 — 0
LARCENY-THEFT	1 — 2	0 — 2	0 — 3	1 — 0
USING M/V W/O AUTH	0 — 2	2 — 5	0 — 2	2 — 1
STOLEN PROP (RECEIVING)	0 — 0	0 — 3	0 — 0	0 — 0
WEAPONS CARRYING	0 — 0	0 — 0	0 — 2	0 — 1
NARCOTIC VIOLATIONS	0 — 0	0 — 0	0 — 3	0 — 2
LIQUOR LAW VIO.	0 — 0	0 — 0	0 — 3	0 — 4
DRUNKENNESS	1 — 0	0 — 0	2 — 7	3 — 5
DISORDERLY CONDUCT	0 — 0	0 — 0	0 — 6	1 — 13
DRIVING TO ENDANGER	0 — 0	0 — 0	1 — 0	3 — 4
OTHER TRAFFIC	0 — 1	0 — 0	7 — 3	15 — 19
	5 — 9	4 — 12	10 — 31	26 — 49

This chart which shows a definite trend does not mean that all the above arrests were Needham youths only. This trend will surely grow, as it has each year if something is not done. What can the individual citizen do? Officials have stated that the police, the Courts, and the correctional agencies, acting alone, cannot control the problem. Crime and delinquency can be reduced when each citizen recognizes that it is his problem, too, and when he becomes personally involved in the struggle.

Civil Defense

JULIUS T. FEDEL, *Director*



<i>Year</i>	<i>Salary</i>	<i>Capital Outlay</i>	<i>Expenses</i>
1966	\$3,872.	\$8,195.	\$10,769.
1967	3,967.	2,575.	8,505.
1968	4,152.	—	7,760.
1969	4,707.	—	9,427.

The Civil Defense office is open from 9 A.M. to 1 P.M. Monday through Friday and during any disaster exercise or actual emergency, natural or national. The usual routine business of this office was carried on throughout the year, including the administering of oath of office to all new volunteers, submitting various projects with recurring charges to the Massachusetts Civil Defense Agency for federal approval of matching funds. A reimbursement of \$3,058. was paid to the town by the state through the Civil Defense office for extra expenses incurred by the Public Works Department during the "Great Flood of 1968".

A study and evaluation of the town's overall communications facilities has been investigated and recorded in the "Town of Needham's Emergency Communications Planning Report". This detailed 44-page report will coordinate all affected agencies and departments of the town. It represents a collation of facts and observations gleaned from a comprehensive survey of the emergency capability of the town of Needham in regard to communications. This report was reviewed and technically evaluated by the Region I staff and accepted by the State agency in July of this year.

This organization is indebted to the many volunteers who are ready to man their posts in time of emergency. The 1969 snowstorm on February 9th proved to be such an emergency. That Sunday's twenty-inch snowstorm caused a power outage in many parts of the town which necessitated evacuation of many residents. Sixteen occupants from the Linden Terrace (the town's housing development for elderly citizens) were evacuated to the Highland School to be housed and fed. Civil Defense communications teams manned radios at Police Headquarters and the Civil Defense Emergency Operating Center. Others staffed their radio cars to help in evacuating residents in homes without electricity as well as stranded motorists.

The Needham Civil Defense is constantly updating its facilities and training for both current and long-range planning. This is especially true in the Communications, Fire, Radiological and Underwater Rescue divisions. The Needham Director attended many seminar meetings at Sector, Area, State and National level.

The town has licensed four more shelters which provide 940 more spaces, making a total of 3,101 spaces available in addition to existing home shelter spaces. Future programming for 1970 will include nine more shelters containing 6,202 additional spaces.

All Needham residents are welcome to visit the Civil Defense Administration Office and Emergency Operating Center during our office hours or by special appointment. The location is in the lower level of the Travel Center building at 60 Dedham Avenue.



Fire Prevention Week — auxiliary firemen and civil defense and Fire Department display in front of Town Hall.

Needham Housing Authority



Seated . . . Ralph E. Chambers, Chairman; Helen E. Czarnowski, Executive Director. Standing . . . Albert W. Tocci, Vice Chairman; Carl A. Flint, member; Ritchie L. Stevens, Assistant Treasurer; Wilbar Whittemore, Treasurer.

The Needham Housing Authority is responsible for the administration of eighty veterans homes and seventy-two units for the elderly.

During 1969, four families moved from the veterans' development and a total of six vacancies occurred at Linden Terrace, housing for the elderly.

Proper maintenance of the veterans' development necessitated installation of five baseboard heating systems, the re-roofing of thirty-five units, together with fulfilling requests for routine repairs.

To fill the housing needs for the elderly, bids for a third housing for the elderly development were opened in June 1969, but had to be rejected because they were in excess of the allocated funds provided by the Department of Community Affairs. William Hoskins Brown, architect, revised plans in order to reduce development costs and the Authority re-advertised for bids. Disposition of bids, opened on December 4, 1969, for construction of housing for the third elderly project is in the process of being resolved.

Replacement of underground heating pipes at three locations and repairs of underground water leakage were necessary at Linden Terrace.

The Authority wishes to express its thanks and appreciation to all those who have provided enjoyment to our tenants at Linden Terrace.

Council On Aging



Standing . . . Sidney J. Dockser, W. Raymond Hewes, Vice Chairman, Anne Tinkham, Rebecca H. Perry, Harmon S. Shufro, Treasurer, Earle W. Perkins. Seated . . . Eleanore M. Gardiner, Catherine S. Melbye, Exec. Director, Information & Referral Center, Dr. Dorathea M. Willgoose, Chairman, Nellie A. Wilson, Secretary, Information & Referral Center, Sen. Leslie B. Cutler. (Not present: Rev. Oscar Guinn, Dr. Donald H. Powers, Jr.)

Year	Employees Part-time	Budget	Expenditures
1966	1	\$3,500.	\$3,500.
1967	2	5,000.	5,100.
1968	2	6,630.	6,630.
1969	2	7,414.	7,414.

By vote of the Town Meeting in 1957, the Council on Aging is composed of a minimum of seven appointed members. The Selectmen also name the Chairman and the Council meets monthly. The Council interprets its principle function to be that of coordinating local programs for the elderly and matching services to needs. The Council has a concern for the elderly in areas of health, housing, education, income, social welfare, legislation, community services and recreation.

Our part-time Executive Director coordinates our program, edits the monthly newsletter ("The Compass") and directs the staff of over forty senior volunteers. Her other duties include keeping our information files up to date,

following up on requests for help from the ill or troubled, keeping our people alerted on all services and activities available for them in Needham, and maintaining close cooperation with other town departments, social services and organizations.

Our part-time office secretary is on duty every day at the Information and Referral desk at our Center. A bureau for part-time employment is an important service at the Center.

Some of the activities sponsored by the Council on Aging at the Senior Adult Center in 1969 were crafts, sing-a-longs, a choral group known as the Center Songsters, bus trips, discussion groups, movie programs, and a crewel embroidery class. Service projects include the knitting of afghans and the sewing of quilts.

The Center is open week-days from 10:00 A.M. to 4:00 P.M. Senior adults "drop in" for coffee and a visit with friends, many bringing sandwiches and lunching at the Center. Other organizations have used our lounge, "kitchen", and Ripley Room and we are happy to share our facilities.

Using a demonstration grant of \$1,000 from the Massachusetts Commission on Aging, the Executive Director prepared a set of colored slides depicting the activities of the Center. She has spoken to numerous Needham societies and fraternal groups, showing the slides and telling the story of the Senior Adult Center. This public relations program will continue into 1970 and is making many more citizens familiar with the Center and its services.

New programs instituted at the Center during 1969 include a Sewing Class, a choral group with instrumental accompaniment, an expansion of the Information and Referral service to include assistance with Medex, and legislative action and information in those areas affecting the health and economic welfare of senior adults.

A highlight of 1969 was the gift by Muzi Ford City of the use of a ten passenger Ford Country Sedan. This wagon is used constantly in the daily operation of the Center in transporting volunteers to and from the Center to perform their duties as teachers, hostesses, and aids. Volunteer drivers have used the wagon to take patients from Hamilton House for rides in the country. This fine vehicle has contributed much to the operation of our Center. In November, 1969, Muzi Ford City replaced the original vehicle with a 1970 model.

The special Social Security Contact Service continues at the Senior Adult Center each Friday morning between 9:00 A.M. and 10:00 A.M. The Executive Director of the Center and the District Manager of the Social Security office in Norwood coordinate this program of service covering all phases of Social Security and Medicare.

During 1970 the Executive Director will concentrate on services to the



Senior Adult Center Songsters.

homebound. Recruiting of volunteers for our visiting program and additional drivers for our Muzi wagon is now underway.

Visitors from neighboring communities and from all the New England states have come to our Center to seek assistance in setting up programs for the elderly in their own communities. The Massachusetts Commission on Aging constantly refers to our program as being a model for community organization.

The accomplishments of our program have been great in proportion to the size of our budget. As many as sixty senior adults use the Center in a typical week day. The Council on Aging cordially invites all citizens to "drop in" at the Center to see our fine facility and to observe our variety of recreational and educational programs.

School Department



Seated . . . Gorham W. Humphrey; John M. Day, Jr., Chairman; Douglas L. Eckhardt. Standing . . . Walter G. Patterson, Assistant Superintendent; Charles W. Wyckoff; John W. Ryan; Vincent C. Nuccio; William M. Powers, Superintendent.

Year	Teach.	Non- Teach.	Budget	Expenditures	Enroll- ment
1966	361	101*	\$4,294,088.	\$4,232,022.	6899
1967	383	110*	4,688,534.	4,650,149.	7282
1968	415	115*	5,380,287.	5,322,844.	7491
1969	436	117*	6,219,976.	6,131,760.	7572

* Includes part-time employees, but excludes cafeteria employees, truant officer, and physicians.

Before the calendar year 1969 had been officially marked by a New Year's Day, the Superintendent of Schools had written a preface to a budget planning document. It read in part:

"The goals of a school system may be presented in many different ways; but essentially they must speak to what we in Needham consider to be the educated person who lives in a world of today . . . who will live in a world of tomorrow where he must be able to contribute, produce, and live the kind of life that is self-satisfying and society-conscious.

"In our society we recognize the need for individual fulfillment, and accept that this will vary for different people. We see life as more than simply a struggle for survival. We recognize the arts as a means towards greater happiness. We understand the need for good physical and mental health. We visualize and respect knowledge as essential not only to mastery and understanding of many of the forces of life; but as fundamental to the disposition to learn throughout life. . . .

"The goals of education, further specified, should identify the elements of staff (the teacher in the process of teaching and learning) and pupils (the pupil in the process of learning and teaching) in a particular environment (building space and scheduled time). . . .

"The process of education must encompass many different activities whose justification for being rests in the contribution they make to the better education of individuals who are a part of this school system and community. . . .

"The relationship between program, staff, pupils, and time-space must be understood if the ultimate determination of what must be provided financially now, later, and ultimately is to be done on the most rational basis."

What that statement could be interpreted as saying is: A community must decide what it wants its schools to be.

* * * * *

The purpose of this annual report is to record in this particular document those events or items that seem worthy of historical recognition.

Let it be reported for history that 1969 was a time when a number of significant events occurred . . . a time when a number of important trends emerged . . . a time when people were productively active.

Having received the approval of the annual Town Meeting to proceed with the construction of an addition to the Pollard Junior High School, the Pollard Building Committee successfully completed its task of preparing specifications and obtaining bids for a special town meeting in the fall. Within a matter of days, construction had been started at the Pollard site. Planned occupancy is for October 1970.

In September enthusiastic pupils and teachers occupied the Mitchell addition. In October the Hillside addition received its occupants, and subsequently "open houses" at both schools allowed proud parents and citizens to express their satisfaction with the new facilities added by the Town.

The forward momentum of this community can be seen in other ways. In response to the need to examine the adequacy of facilities of older schools and to relate any program of action to an overall school program, a Carter Study Committee was approved by the Town Meeting.



The Mitchell Elementary School: Three phases of construction. The basic building, represented by the 1 in the middle, was completed in 1950. The additions completed in 1959 are those shown with the black roofs. The addition occupied in September, 1969, is shown in the upper right-hand corner.

Enrollment and population projections continue to be studied by various town committees.

The October 1, 1968 enrollment (which continued into the first six months of 1969) was 7491. In October 1969 the enrollment was 7572. A closer examination of the components of the total discloses several interesting points. As was predicted some time ago, secondary school population continues to increase. For budget purposes, such a trend has resulted and will result in higher costs because of the greater expenditures incurred in secondary school education.

At the elementary level, enrollment for grades one through six was approximately the same as the preceding year. Kindergarten was higher than expected.

With the new facilities the goal of reducing the average elementary class size was further realized. As of October, average elementary class size was 26.4.

Projection of secondary school enrollment shows that the facilities of the high school will be exceeded in 1970. It should be noted that the crest of the population wave will be felt first in the 1970-1971 school year.

Faced with this problem, the high school staff was asked to respond to the question: If and when the high school enrollment exceeds the existing capacity, what recommendations would you make to accommodate the high school enrollment?

Does this community want to respond by simply adding bricks and mortar . . . by rescheduling the use of the existing facility . . . by restructuring the organizational pattern of the school system . . . or by resorting to some other sound, innovative procedure?

Nineteen hundred and sixty-nine has been marked by some as the year when a shift took place in the supply and demand of teachers. Nationally, evidence seems to be accumulating that the initial shortage is over in some areas, for example, elementary grade teachers and English teachers; easing in some areas, as in the field of social sciences, but still present in the areas of science, mathematics, and languages.

In Needham, seventy-three resignations occurred during the school year 1968-1969, representing a 17.7 per cent turnover based on the existing staff. Although this turnover figure is still considerably below many other systems throughout the country, it is still a sizeable change for one year.

In the search for applicants, Needham personnel found themselves operating more on a statewide and nationwide basis than in the past. Perhaps this has been the result of the sharp increases in salary schedules in districts where in recent years a source of possible teacher applicants might have been realized.

During the school year covered by this report, 2467 applications, almost twice the number of two years previously, were received in the Needham school system. Perhaps this sharp increase can be attributed to three reasons:

1. A larger number of applicants at the elementary level;
2. The growth of the system in size and reputation;
3. The active recruitment for qualified candidates at the secondary level, and a search for experienced teachers.

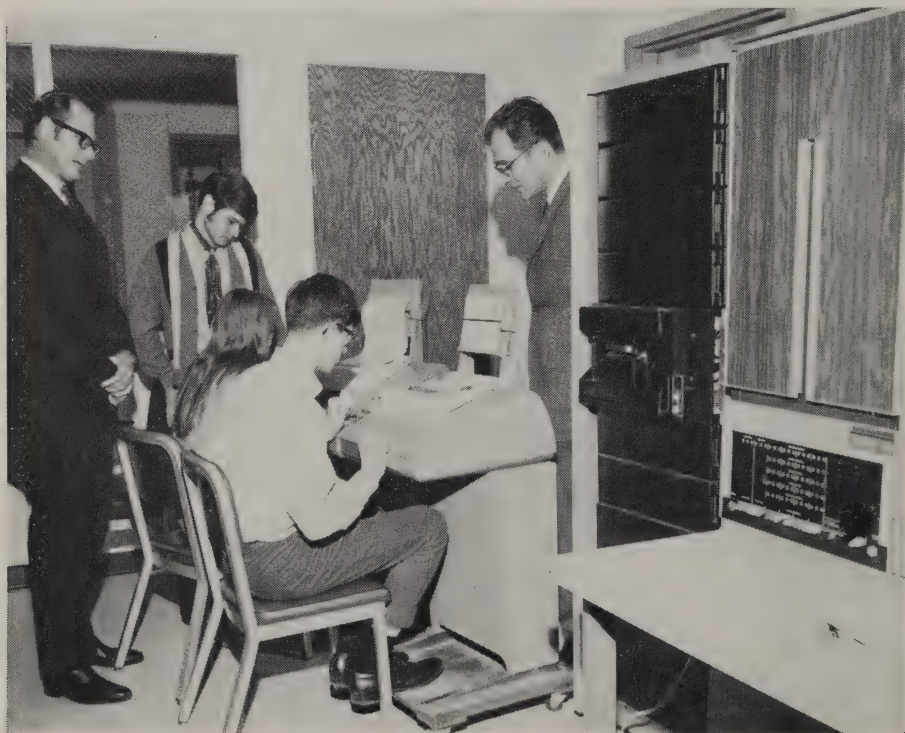


Administrators, newly appointed, meet with Dr. Walter G. Patterson to discuss personnel procedures. *From left to right . . . Richard W. Hubbard, Director of Personnel; Wendell S. Moore, Director of Guidance; Dr. Walter G. Patterson, Assistant Superintendent of Schools; Walter R. Nagle, Principal of the High Rock School; Karl H. West, Jr., Director of Mathematics; James P. Maloney, Director of Physical Education and Athletics.*

In grateful recognition for long years of dedicated, valuable service to the youth and citizens of this Town, citizens and colleagues met in June to recognize the retirement of the following people:

- Mrs. Gladys J. Benton, teacher in Grade Four, Mitchell School — 44 years of service.
- Mrs. Lorraine A. Claxton, teacher of mathematics, Pollard Junior High School — 25 years of service.
- Mr. Philip H. Claxton, Director of Physical Education and Athletics — 40 years of service.
- Mr. Mario DeFazio, teacher of boys' physical education, Needham High School — 34 years of service.
- Mrs. K. Elizabeth Graham, teacher of reading, elementary grades — 15 years of service.
- Mr. Henry M. Heald, teacher of music, Newman Junior High School — 17 years of service.
- Mr. William F. Valdina, Director of Guidance — 24 years of service.

No greater accolade can be paid to any teacher than the recognition of a job well done. We give our expression of gratitude and continued friendship.



Whether at the High School or either of the junior high schools, students may be seen at teletypewriters, writing programs for the computer housed in the High School. This computer program was started three years ago as a federally-funded innovative project. Its success justifies its inclusion in the 1970 school budget.



Some members of the Pollard Junior High School student council and acting principal Frederic Preston stepped outside for a moment to allow the photographer to capture two subjects: building construction and student interest in the life of the school. Shown . . . Constance Geller, Jack Cadigan, John MacDonald, Kenneth Lee and Frederic Preston.

IN MEMORIAM

— “Simmie” — as Francis J. Simpson was affectionately known by his many friends — was the Administrative Assistant to the Superintendent of Buildings and Grounds. Death claimed him on January 8, 1969.

The personnel of the Needham Public Schools knew his infectious smile, his ready humor, and his concern for his job. But his influence extended well beyond his work, and was felt by those in various youth activities over the years. He was an avid baseball fan and coach. No athletic endeavor lay beyond his interest.

We remember Simmie. . . .

— Teresa A. Smith — An obituary listed Terry Smith, as of June 22, 1969; age 34; graduate of State College at Boston and Northeastern University.

The things left unsaid would have described an enthusiastic, interesting, vibrant person whose capability was recognized by all who knew her. She chose to teach first grade because she liked little children.

Her courageous fight against an incurable disease remains as an inspiration to those who proudly remember Terry as a friend and teacher.

In the area of curriculum, the staff continued to examine existing courses of study and related educational materials. At the elementary level, teacher resource units were developed in different skill and subject areas. At the secondary level, further effort was made to refine, improve, and strengthen existing courses. During the summer, ten committees produced the following material:

- Foreign Language Teachers' Handbook,
Comprehensive Cultural Units to supplement Curriculum Guide,
Grades 10, 11, 12.
- Mathematics:
Computer Applications in Mathematics with Programmed Illustrations in FOCAL (the language of the computer),
Grades 7-12.
- The Fundamentals of FOCAL Language prepared for an Introduction to Computer Programming.
- Health Curriculum Guide,
Grades 9, 12.
- Health Education, Elementary Schools,
Kindergarten — grade 6.
- Home Economics Curriculum,
Grade 8.
- Learning Through the Cooperative Approach.
- Biology Team Teaching Program.
- Psychology.
- Practical English Curriculum III — IV.

In the fall the staff received a "working draft" of proposed regulations from the State Department of Education, dealing with minimum curriculum standards to the school system, and requested reactions to the proposals. Under the Willis-Harrington Act, the State Department of Education was given broader powers, including the right to set minimum standards. (Previously the only requirements were a list of mandatory subjects embodied in state law.)

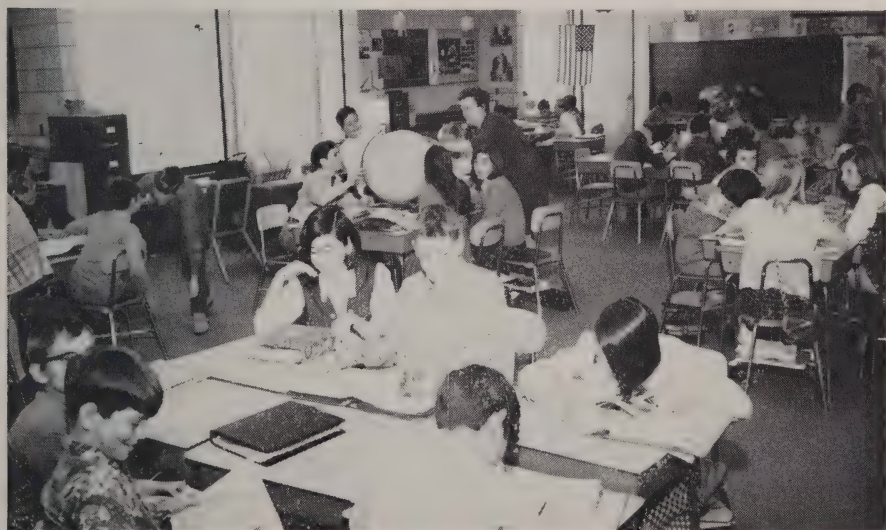
While a town like Needham should have no difficulty with such standards because in most cases existing curriculum practice far exceeds minimum standards, there are related proposals that must be most carefully studied. The implementation of some proposals, if they were voted by the Board of Education, would have a significant effect on the school budget, for example, free summer school for all students who request it, and central libraries meeting the latest standards of the American Library Association.

Nineteen hundred and sixty-nine saw the introduction of a modified released time project for Needham teachers. Once a month all schools closed approximately an hour earlier than usual. The purpose of the project is to allow professional staff members to focus on organizational change, intergroup or community-school problems, techniques leading to successful problem solving, and/or individual capacity to deal effectively with other people individually or in groups.

Limitations of space keep the record of the Needham Public Schools far briefer than it should be. Perhaps the best summation can be seen in the following excerpt:

"Our school has increased in student enrollment and in physical size. The curriculum has expanded and become much more complex in terms both of that which is to be taught and the manner in which the material is reorganized and presented. Theories and procedures in learning have changed, with increasing emphasis on the role of the individual in learning. The increasingly advanced preparation of teachers for a professional participation is evidenced in a renewed interest on the part of teachers in developing school policies outside their own classrooms, and in the teacher negotiation aspects presents a very different and demanding relationship. The concerns and pressures of our time move in upon us all in an unavoidable and direct way; and they must be met. Continuing dialogue is an essential, dialogue not thought of as a palliative to ephemeral disorders, but as a rather serious listening and understanding of needs and points of view; and at the same time a communication of responses to needs and points of view.

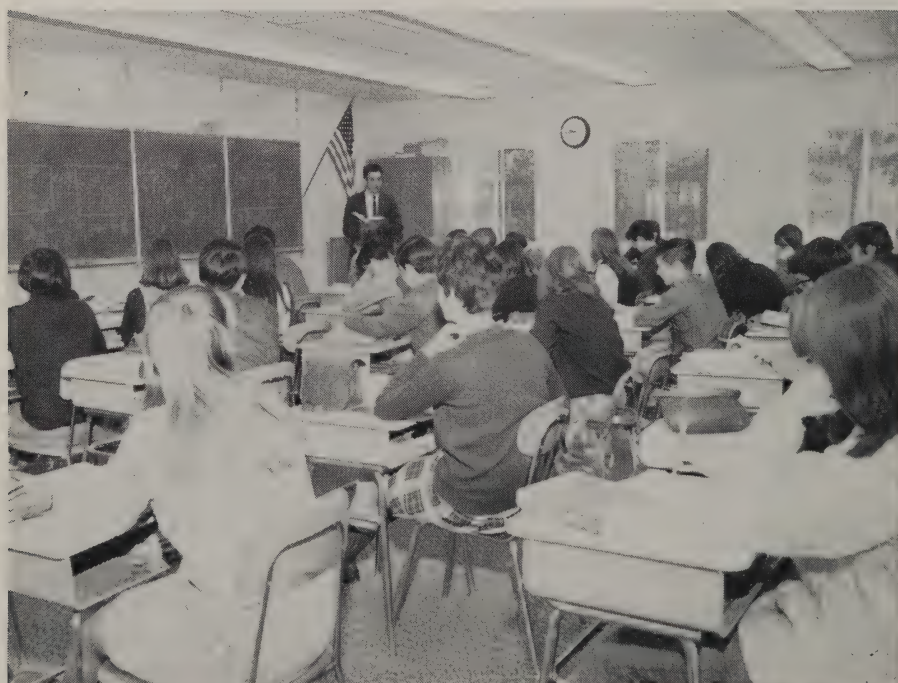
"Education is always in a critical role as it affects individuals and society. The degree to which we in the schools at every level can understand and develop our educational system is most certainly going to be the degree to which we and young people in the Needham schools can learn to live with the total exposure, the incredible intensification of knowledge, and the challenge to traditional sources of authority; and develop the kind of character needed to meet the challenges of this and future ages."



The Hillside School addition was occupied in October, 1969. One of the attractive features of that addition may be seen in the above picture: flexible space. The folding partition allows two classes to work together as one; or, when conventional space is desired, the extended partition subdivides the above space.

ENROLLMENT FIGURES — October 1, 1969

School	Kdgn.	1	2	3	4	5	6	Sp.	7	8	9	10	11	12	P.G.	Tot.
Broadmeadow	88	62	50	69	79	64	62									474
Carter-Avery	41	47	51	54	53	47	56									349
Dwight	67	69	78													214
Eliot	48	48	49	50	50	57	57									359
Harris	39	41	41	29	33	29	27									239
High Rock	56	62	63	48	58	64	65									416
Highland Avenue				74	86	107	121									388
Hillside	67	49	72	77	85	66	69									485
Mitchell	94	82	84	88	84	91	88	21								632
Stephen Palmer ..	65	70	76	69	62	63	59									464
Total Elementary	565	530	554	558	590	588	604	21								4,020
Newman Jr. High								20	326	333	334					1,013
Pollard Jr. High ..									288	247	303					838
Needham High ..								15				614	613	458	1	1,701
Total Secondary ..								35	614	580	637	614	613	458	1	3,552
Total All Schools	565	530	564	558	590	588	604	56	614	580	637	614	613	458	1	7,572
Enroll. 10/1/68 ..	517	588	565	586	591	593	605	49	577	589	613	614	473	526	5	7,491



Relocatables may not sound particularly attractive, but this glimpse of the interior of one at the Pollard Junior High School demonstrates that they are. At approximately 9:45 A.M., eighth grade students consider a math problem that teased their intellect the night before.

Public Library



Standing . . . Raymond Bosworth, Fred Atchinson, Mrs. Harriet Brush, William Ganick. Seated . . . Mrs. Vivian McIver, Librarian; Mrs. Mary Dickert, Chairman; Miss Laura Willgoose.

<i>Year</i>	<i>Empl.</i>	<i>Total Books Loaned</i>	<i>Budget</i>	<i>Expenditures</i>
1966	16	373,269	\$189,522.	\$180,391.
1967	16	362,435	206,633.	193,945.
1968	16	374,967	223,299.	219,705.
1969	16	369,572	241,185.	227,520.

The Needham Public Library has completed another year with gains in adult book circulation and substantial gains in all departments in reference service. The Library's reference service, which is defined as the help which libraries give readers in finding the information they need, continues to increase. This is to be expected as the public library's fundamental role is the task of gathering and disseminating information and the library is the community's prime agency in fulfilling this role.

In order to keep pace with growing informational demands and to give improved reference service, the Library in September, 1969 added another reference librarian, Mrs. Elizabeth Rich, a graduate of the Simmons College School of Library Science, to its staff. Mrs. Rich, in addition to her reference

duties, has assumed the responsibility of film service for patrons and community groups, and the planning and supervision of the Library's Noon-time Movie Program, which was initiated in the fall of 1969. These Wednesday programs provide a continuous showing of recreational films from 11:45 to 1:45. Patrons bring a sandwich and coffee is available. Old silent films featuring Charlie Chaplin, W. C. Fields and Buster Keaton were shown in October and various adventure and sport films were shown in November and December. The Needham Library, as a member of the Eastern Regional Library System, has borrowed over two-hundred films during the year from the Boston Public Library. These films are used by the Library in its film and children's story hour programs. Fifteen local community organizations have also availed themselves of this film service.

The Reference Department continues to add to and to update its collection, and a consistent program of updating specific subject areas in the circulating book collection was begun during 1969 by the reference staff. The task will continue on a permanent planned schedule. The Library continues to add to its microfilm collection which is widely used. One of the most popular items in the collection is the daily issue of the *New York Times*.

The heaviest used area for its size in the Library is the Business Reference Section at the rear of the Reference Room. The area contains magazines, books and newspapers pertinent to the field of business. As new books in the field of business and management are added to the circulating collection they are first displayed in this area for the convenience of patrons interested in the Library's business collection.

The Library's reference materials are in constant use by students of all ages. As a service to students, the reference department has completely revised the Pamphlet files. A great deal of new material was added during 1969, much of it in the form of government and state publications. As a further service, reference books which formerly were available for use only in the Library may now be checked out overnight.

An orientation course for adults on the use of the public library, The Library Workshop, was again offered by reference librarian, Mrs. Ann Sell, during the fall term of Needham's adult education program. Participants in the Workshop were most enthusiastic as they learned to be more intelligent users of the storehouse of information found in the Library.

The Circulation Department, under the supervision of Miss Ann MacFate, showed a steady increase during 1969 in the area of adult book circulation. In order to enable the present Library staff to accommodate efficiently the increasing book and magazine circulation, the library installed a new circulation system, the Recordak Starfile Microfilmer RV-1. This is a machine photographic charging system which has proved to be most popular with library staff as well as library patrons.

Miss Mary Fanning, Young-adult Librarian since 1968, retired from the Library upon her marriage in May, 1969. Mrs. Vicary Maxant, a graduate of



Children's Story Hour in Community Room building an igloo.

the Simmons College School of Library Science, was appointed Young-adult Librarian in June, 1969. During the school year Mrs. Maxant has selected the required and appropriate materials for the Youth Room and has given assistance to junior and senior high school students in the use of the Youth Room and Reference and general book collections. During the summer months, the Young-adult Librarian has provided leisure and recreational reading for teenage patrons and has worked with students who are reading from summer reading lists. In 1969, the Young-adult Librarian has carried out several special projects. In the spring all local sixth-grade classes visited the Library and were given orientation tours of the young-adult and adult facilities and were informed of various library services which they would begin to use as junior high school students.

In September, forty-four new Needham teachers visited the Library and were acquainted with services that are especially relevant to education and the teaching profession. The Young-adult Librarian has met regularly with the public school librarians to coordinate school and public library services.

The Children's Department, under the guidance of the Children's Librarians, Mrs. Roberta Gerlach and Mrs. Laurie Monnie and Assistant-Children's Librarian, Mrs. Corinne Henry, conducted many and varied activities in 1969.

A Junior Librarian's Club of fifth and sixth-graders was formed in February, 1969 with an original membership of five members which has grown to twenty-five. The concept of the club has been to interest children in the operation of a public library and to show the various possibilities of librarianship as a career.

The Children's Department held three story hours a week for four-year olds on Monday, Tuesday and Friday mornings. As an experiment this fall,

Mrs. Brita Mack, Story-hour programmer, has conducted an informal, twenty-minute, picture-book story hour for three-year olds. The new program has been most popular and well attended.

Monthly story-hour programs for children in kindergarten to grade six were held during the spring, fall and winter. The younger group, kindergarten through grade two, has been so enthusiastic and numerous in attendance that the program has had to be repeated for two days each month in order to allow everyone to attend.

The Summer Reading Club program was very active with 300 children, grades 3-6, participating in well-attended, weekly meetings held in July and August featuring story telling, crafts, book reviews, films and records. One of the most popular programs was one featuring winter in all its forms. It was presented on a sweltering July day and the children enjoyed playing an Eskimo game and building an igloo.

Fourth-grade students from all elementary schools have visited the Children's Room for instruction in the use of the card catalog and how books are arranged by the Dewey Decimal Classification System. Special groups such as nursery schools, Blue Bird and Brownie troops have also visited the Children's Room for library instruction and story-telling.

The Catalog Department under the direction of Miss Susan Park, cataloger, prepared 7,700 books for circulation.

Mrs. Vivian McIver, Librarian, and Mrs. Julia Fitzpatrick, Assistant-Librarian, continued work on the Special Project Grant which had been awarded to the Needham Public Library by the Massachusetts Board of Library Commissioners in October, 1967. In May, 1969 the Library with the cooperation of the Senior Adult Center sent out another complete mailing to all residents who had reached the age of sixty during the past year. These senior citizens received a copy of the Large Print Brochure explaining special services, an annotated bibliography of large-print material typed in large print, and two book lists of current books — one designed especially for men, the other for women. The response from this mailing was most gratifying and there has been a definite increase in library patronage by senior citizens.

In the past year there has been an increase in the use of Talking Book records by Needham residents. As a result of a change in Federal law, the talking books on loan from the Needham Public Library are now available not only to the legally blind but also to any person who has difficulty reading normal print, or is physically handicapped in such a way that he cannot hold a book or turn the pages. Formerly these phonograph records were available only to the "certifiably blind." The Needham Public Library has been instrumental in bringing information about this service to many residents who were unaware of their eligibility, and who now enjoy "reading," via records, the latest books and magazines. The eligible borrower is provided with a record

player from the state distribution center. This is a completely free service to the borrower.

Many shut-ins are now using the Needham Library's Books-By-Mail Service. Printed post cards to use in requesting books may be obtained from the Main Library, Branch Library and from the Needham Senior Adult Center in the Town Hall. Books are mailed to the patron and may be returned by mail to the Library.

Mrs. Margaret Packard, formerly cataloger, was appointed Branch Librarian in 1969. Patronage of the Branch Library continues to increase particularly in the area of service to the senior citizen. In 1969, the Needham Library started a circulating record collection at the Branch. The Main Library has a music listening area where patrons may listen to spoken word records as well as music.

The Needham Library has received two more N. C. Wyeth paintings to be hung in the N. C. Wyeth room. Mrs. Newell Convers Wyeth, wife of the artist, gave the library a landscape of the Charles River painted by N. C. Wyeth in his early years. Mr. E. Holland of Palmer, Massachusetts has loaned the Library one of the first commissioned paintings done by N. C. Wyeth. It is the picture of an aged pointer dog painted by N. C. Wyeth while vacationing in West Brimfield, Massachusetts.

The Trustees and Librarians thank the Library staff for their efforts on behalf of the Library and gratefully acknowledge the community's generous support.

1969 TOWN REPORT COMMITTEE

Harold L. Appleton, *Chairman*

William A. Swallow

Francis W. Coburn

George H. Krech, *Consultant*

Mrs. Rae G. Appleton, *Secretary*

Photographs by Robert W. Chalue

*Cover design by Douglas R. Kingston,
widely-known commercial artist and a lifelong resident of Needham.*

Youth Commission



Seated . . . William L. Healy, Youth Representative; Mrs. Dorothy M. Davis, Chairman; Arlene Karlin, Recording Secretary and Youth Representative. Standing . . . J. Robert Griffith, Needham Youth Coordinator; Alden Eberly, Secretary; David Eldridge; Kenneth J. Dorn; Joseph Savignano; (Not present — Wendell S. Moore).

Year	Employees		Budget	Expenditures	State Reimbursement
	Perm.	Temp.			
1969	1	2	\$20,043.	\$18,890.	\$9,906.

Our goal is to serve all the Youth in the Community who need and desire help in any way. Our services include: Youth Employment Referral Service, Youth Activities Booklet, File and Reference Information, Counseling, "Talk Shop Program", Youth Activities Column in Times, Youth Activities Clearance Bureau, Individual and Group Consultation, Coordinating and maintaining liaison with individuals, groups and agencies whose services focus on youth.

Our office is located at 945 Great Plain Avenue, Room #9. Mr. J. Robert Griffith, our Youth Coordinator, Tel. 444-1795, is available at his office for any service involving youth and their problems. In addition to Mr. Griffith the Commission employs two part time secretaries — Mrs. Elizabeth Burns, and Mrs. Nancy Simons, and maintains a 24-hour telephone answering service.

December 1, 1969 concluded our second year of service to the community. As a result of a Commission-sponsored Institute in Group Dynamics held at Craigville in November, 1968, a "Talk Shop" Program was sponsored by the Youth Commission in conjunction with the Youth Council and the Citizens for Needham Youth at the Pollard Junior High School in April. Approximately 250 youths and parents attended. After an introduction and slide presentation the audience was divided into 20 groups for discussion on Youth and their problems. The Group Leaders were those that had been trained at the Craigville Institute. As a result of the evening's experience approximately 12-15 groups have continued on weekly or bi-monthly basis to discuss mutual concerns and problems. We feel in this way the parents, as well as the youth, begin to realize they aren't alone with their problems and many parents have found answers and help for their many questions concerning bringing up today's teenager. We intend to further this program with another Institute at Craigville to train and inform 50 Youth and 50 Adults in the community. By being able to communicate with adults and youth in this manner of discussion groups — we hope to be able to bring about better understanding of family groups to the "now" problems of today's youth and how parents can constructively help in formulating better understanding of today's problems and how to cope with them.

Again the Needham Youth Council, a seventy member group of junior and senior high youth helped finance the Needham Youth Summer Theater Group. This Summer Theater Group has been operating for the past two summers and has successfully produced "Kiss Me Kate" and this past summer, "Music Man". This program is a fine example of the use of talent among junior, senior high and college age youth who are interested in drama either on stage or behind the scenes either in art or music. The program included about 150 youth and they are again looking forward to another fine summer program next year.

The Youth Council also has been instrumental in helping to open the Town Common to all who would like to use the Park for sitting and talking or just resting. It has proven to be a very worthwhile venture. The Council learned that the Town Fathers were ready to listen to their complaints and to help them accomplish their goal of a true Park.

The Youth Council members have also conducted a survey to find out the need and desire for a Youth Center in Needham. At the moment the Committee is meeting with various groups in Needham, including the Youth Commission and the Park and Recreation Commission, to learn of all desirable places that might be used for such a purpose.

The Youth Commission assumed the responsibility of sponsoring a program outside the school for those who wished to observe Moratorium Day, October 15, in a manner other than the one the schools were sponsoring. A program was formulated by the Youth Council and other interested youth and adults. A very worthwhile program and service was held at the Unitarian Church from 8-12 with about 200 in attendance.

The Youth Commission asked the Citizens of Needham Youth to provide them with a Professional Advisory Group which could be called on for any needed professional advice and consultation. As a result of this request and with the very hard work of quite a few dedicated people "Project Assist" was formulated and incorporated and put into being as of November 25, 1969. This program provides telephone "hot-line" service to anyone requiring information concerning any youth problem from 7-12 weekdays and 24 hour service on the weekends. The office is covered by professionally trained college age counselors who are giving their services for the good of the cause — that of helping others in need. Two counselors are on duty at all times and are backed up by a list of 25 professional people in Needham — medical doctors, lawyers, psychiatrists, social workers and clergy who are on call on specific nights. The person calling in does not have to reveal his identity — thus we feel he is able to ask his questions freely. There is also a walk-in counseling service for those who desire this approach. The general response to the "hot-line" has been excellent and is being used by parents as well as youth. We feel the project is meeting an important community need as well as being of substantial aid to those seeking fast, efficient, confidential assistance.

In order to create a better communication with other commissions in the town we have invited many to attend our meetings in order to bring about a closer relationship and to coordinate our thinking of how best we could together serve the youth of Needham.

The League of Women Voters has spent a great deal of time studying our commission and have completed a fine report on the Youth Situation in Needham. This past summer the Youth Service Board made a comprehensive study of our program, since the Youth Commission receives financial support from the State through the Youth Service Board. The results of that report are extremely favorable and out of the five cities and towns studied by the Youth Service Board, the report concludes that Needham is the one town with substantial progress in a program of correction, prevention, and control of high priority youth concerns.

A valuable function of our office is the indirect benefit derived from direct contact with youth, especially in the form of counseling with youth and families who are experiencing problems and difficulties. Mr. Griffith has worked directly with 52 youths and families either by counseling, individual consultation or referral. Concerns include school dropouts, drug abuse, vandalism, difficulties with school, home and social problems. Referrals are made by parents, social work agencies, police, probation officers, employers and friends. As a result of the drain on Mr. Griffith's time, the Youth Commission feels the need for an added social worker to the staff — thus giving the office more coverage for those youths who need immediate individual attention which cannot be supplied by other town or regional offices. This, we feel, would enable us to benefit more of those youths with problems who require more individual attention than we can now provide.

With reference to our Youth Job Referral Service: 772 registered out of which 456 were for summer jobs. 250 were placed in jobs.

The only reward we seek as a Commission is that of helping someone who is in need—if only in a small way—in today's hustle and bustle of fast moving life.

Contributory Retirement Board



Seated, l to r . . . Kenneth S. McCulloch, Charles C. Gates, Chairman, R. Everett Isherwood, Secretary, Arthur L. Thayer, Clerk.

The Needham Contributory Retirement Board, consisting of Mr. Charles C. Gates, Chairman; Mr. R. Everett Isherwood, Secretary and Mr. Kenneth J. McCulloch, the Member Representative, met on the fourth Thursday of each month to carry out the necessary details of the system. The total investments of the system as of December 31, 1969 are \$2,072,821.93.

The regular members of the system received 4% interest for the year of 1969. The earnings ratio for the calendar year of 1968 was 4.63%.

As of December 31, 1969, there are 717 active members, 25 inactive members and 139 pensioners.

An election was held on December 22, 1969 to elect the Member Representative and Kenneth J. McCulloch of the Police Department was re-elected.

The State Retirement Auditors examined the books in July of 1969 and all records were found in excellent condition.

Park and Recreation Commission



Mike Rozos; Alan Harrington; Charles S. Rizzo; Rev. Joseph L. Carucci, *Chairman*; Patricia Twomey, *Clerk*; Warren Benson; Lloyd S. Remsen.

Year	Employees		Budget	Expenditures
	Perm.	Temp.		
1966	66	25	\$113,923.	\$109,739.
1967	66	25	124,280.	118,646.
1968	66	25	120,663.	114,490.
1969	4	106	136,334.	130,887.

The year 1969 continued to be one of change and “new faces” for the Park and Recreation Commission. Change continued to occur as a result of the elective process, retirement, and the critical “eye” of the Commission.

Last year we reported to you that the Commission had developed a job description for a full-time Director and was in the process of interviewing candidates for this position. In June of 1969, the Town of Needham, for the first time in its history, hired a full-time Director in the person of Mr. Mike Rozos. This change was brought about by the retirement of Mr. Philip H. Claxton, long-time Director on a part-time basis. And it would certainly be an incomplete report if the Commission and the Town it serves didn’t recognize with gratitude and appreciation the untiring services of Mr. Claxton as it relates to the development and perpetuation of one of the finest public recreational programs in the Commonwealth of Massachusetts. Indeed, Phil has rightly been called “the pioneer of recreation in Needham.”

The transition from part-time directorship to full-time directorship was accomplished with a team spirit, and the programs which we have been engaged in have continued most effectively. Most significant of all perhaps is that all programs and all personnel have continued to function at a high level of efficiency under the direction and leadership of a new Director.

1969 saw the further enhancement to Claxton Field with the addition of an efficient lighting complex able to serve several areas of need including: football, soccer, and softball. 1969 also saw the addition of four tennis courts located at Mills Field, which significantly are the first set of tennis courts completely under the Park and Recreation jurisdiction and as well, the first set of courts completed in the Heights section of Needham. Hopefully, activities at the Mills Field Tennis Courts will be able to be expanded and the tennis "citizenry" of Needham better served with the addition of lights during 1970.

Perhaps the biggest disappointment of 1969 was the inability to begin Little League Baseball play at the newly constructed field at Norris Farm. However, if you can find it possible to accept promises from your present Park and Recreation Commission, pledge is hereby given to all concerned that Little League Baseball shall be played at Norris Farm this season.

Perhaps one of the most significant accomplishments and that which is destined to bear much fruit for all of Norfolk County has been the increased activity of our Commission with Needham's Conservation Commission and various Commissions of surrounding communities as it relates itself to the MDC and that acreage known as Cutler Park. Certainly, none of us is willing to make any promises or pledges at this point, but there are encouraging signs coming to us from the MDC Commission and fine cohesive purpose and intent by several towns and Commissions, all of which ought not be overlooked as we review the developments of 1969.

1969 income from various Park and Recreation programs was up \$4,369 over last year with a total of \$20,542 being returned to the Town Treasurer.

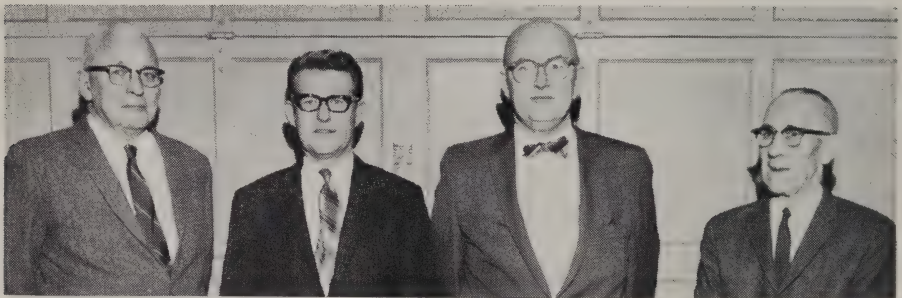
The Commissioners, together with the new Director, are continuing to look at and evaluate our existing programs with a critical "eye" towards betterment. During 1969 we began to look very carefully at all of our programs and especially the area of our sponsorship and direction of same . . . new programs were added such as "Modern Dance" . . . and others were changed or expanded such as indoor ice-skating and the tennis program.

As we begin a new year and a new decade the Town of Needham ought to be ready to expect continued change towards new and better and additional recreational and leisure opportunities coming from this Commission's purview. Without being detailed, your Park and Recreation Commission will continue to be diligently concerned about Rosemary Lake and/or additional public swimming facilities; a comprehensive plan for the use of Norris Farm; a Teen Center and/or Community Building; Cutler Park and the MDC; staying "on top of"

and better developing new and existing programs. We ask for your continued support at Town Meeting, your continued support through participation in our programs, and your continued support through constructive criticism.

The Park and Recreation Commission once again expresses its gratitude to all Town Officials, Committees and Agencies which have actively cooperated and supported our activities and programs. Equally, our gratitude is expressed to all volunteer helpers who aid in any of our programs. Especially do we thank all those people, young and old, for their interest through participation in our programs. And finally, special thanks is rendered to the Needham Press for the space which is given in our behalf for informing the people of Needham.

Memorial Park Trustees



Frank Godfrey; James A. Murray, Jr.; Roger D. Goodwin, *Chairman*; Alfred Wenham; (Not present — Philip Claxton).

Year	Employees		Budget (Including Capital Outlay)	Expenditures
	Perm.	Temp.		
1966	1	3	\$30,815.	\$29,855.
1967	1	3	23,525.	23,500.
1968	1	3	26,287.	26,569.
1969	1	3	24,644.	26,123.

Activities continue to grow at Memorial Park. The High School continues to have priority use of the football, track, and baseball fields, as always. Practices and home games create full schedules. On Sunday, Pee Wee Football, in season, play their games. In the baseball season the American Legion baseball team, Senior Little League, and the Industrial Softball League (five evenings each week) play during the early evenings. The band concerts attendance grows steadily every year. 1969 was the third season for these most popular performances. The band concerts are sponsored by the Park and Recreation Commission.

The fourth of July celebration, even without the fireworks, was very successful. An estimated 12,000 people saw a very memorable day ending with the

Miss Needham contest. The Needham Exchange Club was responsible for the entire endeavor. As in the past, Memorial Park facilities were used on two warm summer days for an outing for children of The Boston Settlement houses as sponsored by The Needham Community Council.

As has been the recent custom, the annual Memorial Day observance held by the combined Veterans organizations finished at the Park's more spacious facilities.

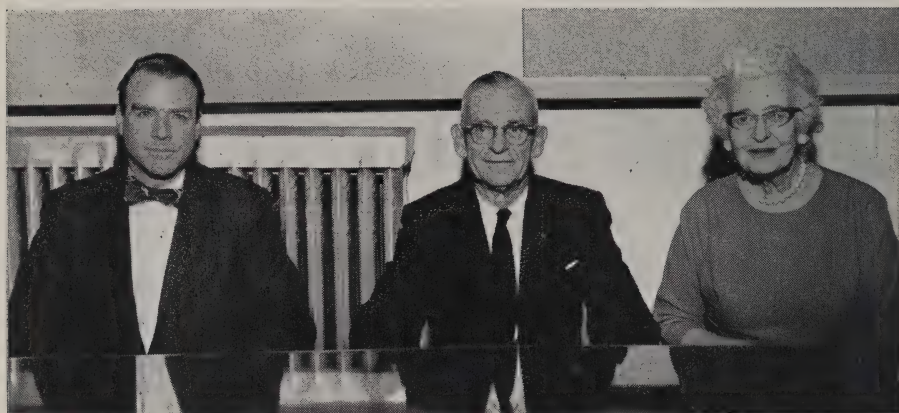
Mr. Robert Harris has completed his fifth year as Superintendent of Memorial Park. Memorial Park Trustees wish to commend Mr. Harris for his continued excellent work.

On September 12, 1969, during the early hours of morning, a newspaper delivery truck was approaching the Park from Needham Heights square and the driver noticed flames in the Memorial Home. He went to the fire alarm box in front of the Library and rung in the alarm. The fire department immediately rushed to the Park. It was too late. By the time the fire was out, the Memorial Home was gutted beyond repair. Because of the hazzard, demolition was necessary.

The trustees wish to thank the Board of Selectmen and all town people involved in their spontaneous reaction to the emergency. By doing their part in getting the wreckage out in a prompt manner and filling the hole, the Park became safe for all.

On March 22, 1920 at 7:30 P.M., according to records by Mr. Thomas Sutton, the then Town Clerk, the Town of Needham decided to purchase land now known as Memorial Park. When all the legal details were accomplished, the Board of Trustees was formed. One Mr. T. J. Crossman was among them. These same trustees elected "T. J." as their chairman. This position to which he was elected for the next forty-nine years stopped only because of Mr. Crossman's retirement from the board. This must be a record of some sort. The board wishes to express their sincere gratitude for such an outstanding job well done and extends sincere hope that Mr. "T. J." enjoy his retirement for many years to come.

Board of Health



(l to r) . . . John D. Fernald, M.D.; Kenneth Christophe, M.D., *Chairman*; Leslie B. Cutler.

<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>
1966	13	\$140,681.	\$138,701.
1967	13	166,201.	154,189.
1968	13	166,852.	154,852.
1969	13	194,492.	171,996.

Following the election of Dr. Kenneth Christophe, the Needham Board of Health organized with Dr. Christophe as Chairman, Dr. John D. Fernald, Secretary, and Mrs. Leslie B. Cutler as the third member.

IMMUNIZATION CLINICS

In 1968 the State Health Department made mumps vaccine available for children in grades 7, 8 and 9. This year the mumps vaccine was provided for all children from ages 1 through 15 without a history of mumps. In June the Board of Health conducted clinics and 1075 children received inoculations. This year for the first time German Measles vaccine (Rubella) was made available for children in the age group of 5 to 8. In October clinics were conducted and 1248 children received this vaccine. Both vaccines are provided free to the Town by the State Department of Public Health. In October and December 465 doses of Flu vaccine were administered to Town employees. This vaccine was the latest vaccine available and included the Hong Kong strain.

SCREENING CLINICS

The Board of Health in cooperation with the Lions Club had two Glaucoma Screening Clinics for Needham residents. A total of 428 adults were examined. Thirteen referrals were made to private physicians for further examinations. Of these referrals, three were diagnosed as Glaucoma. In May, a Town-wide clinic for Lazy Eye Screening was conducted for all kindergarden registrants. A group of interested mothers screened 138 children. Three of these children were referred to their private Doctors. This fall the Junior New Century continued this program in the nursery schools. Thirty referrals have been made out of a total of 315 children tested.

COOPERATIVE BOARDS OF HEALTH

Needham is a member of the Cooperative Boards of Health. Wellesley and Weston are the other members. Dr. John D. Fernald was elected Chairman, and one Meeting was held during the year.

COMMUNITY HEALTH SERVICES CENTER

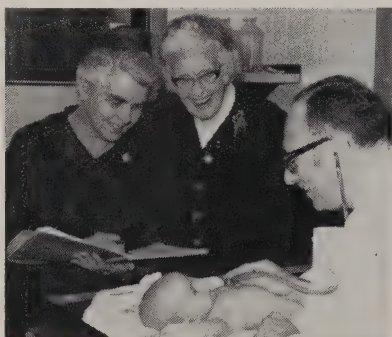
Since July, 1967 the Cooperative Boards of Health and the Westwood Board of Health have joined together to conduct the Community Health Services Center in the Town Hall, Needham. This Health Services Center has been funded by Federal money under a Federal Grant. Mr. Stanley Field is the Program Director. The Federal Funds will run out as of December 31st, 1969 and the Center will be closed. This Community Health Services Center has served as a Directory and Referral for Health Services available to patients in the four Town Area. The operation of this Health Services Center has served to point out the need for specific Health Services. The type of patients making use of this Center were Hospital discharges, home bound, mentally and physically handicapped, and extended care facility discharges. A listing of all vacant beds in the area of Nursing Homes was available and was brought up to date weekly.

NUTRITION

The Nutritionist has concentrated on planning a well balanced program which will best serve the needs of the Community. Nutrition is an important consideration to the health of all ages; therefore the teaching includes all groups, preschool, school children, adolescents, young and older adults. The nutrition service is also available to all the health and educational agencies in the Town. Overweight continues to be one of the major health problems and persons in general are more aware of the importance of weight control. One of the most successful methods of teaching the sensible approach to losing weight is the group approach. Classes for adults are held periodically throughout the year on a basis of ten weekly meetings during which the members

learn the value of following a well balanced, low calorie diet and establishing new food patterns which can be maintained indefinitely. These classes have been enthusiastically received. There has been a constantly growing demand for nutrition instruction to patients on Therapeutic diets. This includes all types of diet in disease. The program includes a coordinated program with Glover Memorial Hospital which promotes a continuing plan for teaching patients after discharge from the hospital. The Nutritionist visits the patients in their homes or consults with them in the Hospital on an out patient basis. The Nutritionist further interprets the diet prescription, and teaches the patient to adapt the diet to his particular needs. The objective of this method of teaching is to help prevent re-hospitalization and to assist the patient in his acceptance of new food patterns and a return to normal living.

The Nutritionist attends the Well Child Conferences and discusses the preschool diet with the parent. Emphasis is placed on the importance of establishing good food habits during the formative years to insure normal physical and mental development. The nutrition service is also available to all Town organizations for talks on various phases of nutrition and information relating to newer developments on food additives, advanced research on foods pertinent to the consumer. Many calls have been received requesting this type of service both from organizations and individuals. The Nutritionist made 300 home visits, 218 office visits and 183 school visits. In addition 897 consultations were held with patients in the Hospital.



Mrs. Rita P. Moore, Public Health Nurse; Mrs. Leslie B. Cutler; Dr. Sumner Hoffman, Pediatrician — examining a child at Well Child Conference.

TUBERCULOSIS PROGRAM

Our Public Health Nurses made 132 home visits for TB Surveillance. As of December, 1969 Needham has three active cases. The Board of Health in cooperation with the State Department of Public Health gave 2743 TB tests to preschoolers, school children, school personnel and day camp employees, as well as Nursing Home personnel and Glover Hospital personnel. All TB contacts and reactors to the skin testing program are taken to the Norfolk County Hospital for x-rays. Medication for newly converted skin reactors are supplied by the Board of Health under the supervision of Norfolk County Hospital.

HEALTH GUIDANCE

19 Premature Babies were reported to the Board of Health in 1969. Families needing financial aid now obtain assistance under the provisions of Medicaide. 228 home visits were made to mothers of new babies. 125 visits were made to homes for Health Guidance.

PRENATAL CLASSES

The Public Health Nurse is cooperating with the Glover Hospital Obstetrical Staff in conducting a new program for couples expecting their first child. Three series of classes were held during the past year at the Glover Hospital with 32 couples attending. Each session meets weekly for five consecutive weeks and are free of charge.

WELL CHILD CONFERENCES

Well Child Conferences were held on the second Tuesday of each month during the year at the Glover Memorial Hospital. 38 families were enrolled in these Clinics. This is a slight decrease in attendance over previous years. The New Century Club provided volunteers to assist with registering and weighing the children. Transportation when needed is under the direction of Red Cross volunteers.

MOSQUITO CONTROL PROJECT

The Needham Mosquito Control Project was carried on effectively by the Public Works Department. The work carried on by this Project supplements work done by the Norfolk County Mosquito Control Project.

ENVIRONMENTAL HEALTH

The Public Health Sanitarian conducts a generalized Environmental Health Program. It is necessary to obtain proper and satisfactory results through legal enforcement of the local and State Rules and Regulations, educational, enlightened and persuasive measures. Amendments to the State Sanitary Code brings additional responsibilities and inspections in the field of Environmental Health, the most recent amendment to the Sanitary Code sets up Regulations for Swimming Areas. Future changes will come in the area of Air Pollution.

The inspection, consultation, follow-up and recommendations in part for food service establishments, markets, milk pasteurization plants, groceries, sandwich manufactories, mobile canteens, day camp installations, building demolition, bathing area and water testing thereof of Rosemary Beach, rodent and vermin control, specific housing evaluation, public and private swimming pool installations, carbonated and associated soft drink bottling plants, caterers, land development, subdivision control, subsurface sewage disposal system evaluation and approval, eating utensil swab testing, milk and water sample collection for

laboratory analysis and a varied multiplicity of inquiries and nuisance complaints, resolvement of same as well as specific surveys concerning particular conditions and problems. During the year the following inspections were made: 172 Septic Tank Installations, 270 Food Service Establishments, 118 Swimming Pool Inspections, 6 Soft Drink Consultations, 52 Rodent, Animal and Insect Consultations, 14 Air Pollution Investigations, 62 Dumping Complaints, 109 miscellaneous Complaints and Investigations, 18 Water Samples collected from the Rosemary Beach area.

DENTAL CLINIC

The Needham Dental Clinic was carried on in its usual fine manner and the Staff did an excellent job for the Towns' eligible youngsters. During the year our Dental Clerk, Mrs. Louise Pattison, resigned her position and we were fortunate in obtaining Mrs. Cecile Digney to replace her. Our Dental Clinic is carried on in our fine new quarters at #1233a Highland Avenue, Needham. Statistics for 1969 include 541 Patients Visits for year, 485 Fillings, 66 Treatments, 357 X-ray Films, 22 Extractions, 177 Cleanings and 177 Fluoride Treatments.

DOG CLINIC

The annual clinic for the immunization of dogs against rabies was held in May, 1969, with a total of 367 dogs being given anti-rabies vaccine. This vaccine is effective for a three year period. It is to be noted that there was a total of 99 dog bites in 1969. We wish to emphasize the importance of immunizing dogs at the Dog Clinic conducted by the Board of Health in the spring of each year; also to remind Townspeople that effective in 1970 immunization of all dogs will be compulsory in accordance with the new State Law. Vaccine given in 1970 will be effective for a two year period.

Communicable Diseases for 1969

Chickenpox	251	Salmonella	36	Rabbit Bites	1
Encephalitis	1	Scarlet Fever	12	Horse Bites	1
(Post Vaccinal)		Tuberculosis	1	Mole Bites	1
German Measles	13	Dog Bites	99	Gerbil Bites	9
Hepatitis	1	Cat Bites	8	Monkey Bites	1
Measles	3	Hamster Bites	2	Bat Bites	1
Meningitis	1	Rat Bites	1	Skunk Bites	1
Mumps	45	Squirrel Bites	1		

Glover Memorial Hospital



Seated . . . Mrs. Marjorie G. Clifford; John Wallace, Chairman; Meyer J. Gordon; Stephen L. Barrett, Administrator. Standing . . . Robert McDonald; Claude R. LaPlante; Ronald L. Morrison; Albert W. Tocci; Frederick B. Williams.

<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>	<i>Receipts</i>
1966	100 Perm. 110 Temp.	\$1,066,468.	\$1,056,449.	\$1,019,481.
1967	130 Perm. 152 Temp.	1,596,005.	1,366,486.	1,362,167.
1968	137 Perm. 162 Temp.	2,155,761.	1,939,565.	1,977,292.
1969	143 Perm. 162 Temp.	2,527,494.	2,240,931.	2,347,206.

During 1969, the Glover Memorial Hospital received its three-year accreditation from the Joint Commission on Accreditation of Hospitals. This is the highest accreditation that can be obtained by a hospital and reflects a high standard of hospital care provided to the community. Also, during the year the hospital blood bank was approved by the American Association of Blood Banks. This means that the hospital has satisfied all basic requirements for providing blood banking facilities to patients who use the hospital.

HOSPITAL MEDICAL STAFF

During the year several educational programs were initiated by the medical staff, one of the most important being Clinical Conferences during which clinical education is emphasized. These activities had previously been a part of the medical staff meetings, but with the growth of the hospital and its professional staff, a specific conference was required.

A department of general practice was established within the medical staff organization.

A total of 16 physicians were granted appointments to the medical staff while there were six resignations during the year due to physicians moving or changing their practice.

NEW PROGRAMS

During the year the Inhalation Therapy Department was established. This provides therapy to patients who require pulmonary evaluation and, in many cases, treatment. These activities are available not only to patients in the hospital but to outpatients as well.

This department is operated by inhalation therapy technicians and is under the medical supervision of the Anesthesia Department.

Although operated by the Norfolk Mental Health Association, Inc., the new mental health clinic, housed in the former Nurses' Home at the Glover Memorial Hospital, will provide services for Needham residents as well as for others in the area served by the Association. The cooperation of the hospital and the Norfolk Mental Health Association to provide these services should have a positive effect on the continued progress of medical care and services to the citizens of Needham.

MEDICAL PROGRAMS (Through November, 1969)

The total number of patients admitted during 1969 was approximately 3,400 patients which is about 10% higher than last year. Most of these patients were medical or surgical patients. Approximately 40% of the patients were under Medicare with the remaining being covered by Blue Cross insurance or other types of insurance. The average length of stay for all patients in the hospital was decreased over 10%. The reduction of the length of stay reflects, in part, the very successful effort of the hospital's utilization review committee in which all cases are reviewed to make sure hospital services have been employed to help the patient in the most effective way.

Outpatient services continue to increase in volume. The total outpatient increase was from 20,428 visits to 23,845 for the twelve-month period ending in November. This represents a 17% increase in numbers of outpatients in 1969 over 1968.

RADIOLOGY DEPARTMENT

This department experienced an increase from 14,315 examinations to 15,113 examinations or approximately 6%.

The hospital Clinical Laboratory had a substantial increase in tests performed on both outpatients and inpatients. The total for 1969 was 79,413 as compared to 64,856 in 1968 or a 23% increase.

Physical Medicine and Rehabilitation continued its growth and the department experienced 11,541 visits in 1969, a 17% increase over the 9,876 visits in 1968.

Emergency Room continues to be used on an increasing basis and there were 6,971 patients treated in the Emergency Department in 1969 as compared to 6,106 in 1968, a 14% increase over the previous year.

Inhalation Therapy in its first four months of operation gave 2,342 treatments. It is expected that this department will grow considerably during 1970.

PHYSICAL CHANGES

During 1969, many physical improvements were made in the hospital. The obstetrical floor was completely air-conditioned, thus bringing all of the clinical areas to the standard of the new building in respect to heating and cooling. With the usual cooperative assistance from the Department of Public Works, the hospital now has a second source of water supply. This, of course, is essential in the case the hospital's main supply of water is interrupted. The Intensive Care Unit has physically been altered to accommodate three more beds, making it possible for the hospital to have seven patients in the unit, if necessary.

The Pharmacy and Medical Records Department and other offices have been modernized.

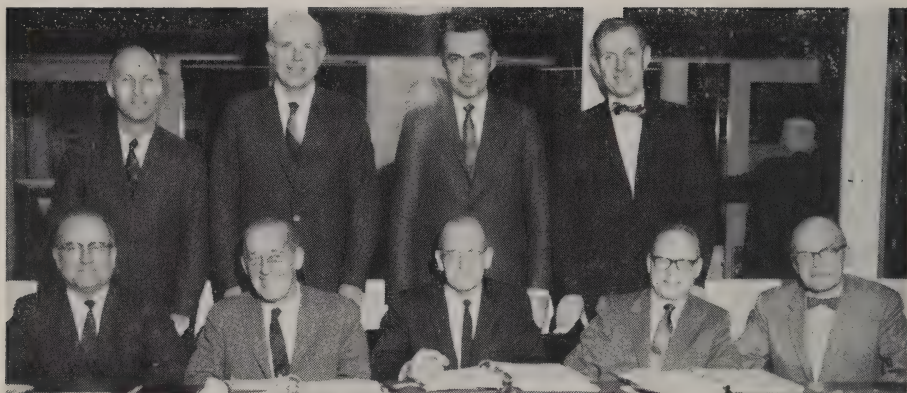
NEW EQUIPMENT

During the year the kitchen was outfitted with a new range battery and gas oven to replace obsolete units. The Radiology Department added to its services a rapid serial changer and the required equipment to permit angiography. A colter counter and accessories were purchased for the laboratory as well as a new microscope.

The Glover Memorial Hospital Aid Association has continued to increase its support of the hospital due to the success of the Coffee Shop, Lobby Shop, the Annual Ball, and all other Aid Association activities.

During the year the Aid purchased for the hospital approximately \$7,600 of equipment, including an electrophoresis unit, an automatic rotating tourniquet, circulating air pressure pads and plantings on the Lincoln Street side of the hospital. The volunteer program continues to flourish with over 20,000 hours of service again given during 1969, a number which is outstanding for a town of this size.

Finance Committee



Standing . . . H. Edward Reed, Esq.; John W. Lacy; John J. McQuillan, Vice-Chairman; William B. Gorham, Esq. Seated . . . Warner B. Hartford, Executive Secretary; Donald E. Kidd, Chairman; Robert P. Muther, Jr.; Robert E. Kettlety; F. Hartwell Swaffield; (Not present — William P. Hubbert).

The Finance Committee is composed of nine members appointed by the Moderator for three year terms. The committee is the financial advisor to the Town Meeting Members. Its recommendations are designed to assure that the town will have adequate services, for the present and in the future, commensurate with its residents' ability to pay. These recommendations include dollar amounts and how the appropriations should be financed.

Soon after the Town Meeting is adjourned, the Finance Committee holds its organizational meeting. The three new members along with the six continuing members elect a chairman and vice chairman, select its members to the Capital Budget Subcommittee, who serve with other members appointed jointly by the Finance Committee and the Planning Board. The members of the Capital Budget Committee for 1969-1970 are John J. McQuillan, Chairman; John W. Lacy, William B. Gorham, Robert P. Muther, Jr., Alexander V. Zalesky, Francis A. Facchetti.

The work of preparing the budget is divided, initially, between the Finance Committee and its Capital Budget Subcommittee. This latter group reviews all requests for capital expenditures in excess of \$5,000 for any item which probably will occur within a six-year period or possibly longer. Concurrently, the Finance Committee is reviewing all of the departmental operating budgets which would include salaries, expenses and small capital expenditures.

After all the open hearings have been conducted by the Finance Committee and the Capital Budget Subcommittee, the details and objectives of the budgets are thoroughly reviewed. Then, the Finance Committee prepares a budget for the consideration of the Town Meeting Members and makes its recommendations on all special articles in the warrant which call for appropriations.

Board of Assessors



Frederick B. Williams; Dr. James A. Newslow, *Chairman*; John J. Gill.

Year	Employees	Budget	Expenditures
1966	5	\$52,112.	\$50,808.
1967	5	59,724.	57,237.
1968	5	60,832.	62,769.
1969	5	60,265.	57,186.

As a result of the 1969 town election, Dr. James A. Newslow was elected assessor for a three-year term. Mr. John J. Gill was elected for a one-year term to fill the vacancy created by the retirement of Mr. Arthur H. Godfrey. Mr. A. Sterling Holt, the third member of the Board, retired from office on April 1, 1969.

At the organization meeting after the election, Dr. James A. Newslow was elected Chairman of the Board of Assessors.

On April 1, 1969, Mr. Frederic B. Williams, Jr. was appointed to the Board at a joint meeting of the Board of Selectmen and the Board of Assessors to serve until the election in March, 1970.

The 1969 tax rate was established at \$34.00. The total value of real estate and personal property for the year 1969 was \$290,630,105.00. The town is a multi-million dollar business directed by elected officials. A comparable business with assets of \$290,000,000.00 could be an American corporation. Town meeting members should consider themselves as voting by proxy for their constituents. In other words, our town is one great corporation, or perhaps co-operation would have greater meaning. The town continues its steady climb in value as homes retain their market values and in many cases appreciate in value. During the year 1969, 72 structures were added to our tax list of 8,091.

RECAPITULATION SHEET 1969

Appropriations by Town, 1969	\$15,312,607.55	
School Lunch and Free Public Library Charges	48,772.52	
County Tax and Assessments	317,816.07	
State Tax and Assessments	532,715.26	
Overlay	291,770.41	
	<hr/>	
Gross Amount to be raised		\$16,503,681.81

ESTIMATED RECEIPTS

State Local Aid and Agency Funds	\$ 1,497,222.76	
Town Estimated Receipts:		
Motor Vehicle, Water, Hospital, etc.	3,839,307.98	
Overestimates 1968 (State)	4,840.25	
Appropriations from Available Funds and Ex-		
cess and Deficiency	1,280,798.85	
	<hr/>	
Estimated Receipts		6,622,258.24
		<hr/>
Gross amount to be raised by taxation		\$ 9,881,423.57
Real estate value \$283,113,410.00 × \$34.00 =	\$ 9,625,855.94	
Personal property value \$7,516,695 × \$34.00 =	255,567.63	
	<hr/>	
Total Taxes Levied on Property		\$ 9,881,423.57

SPECIAL ASSESSMENTS: (Interest Included)

Sewer	\$ 35,881.27	
Sewer House Connections	22,688.09	
Sidewalk	135.20	
Street	12,788.68	
Water Liens	1,914.25	\$ 73,407.49
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Jury List

Adams, T. James	167 Charles River St.	Investment Advisor
Adams, John L.	20 Dunbarton Road	Banker
Ajamian, Charles T.	131 Jarvis Circle	Administrator
Alden, John M.	380 Grove Street	President
Allen, Gordon	193 Broad Meadow Rd.	Carpenter Foreman
Allen, Robert E.	39 Avery Street	Carpenter Foreman
Amato, Stanley R.	52 Charles River St.	Contractor
Amyouny, Robert G.	30 Parish Road	C.P.A.
Anderson, Earl E.	494 High Rock Street	Salesman
Appleton, Oliver C.	54 Carey Road	Machinist
Arnold, Florence W.	62 Ardmore Road	Housewife
Ascheim, Joseph J.	91 Blake Street	Executive
Atkinson, James V.	15 Meadow Lane	Investment Broker
Austin, William M.	766 Chestnut Street	Executive
Avakian, Arthur F.	28 Sunset Road	Electrical Engineer
Bahrs, Harry H.	17 North Hill Ave.	Sales Manager
Bailey, Arthur M.	14 Hill Street	Relations Representative
Baker, Allan S.	21 Amelia Road	Clerk
Baker, Jason B.	60 Nardone Road	Electrical Engineer
Bakerjian, Benjamin H.	150 Woodbine Circle	Engineer
Barlow, Albert I.	19 Edwardel Road	Automotive Manager
Beckman, Stephen H.	31 Glover Road	Supervisor
Belkin, Robert P.	24 Dogwood Lane	Program Director
Belmont, Albert A.	56 Ridgeway Ave.	Sales Supervisor
Bergman, Loring B.	69 Border Road	Real Estate Broker
Berry, George H.	33 Rosalie Road	Accounting Supervisor
Bishop, David E.	108 Ellicott Street	Salesman
Blackmar, William R.	115 Edwardel Road	Civil Engineer
Blake, Philip	78 Jarvis Circle	Publications Manager
Bliss, Willard R.	105 Broad Meadow Rd.	Senior Engineer
Bogar, William D.	193 Manning Street	Assistant to President
Boyle, Francis J.	23 Webster Park	Production Engineer Manager
Brash, Henry	51 Parker Road	Assistant District Manager
Brayton, Christopher	783 Webster Street	Design Engineer
Breden, Wilfred W.	77 Taylor Street	Electronic Engineer
Broadley, William T.	22 John Street	Structural Draftsman
Brooke, Arthur H.	112 Highgate Street	Bank Clerk
Brooks, Raymond F.	13 Bennington Street	Office Manager
Brown, Dawson L.	443 Central Avenue	President
Brown, Roger A.	64 Pinewood Road	Senior Engineer
Brown, Walter W.	65 Upland Road	Restaurant Owner
Bruce, James W.	30 Sutton Road	Treasurer
Buccigross, Henry L.	201 Valley Road	Chemical Engineer
Buckley, James F.	13 Parkvale Road	Stock Broker
Burack, Joseph M.	183 Hillside Avenue	Warehouseman
Burns, Richard W.	91 Woodbine Circle	Field Superintendent
Bushman, John R.	44 Glendale Road	Regional Sales Representative
Buskey, Norman A.	30 Concord Street	Department Head
Cahalane, Charles W.	150 Parker Road	Purchasing Agent
Carlton, Floyd M., Jr.	164 Thornton Road	Sales Engineer
Carter, William L.	11 Lindbergh Avenue	Retired
Chalker, John A.	210 Hillside Avenue	Realtor
Chamberlain, Ralph E.	72 Pine Grove Street	Designer-Builder
Chapin, Sprague L., Jr.	29 Shady Lane	Consulting Engineer
Cheverie, Arthur C.	45 Brookline Street	Clerk
Chiappisi, Alphonse, Jr.	217 Hillside Avenue	Builder
Clark, Warren S.	381 Warren Street	Area Supervisor
Clifford, Alfred	832 Webster Street	Banker
Clifford, John J.	18 Dogwood Lane	Chemical Engineer
Collins, Samuel W.	51 Harris Avenue	Retired
Connell, William F.	375 Warren Street	Production Design Engineer

Copp, Webster T.	55 Burnside Road	Regional Consultant
Cornick, Harry O.	37 Mellen Street	Construction Engineer
Cote, Paul S.	55 Colby Street	Supervisory Auditor
Cotton, Joseph S.	43 Eliot Road	Poultry Broker
Cowling, Horace W.	101 Clarke Circle	Sales Manager
Cox, John M.	36 Mellen Street	Head Supervisor
Cox, F. Marshall	75 Birds Hill Ave.	President
Creem, Alan	12 Gary Road	Manager
Cripps, Edward C.	11 Elizabeth Circle	Manager
Crook, Foster S.	3 Thorpe Road	Sales Engineer
Cunningham, Owen	120 Newell Avenue	Marketing Manager
Cuskley, Philip L.	19 John Street	Designer
Cutler, George W.	221 Elmwood Road	Office Manager
Damon, Peter S.	743 Webster Street	Banker
Davis, Joseph	8 Sachem Road	Supervisor
Davis, L. Park	69 Nardone Road	President
Dawson, Glenn A.	43 Newell Avenue	Laboratory Supervisor
Davis, Richard A.	66 Eaton Road	Treasurer
Deeham, William F.	77 Alden Road	Program Manager
Depuy, Fred N.	309 Warren Street	Salesman
Dillon, Joseph T.	60 Douglas Road	Cont. Planner
Dolan, James E.	27 Mackintosh Ave.	Elevator Examiner
Dolliver, Harvey R.	63 Wilshire Park	Exec. Field Representative
Dorr, Donald	120 Garden Street	Diecaster
Dorr, Julian A.	130 Tower Avenue	Regional Sales Manager
Downs, Joseph B.	553 Great Plain Ave.	Manufacturer
Downs, Robert A.	51 Virginia Road	Sales Manager
Drake, Stuart J.	104 Central Avenue	Retired
Dudley, Mary E.	12 Blackman Terrace	Secretary
Dunk, Donald A.	10 Glen Gary Road	Field Representative
Dunn, John S.	172 Warren Street	Salesman
Dyson, William B.	60 Coolidge Avenue	Programmer
Eaton, Henry W.	284 Harris Avenue	Tax Analyst
Ebell, Theodore F.	550 Webster Street	Facility Engineer
Edwards, Boyette, Jr.	253 Charles River St.	President
Elkins, Henry	42 Grasmere Road	Salesman
Ellis, Mary G.	10 Great Plain Ave.	Librarian
Emerson, T. Stanley	33 Powers Street	Shop Manager
Engdahl, John E.	94 Arch Street	Controller
Everett, Donald P.	160 Paul Revere Rd.	Field Service Manager
Face, Raymond G.	40 Bancroft Street	Staff Assistant
Farr, Robert W.	7 Bond Street	Com. Staff Supervisor
Fay, Andrew J.	26 Fairfield Street	Sales Coordinator
Fee, Hugh T.	38 Norfolk Street	Electrician
Feucht, Robert W.	94 Mackintosh Ave.	Account Executive
Finger, Richard H.	103 Aletha Road	Marketing Director
Fleming, Stephen J., Jr.	63 Birds Hill Ave.	Insurance Broker
Fleming, James S.	62 Broad Meadow Rd.	Salesman
Fletcher, Louis E.	141 Marked Tree Road	Field Adjustor
Flynn, Robert A.	62 Noyes Street	General Manager
Ford, Henry F.	139 Richdale Road	District Sales Manager
Foster, Francis X.	12 Cranberry Lane	President
Foster, Hugh K.	741 Chestnut Street	President
Frank, Paul J.	23 Douglas Road	Adm. Director
French, Henry W.	36 Barrett Street	Engineer Associate
Frongillo, George L.	36 Tudor Road	Security Officer
Garabedian, Joanne	33 Beech Street	Social Worker
Gardler, Leslie	76 Hunnewell Street	Salesman
Geller, Harold J.	73 Noanett Road	Manager
Gerlach, Roberta	41 Elmwood Road	Librarian
Gerth, William F.	27 Colby Street	Comptroller
Giorgio, Lawrence M.	66 Falcon Street	Salesman
Gould, Forrest L., Jr.	17 Coulton Park	Manufacturers' Representative
Gray, Philip F., Jr.	81 Arch Street	Sales Engineer
Green, George	82 Deerfield Rd.	President

Gregory, Russell S.	96 Glendale Road	Retailer
Griffin, Donald B.	208 Hunnewell St.	Electrician
Griffin, Richard P.	945 Central Avenue	Manager
Griffith, Elaine	321 Hillside Avenue	Housewife
Gustavson, Howard F.	15 Cynthia Road	Credit Manager
Hackel, Melvin H.	131 Taylor St.	Manager
Hall, Chester H.	33 Lewis Street	Sales Manager
Halliday, William E.	155 Chestnut Street	Insurance Agent
Hamlin, Richard J.	46 Brentwood Circle	President
Harkins, Arthur E., Jr.	67 Parker Road	Systems Analyst
Harris, George E.	3 Arden Street	Electrician
Hartshorn, Theodore J.	30 Park Avenue	Plant Manager
Hayes, Philip	178 High Rock Street	Insurance Agent
Hayett, Monte	7 Shirley Road	Staff Consultant
Heaney, Arthur W.	1 Echo Road	Welder
Hebert, Edwin T.	14 Edgewood Street	State Budget Director
Hedlund, C. Frederick	56 Tower Avenue	Chief Electrical Engineer
Hewes, W. Raymond	162 Fair Oaks Park	Retired
Hicks, Everett E.	8 Howe Road	Business Manager
Hoffman, Donald C.	54 Rosalie Road	Manufacturing Manager
Hogarth, Gaylord M.	66 Ellicott Street	Beauty Counselor
Holder, William C.	225 West Street	Personnel Assistant
Hoover, Robert	15 Lois Lane	Consultant
Hopkins, George H., Jr.	74 Melrose Ave.	Sales Engineer
Hopkinson, Paul A.	105 Hawthorne Ave.	Accountant
Hopper, Kenneth E., Jr.	98 Highgate Street	Branch Officer
Horton, Elmer G.	180 Country Way	District Manager
Hughes, Terence F.	67 Bond Street	Sales Engineer
Isham, Harvey	38 Helen Road	Manager
Jackson, Dana E., Jr.	92 Rolling Lane	Buyer
Johns, W. Frank	115 Dawson Drive	Regional Controller
Johnson, Victor	277 Marked Tree Rd.	Carpenter
Jones, Owen J.	19 Helen Road	Insurance Adjuster
Joslin, John E.	48 Livingston Circle	Assistant Manager
Joyce, James J.	31 Taylor Street	Production Manager
Keane, Allan E.	11 Cimino Road	District Sales Manager
Keaney, Eugene	20 Dell Avenue	Retired
Kehew, Peter H.	16 Ludwig Road	C.P.A.
Kelley, Edythe M.	43 Audrey Avenue	Administrative Assistant
Kelligrew, Peter	287 Warren Street	Institutional Sales
Kenefick, John F.	27 Longacre Road	C.P.A.
Kimbell, Hector J.	37 Whittier Road	Receiver
King, Glenn A.	30 Wildwood Drive	General Manager
Landrey, Chalmers F.	10 Evans Road	Manufacturer
Larrabee, Raymond A.	112 Hunnewell St.	Laundry Owner
Law, James W.	104 Old Farm Road	General Manager
LeClair, Ivan N.	591 Webster Street	Bank Clerk
Lekesky, Benjamin A.	64 Peacedale Road	Civil Engineer
Lesueur, Adolphe J.	41 Mason Road	Sales Representative
Levey, Gary D.	17 Kerrydale Road	Cont. Pro. Manager
Lobisser, Raymond J.	61 Savoy Road	Senior Mechanical Engineer
Long, Rupert J.	196 Highgate Street	Food & Drug Inspector
Loring, Hollis D.	27 Coolidge Avenue	Salesman
Lownes, David A.	27 Warren Street	Sales Representative
Lydon, John T.	67 Norfolk Street	Service Technician
Lyman, Richard H.	31 Greendale Ave.	Underwriter Consultant
MacDonald, Norman D.	411 Webster Street	Controller
MacPhee, Donald	1770 Central Avenue	Retail Jeweler
Madden, Richard B.	81 Stevens Road	Insurance Agent
Mallard, Herbert J.	40 Fuller Brook Ave.	District Manager
Malton, Richard B.	76 Brookline Street	Sales Manager
Martikke, Frederick W., Jr.	34 Morton Street	Building Superintendent
Martin, Leslie K.	302 Webster Street	Administrative Assistant

Mason, Paul B.	4 Morley Street	Insurance Broker
Mason, William R., Jr.	396 South Street	Security Sales & Investments
McDade, John H.	144 Oak Street	Supervisor
McGaw, Elizabeth T.	757 Webster Street	Housewife
McIver, Gavin R.	70 Pickering Street	Sheetmetal Mech.
McKern, Richard A.	194 Elmwood Road	Research Engineer
McLaughlin, Ralph C.	348 West Street	Sales Manager
McNutt, Roland D.	25 Holmes Street	Assistant Treasurer
Meager, William F., Jr.	78 Whittier Road	C.P.A.
Megson, Curtis	14 Rockwood Lane	Electronics Engineer
Mercer, Robert O.	67 Mayo Avenue	Claim Consultant
Messias, Robert J.	103 Woodledge Road	Electrical Engineer
Miceli, Joseph J.	81 Dedham Avenue	Electronics Engineer
Mick, C. Stetson	30 Taylor Street	Accountant
Moore, Allen	49 Sargent Street	Experimental Machinist
Moore, Joseph H.	24 Birchwood Road	Electronics Supervisor
Morris, John J.	706 Webster Street	Sales Manager
Morse, Prescott B.	17 Meadowbrook Road	Retired
Moses, Herbert A.	101 Booth Street	Distributor
Murphy, Thomas J.	10 Rosegate Road	Engineering Assistant
Myers, Norman	100 High Street	Sales Manager
Neale, Harry	41 Homestead Park	Tea Buyer-Manager
Needel, Edward C.	88 Reservoir Street	Manager
Nelson, Elizabeth A.	44 Nehoiden Street	Linofilm Operator
Nettleton, Neil	81 Greendale Ave.	Transportation
Newman, Henry D.	155 Fair Oaks Park	President
Nichols, Richard C.	34 West Street	Inspector
Nickerson, Louise E.	312 Webster Street	Secretary
Nutter, Denton G.	55 Laurel Drive	Assistant Treasurer
Nye, Loring C.	72 Beaufort Avenue	Banker
Oakes, Richard W.	9 Grant Street	Office Manager
Oakley, William F., Jr.	46 Plymouth Road	Public Relations Supervisor
Olson, Carl T.	1206 Greendale Ave.	Retired
O'Neil, Eugene J.	52 Clarke Circle	Executive
Orne, Ethelyn F.	316 Brookline Street	Sales Clerk
Paden, Charles A.	104 Hunnewell Street	Associate Director
Patrone, Cass J.	236 Dedham Avenue	Claims Manager
Phillips, George B.	12 McCulloch Road	Salesman
Placanica, Florence	103 Elder Road	Audit Clerk
Plaster, Richard T.	1472 Great Plain Ave.	Branch Manager
Poirier, Leonard J., Jr.	111 Dawson Drive	Construction Superintendent
Pooley, John A.	79 Harris Avenue	Lumber Buyer
Prescott, Walter F.	72 Riverside Street	Power Plant Engineer
Price, Donald E.	61 Jarvis Circle	Compositor
Rand, Sherburne S.	37 Woodlawn Avenue	President
Randolph, Paul L.	54 Eaton Road	General Manager
Reiss, Benjamin B.	32 Eliot Road	Statistician
Repetto, Rita M.	9 Richard Road	Housewife
Rheaume, Louis	14 Morningside Road	Civil Engineer
Rice, Robert G.	110 May Street	Sales Manager
Ridgway, Richard H.	54 Hoover Road	Retired
Rierner, Robert H.	23 Oakhurst Cir.	Regional Manager
Robbins, Edwin H.	76 Rosemary Street	Welder
Roberts, Forest P.	64 Richdale Road	Sales Manager
Rockett, C. Edward	77 Paul Revere Rd.	Retailer
Rohmer, Frank C.	65 Mt. Vernon St.	General Manager
Rossiter, Laurence E.	156 Manning Street	Regional Manager
Rowe, Harry P.	15 Bonwood Road	Manager
Roycroft, Thomas J.	111 Hawthorn Ave.	Carpenter
Rubinate, Frank J.	124 Page Road	Pack. Technologist
Rule, John W.	28 Sherman Street	Retired
Sadler, Robert D.	126 Clarke Road	Executive
Sanchez, Eugene F., Jr.	11 Pershing Rd.	Auditor

Saylor, Adam F.	18 Longfellow Road	Senior Sales Engineer
Schutmaat, George H.	55 Country Way	President
Scott, Peter J. A.	51 Birds Hill Ave.	Retired
Seeger, Adolf G.	46 Hazel Lane	Retired
Seidenberg, Charles M.	17 Curve Street	C.P.A.
Sewall, Frank L.	104 Washington Ave.	Maintenance Carpenter
Shapiro, David O.	20 Lakin Street	C.P.A.
Sherman, Charles A.	137 Meadowbrook Rd.	Plant Manager
Shields, Joseph F.	43 Pershing Road	Tester
Shuman, Ralph J.	29 Yale Road	Research Chemist
Smith, Charles T.	81 Coolidge Avenue	Retired
Smith, Herbert	174 Gary Road	Salesman-Owner
Smith, Jules	14 Tillotson Road	Real Estate Broker
Soble, Benjamin D.	33 Hewitt Circle	Retail Merchant
Sprenger, Robert H.	68 Dawson Drive	Director of Ind. Rel.
Stanzin, Stanley M.	40 High Rock Street	Manager-Plant Maintenance
Starr, Harold G.	24 Jarvis Circle	C.P.A.
Stelting, Raymond B.	48 Parish Road	Electronic Engineer
Stevens, John S.	30 Norwich Road	Assistant Treasurer
Stokes, John R.	56 Dawson Drive	Operating Manager
Storer, Elizabeth B.	4 Fair Oaks Park	At home
Strand, Ralph B.	118 Sutton Road	Pension Consultant
Sullivan, David C.	29 Aldridge Road	C.P.A.
Summers, James G.	57 South Street	Insurance Broker
Sutcliffe, Thomas	134 Broad Meadow Rd.	Sales Engineer
Swallow, William A.	208 Forest Street	Retired
Swanson, Chell N.	1022 Webster Street	Supervisor
Swigart, Lilian C.	93 Beaufort Avenue	Housewife
Taylor, Charles E.	384 Hillcrest Road	Salesman
Terkelsen, Andrew	104 Valley Road	Vice-President
Thews, Richard M.	122 Harris Avenue	Sales Representative
Thornton, H. Calvin	147 Prince Street	Divisional Manager
Tiernan, Richard E.	20 Marsh Road	Communications
Tinkham, Oliver G., Jr.	24 Bradford Street	Salesman
Tollas, Roger D.	46 Rolling Lane	Salesman
Torri, Raymond P.	13 Carey Road	Electrical Engineer
Totman, Carroll B.	54 High Rock Street	Service Representative
Trieble, Charles L.	24 Mellen Street	Admin. Operations Mgr.
Underhill, Chester B.	57 Pine Street	Retired
Vestal, Paul L.	331 Rosemary Street	Engineer
Vincent, Harold T.	201 Webster Street	Retired
Virtue, Thomas E.	32 Avalon Road	Sales Manager
Wadsworth, Lynn G.	51 Nehoiden Street	Administrator
Walden, Donald B.	7 Arden Street	Technical Writer
Wallace, Anthony	28 Horace Street	Supervisor
Walsh, Joseph P.	92 School Street	Laboratory Technician
Wanne, Edwin E.	17 Colgate Road	Construction Engineer
Waring, George	119 Bird Street	Insurance Agent
Webster, William A.	231 West Street	Photographer
Werthman, Stanley	50 Enslin Road	Concession Director
Whitaker, Howard P.	28 Redington Road	Sales Engineer
Wickman, Mary T.	69 Rolling Lane	Blueprint Operator
Wiggin, Philip M.	31 Helen Road	Staff Accountant
Winans, Charles A.	154 Warren Street	Bank Officer
Winter, Helfried F.	26 Mallard Road	Senior Engineer
Witham, Harlan J.	77 Highgate Street	Personnel Manager
Wolfe, Milton A.	55 Evelyn Road	President
Wood, George B., Jr.	45 Bennington Street	Senior Supervisor
Woodbury, Sands S.	308 Warren Street	Electronic Technician
Xaxier, Julio F.	60 Nehoiden Street	Civil Engineer
Zenker, Karol R.	597 High Rock Street	Engineer
Zurk, Daniel R.	140 Parish Road	Manager-Data Program

Fire Alarm Boxes

(This is an official list of fire alarm boxes as provided by the Fire Department. In the event of a fire the alarm sounds the first number of the box followed by a pause, followed by the next number of the box, and so on. Thus an alarm from box 12, Needham Square, would sound: BLAST. Pause. TWO BLASTS. Keep this list handy for ready reference! It is suggested that all home owners and businesses locate the box nearest their home or establishment and acquaint all members of their families or workers with the location.)

- | | |
|--|--|
| 12 Great Plain Ave.—Chestnut St. | 134 Webster St.—Cleveland Rd. |
| 121 Chapel St. | 135 Great Plain Ave.—Webster St. |
| 1211 Town Hall | 136 Webster St.—May St. |
| 122 Junior High School—
Highland Ave. | * 137 Webster St.—Holland St. |
| 1221 Emery Grover School—
Highland Ave. | 14 Chestnut St.—School St. |
| 123 Highland Ave.—May St. | 141 Glover Hospital—Chestnut St. |
| 1231 St. Joseph's School—
Pickering St. | 1411 Convalescent Home—Chestnut St. |
| 1232 St. Joseph's Convent | *1412 86 Lincoln St. |
| 1233 St. Joseph's Church | 1413 Glover Hospital—Lincoln St. |
| 1235 Eaton Funeral Home | * 142 Chestnut St.—Oak St. |
| 124 Stephen Palmer School—
Pickering St. | 143 Chestnut St.—Marsh Rd. |
| *1241 Benj. Moseley Co.—
1329 Highland Ave. | 1431 V.F.W. Hall—20 Junction St. |
| 125 Great Plain Ave.—Pickering St. | * 144 School St.—Grant St. |
| 1251 Masonic Hall—Great Plain Ave. | 145 Grant St.—Kimball St. |
| 1252 Y.M.C.A.—Great Plain Ave. | 146 Pleasant St.—Kimball St. |
| 126 Warren St.—May St. | *1461 Somerville Knitting Co.—
Pleasant St. |
| 127 Senior High School—Webster St. | 147 Warren St.—Kimball St. |
| 1271 C Bldg.—New Bldg.—Webster St. | 148 Dedham Ave.—Lincoln St. |
| 1272 A Bldg.—Old Bldg. | 15 Maple St.—Oak St. |
| 1273 B Bldg.—New Gym | 151 Great Plain Ave.—Glendoon Rd. |
| 1274 High School Addition | 152 Linden St.—Maple Terr. |
| 128 Kingsbury St.—Warren St. | 1521 Congregational Church—
1154 Great Plain Ave. |
| 13 Dedham Ave.—Harris Ave. | * 153 Linden St.—Poplar St. |
| 131 Great Plain Ave.—Warren St. | 1531 Old Age Housing Project—
166-190 Linden St. |
| 1311 Baptist Church—Great Plain Ave. | * 154 Fairview Rd.—Overlook Rd. |
| *1312 155 Fair Oaks Pk. | * 155 Henderson St.—Oakcrest Rd. |
| *1313 83 Fair Oaks Pk. | 156 Henderson St.—Walnut St. |
| *1314 25 Fair Oaks Pk. | * 157 Henderson St.—Oak St. |
| 132 145 Warren St. | *1571 Willow St.—Oak St. |
| 133 Dedham Ave.—Webster St. | *1572 Blake St. |
| *1331 Webster St.—Howland St. | 158 Sylvan Rd. |
| | 159 High Rock School—Sylvan Rd. |

- 16 Great Plain Ave.—Marshall St.
- 161 Nehoiden St.—Washburn Ave.
- * 162 Nehoiden St.—Lewis St.
- 163 Newell Ave.—Prospect St.
- 1631 Meadowbrook Rd.
- 1632 Blacksmith Drive
- 164 Nehoiden St.—Rosemary St.
- *1641 Nardone Rd.
- 165 Garden St.—May St.
- * 166 34 Prospect St.
- * 17 Great Plain Ave.—
Marked Tree Rd.
- 171 Marked Tree Rd.—Curve St.
- 172 Great Plain Ave.—
Oak Knoll Terr.
- 1721 Abbott St.—Border Rd.
- *1722 Pheasant Rd.—Mallard Rd.
- *1723 Paine Rd.—Hancock Rd.
- * 173 542 High Rock St.
- 174 Marked Tree Rd.—High Rock St.
- *1741 Barrett St.—Francis St.
- 1742 Deerfield St.—Barrett St.
- * 175 Marked Tree Rd.—Oakcrest Rd.
- * 176 High Rock St.—Central Ave.
- 177 Avalon Rd.—Bonwood Rd.
- * 178 Bellevue Dr.—Bonwood Rd.
- 21 Needham Heights Square
- 211 Calvert's Store—938 Highl'd Ave.
- 212 Carter's Mill No. 1—Highl'd Ave.
- 2121 American Cyanamid Co.—Hghts.
- 2122 Carter's Factory—Highland Ave.
- 2123 Carter's Office—Highland Ave.
- 213 Whetton's Oil Co.—West St.
- *2131 Hillside Ave.—West St.
- 214 Highland Ave.—Dana Pl.
- 215 Highland Ave.—Rosemary St.
- 2151 Stop & Shop—Highland Ave.
- 2152 Episcopal Church—Highland Ave.
and Rosemary St.
- * 216 Ludlow Mfg. & Sales—
Rosemary St.
- * 217 Carey Rd.
- 218 Morton St.
- 223 Hillside Ave.—Dale St.
- 2231 Carter Box Fact'y—Hillside Ave.
- 2232 Forte Dupee & Sawyer—Easy St.
- 2233 Industtron Corp.—Hillside Ave.
- *2234 Carter Warehouse—Easy St.
- 224 Rosemary St. No. 260
- 2241 Tillotson Rubber Co.—
Rosemary St.
- 225 Old Trusty Factory—West St.
- 226 West St.—Near Old Trusty
- 227 West St.—Dale St.
- 2271 Hillside Avenue School—Glen
Gary Rd.
- * 228 Parish Rd.—Pershing St.
- 2281 Damon Rd.—Tanglewood Rd.
- 23 Highland Ave.—Hunnewell St.
- 231 Union St.—Crescent Rd.
- 2311 Carter Methodist Church—
Highland Ave.
- * 232 Hillside Ave.—Hunnewell St.
- 233 Gabriel Lab.—Crescent Rd.
- *2331 124 Crescent Rd.
- *2332 Simons Knitting Mill—
Crescent Rd.
- 2333 Savignano Electric Co.—
Crescent Rd.
- 2334 Burnham Bldg.—140 Crescent Rd
- 234 Hunnewell St.—near
Brookline Rug
- *2341 Brookline Rug Co.—
Hunnewell St.
- * 235 Hunnewell St.—Lester St.
- 24 Greenough St.—Pine Grove St.
- * 241 Hillside Ave.—Avery St.
- 2412 Wayne Rd.—Pine Grove St.
- 242 Hillside Ave.—Webster St.

FIRE ALARM BOXES—Continued

- 243 Evelyn Rd. — Yale Rd.
- *2431 Harvard Circle
- * 249 Babson School—Forest St., Well.
- 25 Hunnewell St. — Mark Lee Rd.
- 251 Carter School — Highland Ave.
- 2511 Avery School — Highland Ave.
- 252 Highland Ave. — Webster St.
- *2521 Temple Shalom — Highland Ave.
- 253 Greendale Ave. — Park Ave.
- 254 High St. — Webster St.
- 2542 Needham Convalescent Home — Alfreton Rd.
- 255 Mark Lee Rd. — Webster St.
- 256 Greendale Ave. — High St.
- 257 Greendale Ave. — Kendricks St.
- 26 Mellen St.
- 261 Webster St. — Rosemary St.
- 2612 Wm. Gorse Co. — Thorpe Rd.
- * 262 Webster St. — Lindbergh Ave.
- 263 LaSalle Rd. — Manning St.
- * 264 Hoover Rd.
- 265 Lexington Ave.— Manning St.
- 266 Burnside Rd. — Concord St.
- * 267 Bennington St.
- 27 Lindbergh Ave. — Donna Rd.
- 271 Lindbergh Ave.—Paul Revere Rd.
- 2711 135 Tower Ave.
- *2712 Dunster Rd.
- 2713 Dartmouth Ave.
- 2714 Richdale Rd.
- 2715 89 Richdale Rd.
- * 272 Greendale Ave.—Paul Revere Rd.
- * 273 Tower Ave. — Paul Revere Rd.
- 274 Tower Ave. — Lexington St.
- 2741 Richdale Rd. — Concord St.
- 275 Parker Rd. — Virginia Rd.
- 276 Parker Rd. — Nevada Rd.
- 28 William Mitchell School — Brookline St.
- * 281 Brookline St. — Bancroft St.
- 2811 Brookline St. — Falcon St.
- * 282 Brookline St. — Colgate Rd.
- * 283 Brookline St. — Greendale Ave.
- 31 Central Ave. — Webster St.
- * 311 Roscoe St. — Horace St.
- *3111 John St.
- 3112 John Eliot School—Welles. Ave.
- 312 Elder Rd.
- * 313 Central Ave. — Parkland Rd.
- *3131 Noanett Rd. — Lee Rd.
- 314 120 Central Ave.
- *3141 Gould St.
- 315 Hampton Ave. — Crawford St.
- 3151 Kearney St. — Sylvania Electric Products
- *3152 Kearney St.
- 3154 Indresano Oil Co. — Kearney Rd.
- 3155 Spector Motor Freight—Gould St.
- 3156 Perkins Machine Co.—Permil Rd.
- * 316 295 Reservoir Street to End
- 32 Reservoir St. — Central Ave.
- 321 Reservoir St. — Carter St.
- 3212 Morschner Dye Works
- 3215 Lesley Sales— 330 Reservoir St.
- * 322 Reservoir Ave.
- * 325 Sherman St. — St. Mary St.
- * 326 73 St. Mary St.
- *3261 Echo Rd. — was Church St.
- 34 Mills Rd. — Sachem Rd.
- * 341 Highland Ave. — Utica Rd.
- *3412 Highland Ave. — Pace Controls
- * 342 Highland Ave. at Overpass
- 3421 Hunting Rd. — David Rd.
- 3422 Woodbine Circle — Fay Lane
- 3423 Fay Lane — Hazel Lane
- 343 Highland Ave. — First Ave.

- 3431 Pickard & Burns—Damon Eng.
— Highland Ave.
- 3432 Lee Tire Co.—14 Second Ave.
- 3433 Berejik Motors—Highland Ave.
- 3434 161 Highland Ave.
- 344 Highland Ave. at Newton Line
- *3441 Highland Circle
- *3442 Riverside St.
- * 345 Highland Terr.—Highview St.
- * 346 Fremont St.—Charles St.
- 3461 Wexford St.
- 3462 Anderson Machine Shop—
Brook Rd.
- 3463 J. Derenzo Co.—Wexford St.
- 3464 7 Up Co.—Fremont St.
- 3465 Marken Bldg.—77 Wexford St.
- 3466 30 Charles St.
- * 347 First Ave.—Cabot St.
- *3471 A St. and Second Ave.
- *3472 B St. and Third Ave.
- *3473 Fourth Ave.
- 348 Frigidaire Co.—111 Cabot St.
- 3481 Motel 128—100 Cabot St.
- 35 Colorado Fuel & Iron Co.—
Fourth Ave.
- 351 Decatur Hopkins—Bigelow Dowse
—Second Ave.
- 3511 Sylvania Electric Products—B St.
- *3512 Boston Edison Co.—Second Ave.
- 3513 Comfort Spring Corp.—A St.
- 3514 Goodrich Tire Co.—Second Ave.
- 3515 U.S. Dynamics—Second Ave.
- 3516 Datamatic—Second Ave.
- 3517 International Equipment Co.—
Second Ave.
- 352 77A St.
- 3521 Weyerhaeuser Co.—A St.
- 3522 H. A. Whittemore Co.—A St.
- 3523 R.C.A. Laboratories—A St.
- 3524 Merck Sharpe & Dohme—A St.
- 3525 General Tire Co.—A St.
- 3526 Armstrong Cork—First Ave.
- 3527 Firestone—114 First Ave.
- 353 Abbott Laboratories—A St.
- 3531 R.C.A.—A St.
- †3532 _____
- 354 Kraft Foods Co.—A St.
- 3541 Sandler Shoe—B St.
- 3542 Nortronics—B St.
- 3543 Upjohn Co.—410 First Ave.
- * 355 American Can Co.—B St.
- 3551 American Mot. Corp.—Third Ave.
- 3552 Filene's—Third Ave.
- 3553 Allen Pen Co.—33 Fourth Ave.
- 3554 Bell & Howell—Fourth Ave.
- 3555 Leather Bldg.—53-83 Fourth Ave.
- 3556 Damon Eng.—4th Ave.
- 3558 Minnesota Mining—
155 Fourth Ave.
- 356 Singer Sewing Machine Co.—
First Ave.
- †3561 _____
- †3562 _____
- 357 Union Carbide & Car. Corp.—
First Ave.
- 358 Kelley Springfield Tire Co.—
First Ave.
- † 359 _____
- * 36 Kendrick St. at Overpass
- * 361 Kendrick St.—Newton Line
- 3611 Georgia Pacific—60 Kendrick St
- 3612 Polaroid Corp.—Kendrick St.
- * 362 Hunting Rd.—near Kendrick St.
- * 363 New Rt. 128 near Highland Ave.
Overpass
- 41 Great Plain Ave.—Manning St.
- 412 Parkinson St.—Manning St.
- * 413 Hemlock St.—Manning St.
- 414 Brookline St.—Manning St.
- 415 Otis St.—Woodlawn Ave.
- 416 Powers St.—Woodlawn Ave.

- 417 Melrose Ave.—Page Rd.
- 418 Upland Rd.
- 42 Bradford St.—Harris Ave.
- 421 Mayo Ave.
- 4212 Stevens Rd.
- *4213 Harris Ave.—Stevens Rd.
- *4214 Glenwood Rd.—Bradford St.
- 4215 William Pollard Jr. High School
—Harris Ave.
- 422 Pinewood Rd.
- *4221 Eaton Rd.
- 4222 Coolidge Ave.
- *4223 Harris Ave.—Prince St.
- 423 Prince St.
- 4231 Plymouth Rd.
- 4232 Harris Ave.—Plymouth Rd.
- 424 Harris Ave.—Coulton Pk.
- 425 Wilshire Pk.
- *4251 Harris Ave.—Wilshire Pk.
- 426 Great Plain Ave.—Beaufort Ave.
- 427 Harris School—Beaufort Ave.
- 428 Nichols Rd.—Beaufort Ave.
- 43 Great Plain Ave.—Melrose Ave.
- 431 Greenwood Ave.
- 432 Ellicott St.—Sargent St.
- * 433 Powers St.—Melrose Ave.
- * 434 Great Plain Ave.—
Great Plain Terr.
- 435 Washington Ave.—Nichols Rd.
- * 436 Washington Ave.—Holmes St.
- 437 Hawthorne Ave.—Nichols Rd.
- 438 Hawthorne Ave.—
Washington Ave.
- 441 Great Plain Ave.—Hillcrest Rd.
- *4412 Hillcrest Rd.—Ingleside Rd.
- 442 Newbury Pk.—Ridgeway Ave.
- *4421 56 Ridgeway Ave.
- 443 Birds Hill Ave.—Ingleside Rd.
- 444 Hillcrest Rd.—Birds Hill Ave.
- 445 Hillcrest Rd.—At Stand Pipe
- *4451 Morningside Rd.
- *4452 68 Wachusett Rd.
- 4453 Hillcrest Rd.—Highgate St.
- 4454 Woodledge Rd.—Arch St.
- 4455 Colby St.—Fairfax Rd.
- 4456 Falcon St.—Bond St.
- 4457 Savoy Rd.—Edwardel Rd.
- *4458 361 Hillcrest Rd.
- 446 Birds Hill Ave.—Thornton Rd.
- *4462 47 Thornton Rd.
- 4463 Dawson Dr.
- 4464 Dawson Dr.—at No. 153
- 45 Grosvenor Rd.—Br'dmeadow Rd.
- * 451 Greendale Ave.—Bird St.
- *4512 Greendale Ave.—Grosvenor Rd.
- *4513 Greendale Ave.—Br'dmeadow Rd.
- 4514 Kenney St.
- 452 Broadmeadow Rd.—Bird St.
- 4521 Broadmeadow School—
Broadmeadow Rd.
- 4522 Bird St.—DeFrancesco Circle
- 4523 Richard Rd.
- 4524 Tudor Rd.
- 453 Highgate St.—Rybury Hillway
- 4531 Tudor Rd.—Aletha Rd.
- 4532 Woodbury Dr.—Audrey Ave.
- 4533 Helen Rd.—Ina Rd.
- 46 Great Plain Ave.—Green St.
- 461 Greendale Ave.—at R.R. Bridge
- 4611 Great Plain Ave.—Berkshire Rd.
- 4612 Intervale Rd.—Norwich Rd.
- *4613 Valley Rd.—Peacedale Rd.
- *4614 Fairfield St.—Mann Ave.
- *4615 New Rt. 128 nr. Great Plain Ave.
Overpass
- *4616 Sterling Rd.—Peacedale Rd.

- 462 Great Plain Ave.—South St.
- 4621 Whittier Rd.—Fuller Rd.
- 4622 Whittier Rd.—Elmwood Rd.
- 4623 Douglas Rd.
- *4624 Tabor School—Greendale Ave.
- 4625 Old Farm Rd.—Longacre Rd.
- * 463 South St.—Lawton Rd.
- *4631 Greendale Ave.—Hamlin Lane
- 4632 St. Bartholomew's Church—Greendale Ave.
- 4633 St. Bartholomew's Convent—Greendale Ave.
- *4634 Moulton Apts.—Greendale Ave.
- 464 South St.—Green St.
- *4641 Parkvale Rd.—Norman Rd.
- 465 Lawton Rd.
- * 466 Green St.
- 47 George Aggott Rd.—Dedham Ave.
- 471 Dedham Ave.—South St.
- 4711 Edgewater Dr.
- 4712 Edgewater Dr.—near No. 205
- 472 Livingston Circle—Churchill Lane
- 473 Public Works Garage—Dedham Ave.
- 51 Norfolk St.—Webster St.
- * 511 Sutton Rd.
- *5111 Foxhill Rd.—Webster St.
- 512 South St.—Webster St.
- *5121 410 South St.
- *5122 South St.—High Rock St.
- 513 Laurel Dr. North
- 514 Warren St.—Gayland Rd.
- 515 Laurel Dr.—South
- * 516 Gayland Rd.
- * 517 Warren St.—Redington Rd.
- 518 Redington Rd.
- * 52 Chestnut St.—Emerson Rd.
- 521 Chestnut St.—High Rock St.
- *5212 P. D. Howe, P. C. Cabot—Chestnut St.
- 522 High Rock St.—Richardson Dr.
- 5221 Richardson Dr.—Stonehurst
- 523 Chestnut St.—South St.
- *5231 660 South St.
- *5232 770 Chestnut St.
- *5233 A. Williams—920 South St.
- *5234 J. M. Boormeester—980 South St.
- *5235 L. B. Cutler—1010 South St.
- 524 High Rock St.—Robinwood Ave.
- *5241 Linden St.—Summit Rd.
- *5242 Murphy Rd.—Yurick Rd.
- * 53 1133 South St.
- *5312 H. R. Guild—1150 South St.
- *5313 L. Brace—1184 South St.
- *5314 F. Cummer—1242 South St.
- 54 Charles River St.—South St.
- 541 Charles River St.—Moseley Ave.
- *5412 Wilson's Lane
- 5413 Bleachery—South St., C. R.
- * 542 Walker Lane—Russell Rd.
- 543 Central Ave.—Fisher St.
- 544 Central Ave.—Charles River St.
- 5441 Country Way—Village Lane
- 5442 Scott Rd.—Country Way
- 5443 Windsor Rd.—Stratford Rd.
- *5444 Country Way—White Pine Rd.
- *5445 Gatewood Dr.—Springdale Rd.
- 545 Walker Children's Home—1968 Central Ave.
- * 546 Oxbow Rd.
- * 61 Central Ave.—Marked Tree Rd.
- 611 Newman Junior High School—1155 Central Ave.
- * 612 1543 Central Ave.
- 6121 Needham Pool & Racquet Club—1545 Central Ave.
- * 613 Central Ave.—Pine St.
- 6131 Temple Alivah—1664 Cent'l Ave.
- 62 Mayflower Rd.
- * 621 Stockdale Rd.
- * 622 Pilgrim Rd.
- * 623 Powder House Rd.
- * 63 Charles River St.—Pine St.
- * 631 464 Charles River St.
- *6311 Nike Base—Pine St.
- *6312 Bradley's—461 Charles River St.

FIRE ALARM BOXES—Continued

- *6313 R. G. Foster—484 Ch'les River St.
- 6314 Whitman Rd.
- 64 Grove St.—Charles River St.
- * 641 Charles River St.—
at Pumping Station
- *6411 Winding River Rd.—
Off Charles River St.
- *6412 Forbes—Scott—
636 Charles River St.
- * 642 Grove St.—Wellesley Line
- *6421 Sabrina Farm—Grove St.
- * 65 Cartwright Rd.
- * 651 Cornell Rd.
- 71 Great Plain Ave.—Central Ave.
- 711 Great Plain Ave.—North Hill Rd.
- 712 1584 Great Plain Ave.
- 713 1740 Great Plain Ave.
- 7131 Whiting Way
- *7132 Stewart Rd.
- * 714 Babson Park—Great Map Rd.
- * 715 Great Plain Ave.—Welles. Line
- 72 Glendale Rd.—Forest St.
- 721 Central Ave.—Nehoiden St.
- 7211 Nike Base—Forest St.
- 722 Dwight School—Central Ave.
- * 723 Glendale Rd.—Clark Rd.
- *7231 Clark Rd.
- *7232 Clark Circle
- 73 Central Ave.—Forest St.

- * 731 Rolling Lane
- 7311 Brookside Rd.—Opp. 171
- * 732 Brookside Rd.—Wellesley Line
- * 735 Jarvis Circle
- * 74 Central Ave.—West St.
- 741 Central Ave.—at No. 603
- * 742 Sunset Rd.—Cefalo Rd.
- 75 Central Ave.—Hunnewell St.
- * 751 398 Central Ave.
- * 752 Hunnewell St.—Wellesley Line
- 753 Lakin St.—Taylor St.
- * 754 Ardmore Rd.
- 755 Briarwood Circle
- * 76 Wellesley Ave.
- * 761 Cedar St.
- 9 Rosemary Beach

MUTUAL AID

(One Round)

Needham Goes To:

- 811 Newton
- 812 Wellesley
- 813 Dover
- 814 Westwood
- 815 Dedham
- 816 Boston
- 817 Other Communities

2-2 and box number calls Newton.

3-3 and box number calls Wellesley.

SPECIAL SIGNALS

Four blows and one round of box number calls Engine 1 or 3.

Five blows and one round of box number calls Engine 2 or Engine 4.

Two blows—Fire out.

Second Alarm—two blows followed by box.

Third Alarm—three blows followed by box.

1-2-3-4—two rounds—All Police report.

22 three rounds—No School Signal.

44 two rounds—Emergency Call.

666 American Legion, Assemble.

777 Veterans of For'gn Wars, Assemble

8 Public Works Dept. Highway Employees.

10 two rounds—Boy Scouts.

Test Blow—One Blow at 8:45 a.m.

*Alarm may be sounded **only** from Fire Headquarters.

†Boxes reserved for Industrial Center; location not yet assigned.

Treasurer and Tax Collector

ROBERT L. SCHNEIDER, *Treasurer and Tax Collector*

Year	Employees	Budget	Expenditures
1966	5	\$36,422.	\$35,959.
1967	5	40,658.	41,236.
1968	4½	45,716.	45,307.
1969	4	48,664.	46,075.



As your Treasurer and Tax Collector my job is the receipt and disbursement of the Town's cash; administration of its bonded debt and, under the supervision of the Commissioners of Trust Funds, its Trust Funds; joint custody with the Town Accountant of the \$2,072,821.93 in investments of the Contributory Retirement System and acting as its treasurer; and collection of all amounts due the Town from every source including real estate, motor vehicle excise, personal property, water, etc. It is my duty to keep the Town supplied with working cash and, when receipts are inadequate, to borrow on short term notes in anticipation of tax revenue pledging the Town's credit therefor. All obligations of the Town are paid by checks issued from this office and my office administers the Town's Blue Cross and Group Life Insurance program. Bond issues are sold when voted by the Town Meeting. A \$1,600,000 bond issue to finance an addition to the Pollard Junior High School was voted at a Special Town Meeting on September 17, 1969. This issue was sold December 9 with a 6.20% interest rate to a combination of The First Boston Corporation and the Connecticut Bank and Trust Co., Hartford, Conn. It is expected that \$1,280,000 of the bond proceeds, the legal limit, can be invested at close to 8% for varying periods of time as construction proceeds.

I am very much concerned with reduction of the Town's bonded debt and its effect on the Town's credit rating, presently AA. Your treasurer invested \$1,500,000 of surplus funds receiving interest of \$10,854.17. It was necessary to borrow \$4,500,000 on tax notes from March through August of 1969 at interest rates from 3.97% to 6.20% to pay the Town's bills. The budget voted at the Annual Town Meeting amounted to \$14,364,336. Expenditures at the time of writing this report were \$24,527,217.93. Our debt, including the new issue, is now \$8,210,000. In 1970 \$1,125,000 will be payable for bonds and \$305,841 for interest. All our bonds will be paid by 1980. On December 31, 99.1% of a \$9,881,423.57 tax levy had been collected with only \$88,071.11 outstanding as of that date. The 1969 tax levy increased \$1,383,374.42 over 1968. Collection of Motor Vehicle Excise taxes is our biggest problem. To date Motor Vehicle Excise tax bills in the amount of \$978,376.14 have been committed for collection by the Assessors. Of this amount only \$25,648. remained uncollected on December 31. Except for \$689.87 in 1967 Motor Vehicle Excise taxes and \$2,389.03 in 1968 Motor Vehicle Excise taxes, all taxes of prior years have been 100% collected.

Town Accountant

R. EVERETT ISHERWOOD, *Town Accountant*



<i>Year</i>	<i>Employees</i>	<i>Budget</i>	<i>Expenditures</i>
1966	6	\$44,360.	\$43,860.
1967	6	47,685.	47,106.
1968	6	51,504.	50,785.
1969	9	*107,576.	*95,820.

* Includes both Accounting and Data Processing Expenditures.

In accordance with the provisions for Section 61, Chapter 41, of the General Laws, the following reports were submitted for the year ending December 31, 1969.

All bills and payrolls for payments during the year by all Town Departments have been checked both for their accuracy and legal requirements.

All reports are arranged in accordance with the classifications prescribed by the Director of Accounts of Massachusetts, and a detailed report of receipts and expenditures is on file with the Board of Selectmen, and set forth in the following schedules:

DEBT STATEMENT;

WHERE THE MONEY CAME FROM;

WHERE THE MONEY WENT;

BALANCE SHEET;

DEFERRED REVENUE, DEBT ACCOUNTS, AND TRUST FUNDS.

The Data Processing Center is processing all payrolls for all Town Departments, Water bills are being processed together with Commitment Sheets and the Contributory Retirement Investments are now on key punch cards up-dated by a master list, and all retirement allowances are being processed in the Data Processing Center. This department is giving us more information, on a more timely basis with no problems due to increased work loads. The cooperation of all departments involved in this change over is gratefully acknowledged.

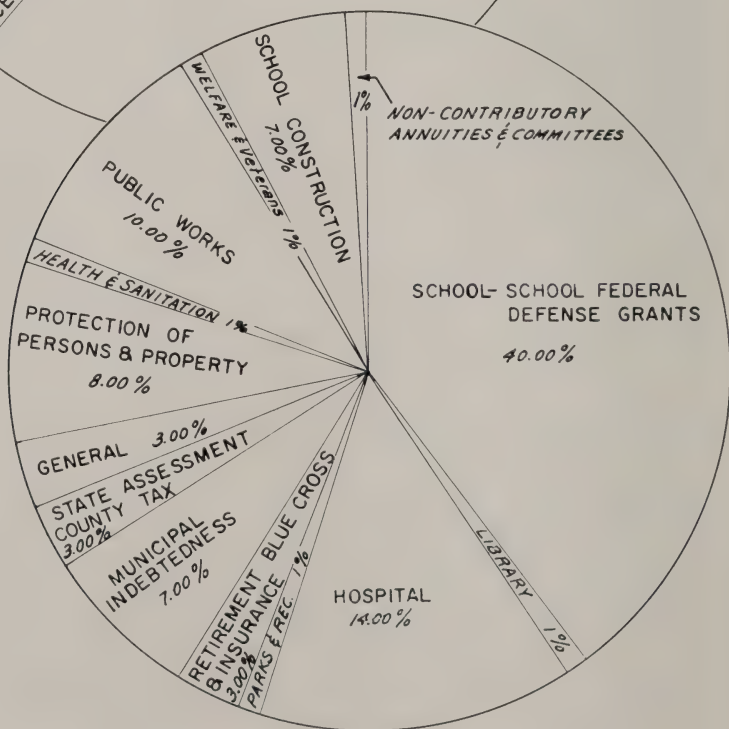
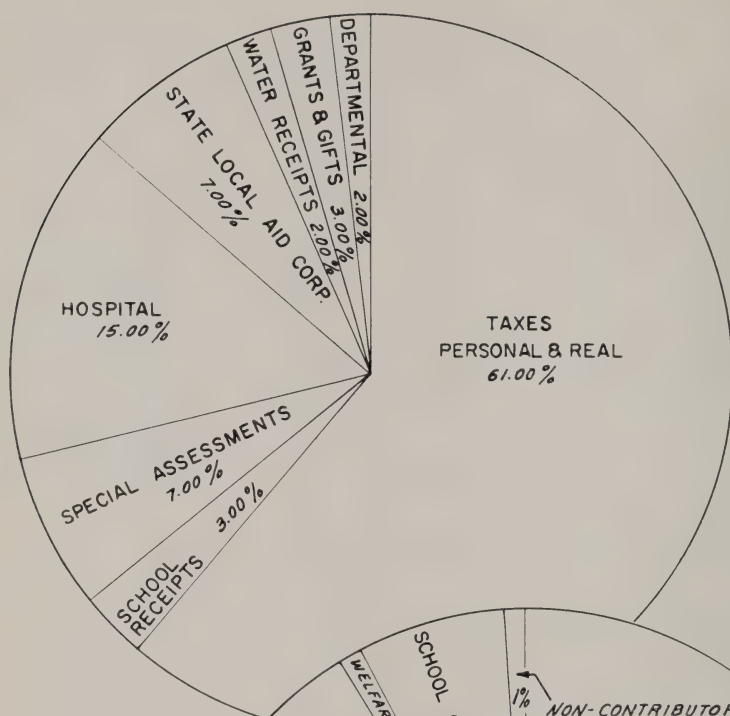
DEBT STATEMENT

Amounts Due from Principal and Interest During Year 1969

	Principal Outstanding Dec. 31, 1968	Principal Paid in 1969	Principal Outstanding Dec. 31, 1969	Principal Due in 1970	Interest Due in 1970
*Broad Meadow School 1952-72	\$ 120,000.00	\$ 30,000.00	\$ 90,000.00	\$ 30,000.00	\$ 1,200.00
Dwight School Add. 1951- 70	8,000.00	4,000.00	4,000.00	4,000.00	56.00
*John Eliot School 1956-74	150,000.00	25,000.00	125,000.00	25,000.00	2,812.50
*Harris School Add. 1956-73	25,000.00	5,000.00	20,000.00	5,000.00	450.00
*High Rock School Add. Loan 1951-71	15,000.00	5,000.00	10,000.00	5,000.00	127.50
High Rock School 1951-71	30,000.00	10,000.00	20,000.00	10,000.00	255.00
*High Rock School Add. 1953-72	40,000.00	10,000.00	30,000.00	10,000.00	600.00
*Hillside School 1959-79	385,000.00	35,000.00	350,000.00	35,000.00	11,900.00
*Hillside School add. 1969- 74	—	—	400,000.00	80,000.00	15,300.00
William Mitchell School 1950-69	20,000.00	20,000.00	—	—	—
*William Mitchell School 1959-1978	160,000.00	20,000.00	140,000.00	20,000.00	3,780.00
*William Mitchell School Add. 1969-74	—	—	200,000.00	40,000.00	7,650.00
*William F. Pollard Junior High School 1956-75	630,000.00	90,000.00	540,000.00	90,000.00	16,200.00
*William F. Pollard Junior High School 1969-79	—	—	1,600,000.00	160,000.00	99,200.00
*Senior High School Add. 1953-72	380,000.00	95,000.00	285,000.00	95,000.00	6,840.00
*Newman Junior High School 1960-79	1,320,000.00	120,000.00	1,200,000.00	120,000.00	39,000.00
*Newman School Project Loan 1963-71	60,000.00	20,000.00	40,000.00	20,000.00	960.00
*Senior High School Add. 1966-80	1,920,000.00	160,000.00	1,760,000.00	160,000.00	56,320.00
Senior High School, Re- modeling Loan 1966-75 ..	316,000.00	*48,000.00	268,000.00	45,000.00	8,640.00
Glover Memorial Hosp. Add. 1966-80	720,000.00	60,000.00	660,000.00	60,000.00	21,120.00
Glover Memorial Hosp. Remodeling 1966-75	109,000.00	*17,000.00	92,000.00	15,000.00	2,880.00
Library Addition 1959-79 ..	220,000.00	20,000.00	200,000.00	20,000.00	6,800.00
Municipal Garage-Dedham Ave. 1960-70	46,000.00	25,000.00	21,000.00	21,000.00	315.00
Municipal Garage Add. Loan 1966-71	55,000.00	20,000.00	35,000.00	20,000.00	1,120.00
Sewer Construction 1949- 79	55,000.00	5,000.00	50,000.00	5,000.00	875.00
Sewer Constr. Fuller Brook District 1952-72	40,000.00	10,000.00	30,000.00	10,000.00	480.00
Sewer Construction 1953-72	60,000.00	20,000.00	40,000.00	20,000.00	960.00
Total	\$6,884,600.00	\$874,000.00	\$8,210,000.00	\$1,125,000.00	\$305,841.00

*Outside Debt Limit

WHERE THE MONEY CAME FROM



WHERE THE MONEY WENT

Where the Money Came From

	1969	1968
CASH ON HAND JANUARY 1	\$2,354,212.98	\$1,607,148.00
GENERAL REVENUE:		
Needham Taxes:		
Personal	\$ 254,995.65	\$ 188,918.21
Real Estate	9,513,351.16	8,226,714.22
Farm Animal Excise	20.00	20.00
Total Taxes	\$9,768,366.81	\$8,415,652.43
From The Commonwealth:		
Corporation Taxes	\$ 9,520.41	\$
School, Education Basic—Chapter 70	362,535.74	342,184.57
Special Education Program—Chapter 69-71	45,980.30	40,973.00
Local Aid Fund—Chapt. 14—Acts of 1966	687,252.76	
Special Proj.—Certain Acad. Talent Children		1,500.00
Tuition of State Wards—Chapter 76		1,042.50
School—Walker Home for children	1,220.00	
Total from State	\$1,106,509.21	\$ 385,700.07
Taxes on Land for Water Purposes:		
Commonwealth of Mass.	\$ 79.90	\$ 70.50
Town of Wellesley	120.70	106.50
	\$ 200.60	\$ 177.00
Special Assessments:		
Added to Tax Bills:		
Motor Vehicle Excise	\$ 983,415.55	\$1,018,728.59
Sewer	29,387.42	29,396.32
Sewer House Connections	18,130.54	17,619.23
Sidewalk	122.24	170.63
Street	10,646.16	13,879.48
Paid in Advance and Unapportioned:		
Sewer	28,199.50	25,503.93
Sewer House Connections	20,436.70	20,193.28
Sidewalk	319.70	20.70
Street	4,554.31	2,818.17
Total Special Assessments	\$1,095,212.12	\$1,128,330.33
Fines and Permits:		
District Court, North Norfolk	\$ 5,649.00	\$ 3,416.00
Permits and Licenses—Town Clerk	1,963.50	381.50
Total Fines and Permits	\$ 7,612.50	\$ 3,797.50
Grants and Gifts:		
County:		
Dog Licenses	\$ 2,671.95	\$ 2,594.20
Highway Funds, Roads Chapter 90	1,500.00	1,500.00
Federal Government:		
General Relief		2,430.10
Aid to Dependent Children		13,495.36
Disability Assistance		3,199.60
Old Age Assistance		14,358.44
Medical Assistance	6,288.77	130,862.18
Federal Community Health Project	13,795.00	11,525.00
Hill Burton Fund—Hospital		23,816.25
National Defense Education Act:		
Title I—Public Law 874—Federal Employees Reim-		
bursement	71,029.00	128,876.00

WHERE THE MONEY CAME FROM — Continued

	1969	1968
Title I—Project Realization	12,198.00	12,836.00
Title II—Adult Basic Education-88-452	442.00	392.89
Title III—Public Law 864—Proj. 70886-S	10,258.81	11,200.77
Title III—Public Law 89-10—Science-Proj. 66-1586	13,741.71	21,820.68
Title V—Guidance	1,694.50	1,607.50
Public Law 88-210—Vocational Education	3,288.00	3,659.00
Youth Commission	9,426.00	5,644.00
State:		
Civil Defense	3,056.99	4,883.40
Highway Funds, Roads Chapter 90	1,500.00	
Corporation Taxes		9,520.41
Meal Tax		3,001.63
Real Estate Taxes—Reimbursement Disab. Vets	20,646.40	9,158.80
School Transportation	4,900.78	6,088.71
Vocational Education	1,287.15	864.00
Demonstration Grant—Council for Aged		1,000.00
Public Libraries	6,448.25	12,125.48
Mass. Trans Authority		12,689.00
School Aid Construction, Chapter 645/648	238,730.28	224,923.75
Veterans Benefits	36,049.97	20,525.18
Local Aid Fund—Sales Tax—Chap. 14, Acts of 1966		812,702.53
School Metco—Chapter 506	13,585.78	18,255.72
Road Project—Traffic Signal—Dedham Ave.	12,000.00	
Total Grants and Gifts	\$ 484,539.34	\$1,525,556.53

DEPARTMENTAL RECEIPTS:

Board of Appeals, Hearing Costs	\$ 850.00	\$ 875.00
Dog Officer—Sale of Dogs		126.00
Fire, Telephone Receipts	32.66	64.94
Health		
Cesspool Fees	14.00	12.00
Dental Clinic	276.20	308.25
Clinics, Day Care Centers and Well Child Conferences	595.00	613.50
Permits & Licenses	1,003.50	385.00
Reimbursement Public Health Nurse	585.00	898.50
Glover Memorial Hospital:		
Services	2,335,748.81	1,955,331.64
Cafeteria	16,280.00	15,558.82
Coffee Shop	336.00	
Miscellaneous	7,749.49	7,039.29
Inspection		
Building Fees	5,279.00	5,526.00
Gas Fees	615.00	477.00
Plumbing Fees	2,940.00	2,367.00
Wiring Fees	2,897.51	3,244.75
Signs, Swimming Pools, etc.	494.75	432.50
Library		
Fines	10,562.42	12,376.97
Lost Books and Registration	769.03	786.08
Needham Housing Authority, Payment in Lieu of Taxes	2,880.00	2,880.00
Park Commission		
Playgrounds & Crafts	1,290.80	2,005.41
Rental Riverside School & VFW Bldg.	16.15	80.36
Rosemary Beach Receipts	5,938.44	6,828.70
Skating, Skiing, Tennis Receipts	12,820.97	7,420.93
Planning Board, Hearing Costs	131.70	206.19
Police		
Ambulance Service	1,610.00	2,035.00

WHERE THE MONEY CAME FROM — Continued

	1969	1968
Bicycle and Revolver Permits and ID Cards	1,356.00	2,772.00
Public Works		
Clearing Sewer House Connections	250.00	271.39
Street Opening Permits	180.00	87.00
Street Name Signs		126.50
Refuse Collection Charges	12,786.50	11,842.00
On Street Parking Receipts	7,152.92	8,080.62
Off Street Parking Receipts	3,815.26	4,447.42
Needham Heights Parking Receipts	3,200.63	3,253.40
Water:		
Rates	371,520.93	360,276.99
Repairs	3,695.68	3,789.95
New Services	14,031.34	12,538.30
Miscellaneous Receipts	5,848.16	3,719.41
Connection Fees	170.76	2,513.40
Sprinkler Charges	1,700.00	1,660.00
Liens	1,900.45	2,299.33
School:		
Adult Evening Education	14,340.75	15,840.00
Rental of Auditoriums	730.00	1,050.00
Tuition from Individuals	4,637.93	4,069.86
Telephone, Breakage, Bus Service	2,122.02	8,979.06
Towel Receipts	6,762.00	
Tuition from Towns	16,370.42	9,998.10
Tuition from Summer School, Receipts	17,969.20	21,757.54
Sealer of Weights and Measures	330.50	322.55
Selectmen—Identification Cards	56.00	58.00
Town Clerk		
Dog Licenses, Fees Collected	5,706.00	5,545.25
Fish and Game Fees	270.60	258.10
Marriage Intentions	682.00	682.00
Mortgages—Recorded and Discharges	2,405.00	2,780.00
Sale of Street Lists and By-Laws	646.50	609.50
Miscellaneous Receipts	1,459.00	1,535.00
Town Hall and Grounds—Telephone	8.42	32.97
Treasurer and Tax Collector		
Municipal Liens	1,575.00	1,770.00
Dissolving Betterments	62.00	98.00
Redemption of Tax Titles		298.39
Welfare:		
Aid for Families Dependent Children—Adm.		1,642.88
Aid for Families Dependent Children—Asst.		6,166.79
Disability Assistance—Administration		247.13
Disability Assistance—Assistance		1,958.96
General Relief Assistance	35.09	640.85
Old Age Assistance—Administration		1,086.79
Old Age Assistance—Assistance		9,278.66
Old Age Recovery		2,220.39
Medical Aid—Administration	124.75	4,605.14
Medical Aid—Assistance	8,403.11	95,508.15
Medical Aid—Recovery		3,269.06

Total Departmental Receipts	\$2,924,021.35	\$2,647,866.66
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SPECIAL SCHOOL REVOLVING FUNDS:

Athletic Fund Receipts	\$ 19,220.57	\$ 24,988.35
Cafeteria Receipts	275,599.69	274,759.78
Commonwealth of Mass. School Lunch Program	71,396.58	79,461.51

Total School Funds	\$ 366,216.84	\$ 379,209.64
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MUNICIPAL INDEBTEDNESS LOANS AUTHORIZED:

Hillside School Addition, Article 1-68 STM	\$ 400,000.00
Mitchell School Addition, Article 2-68 STM	200,000.00
Pollard Junior High Addition, Article 1-69 STM	1,600,000.00

WHERE THE MONEY CAME FROM — Continued

	1969	1968
Premium and Accrued Interest	13,179.43	
	<u>\$2,213,179.43</u>	
INVESTED FUNDS:		
Certificates of Deposit	\$ 500,000.00	
Interest Earned	2,368.06	
U.S. Treasury Bills	\$ 991,513.89	\$ 494,441.67
Interest Earned	8,486.11	5,558.33
Total Funds Invested	<u>\$1,502,368.06</u>	<u>\$ 500,000.00</u>
TEMPORARY LOANS:		
Anticipation of Taxes	\$4,500,000.00	\$3,000,000.00
Temporary Loans Anticipation of Federal Grants		47,632.50
Total Temporary Loans	<u>\$4,500,000.00</u>	<u>\$3,047,632.50</u>
INTEREST:		
Betterments, Sewer, Sewer House Connections, Sidewalks and Streets	\$ 13,023.22	\$ 13,648.40
Motor Vehicle Excise	603.84	535.20
Personal and Real Estate	2,936.42	3,010.43
Tax Titles		14.29
Miscellaneous Interest & Costs		192.06
Total Interest	<u>\$ 16,563.48</u>	<u>\$ 17,400.38</u>
COSTS:		
Motor Vehicle, Excise, Personal, Real Estate and Tax Titles	\$ 3,638.00	\$ 3,345.40
TRUST FUND:		
Principal and Income	\$ 51,361.54	\$ 67,376.62
Unclaimed Checks	879.14	
REFUNDS:		
Group Life Insurance Dividends	\$ 92.46	\$
Miscellaneous	116,545.16	31,410.48
Total Refunds	<u>\$ 116,637.62</u>	<u>\$ 31,410.48</u>
DEDUCTIONS:		
Withheld from Employees:		
Blue Cross-Blue Shield, General	\$ 147,017.79	\$ 118,244.56
Blue Cross-Blue Shield, Elderly Government Retirees	1,741.00	1,706.39
Group Life Insurance—Chapter 32B	10,734.00	9,657.33
Group Life Insurance—Chapter 32B, Optional	16,178.00	17,631.35
Withholding Tax Federal	1,552,370.96	1,255,527.04
Withholding Tax State	272,408.05	209,475.93
School Tax Shelter Annuities	39,276.20	
Advance Payment Blue Cross Medicare	10,252.00	
Total Deductions	<u>\$2,049,978.00</u>	<u>\$1,612,242.60</u>
Total Receipts	<u>\$28,561,497.02</u>	<u>\$21,372,846.14</u>

Where the Money Went

GENERAL GOVERNMENT:

	1969	1968
Accounting Salaries, Expenses, Capital Outlay and Travel Out of State	\$ 55,188.94	\$ 50,884.86
Data Processing Salaries and Expenses	40,631.43	
Leasing Accounting & Billing Machine Art. 59-67		10,000.00
Town Accounting & Financial Systems Study Committee Art. 49-68	7,635.46	18,682.04
Assessors Salaries, Expenses, Capital Outlay and Travel Out of State	57,191.57	62,768.88
Board of Appeals Salaries and Expenses	2,040.81	1,897.83
Civil Defense, Salaries, Expenses, Capital Outlay and Travel Out of State	13,945.08	11,268.39
Conservation Commission Fund	6,000.00	6,000.00
Conservation Commission, Salaries and Expenses	839.15	329.34
Council for Aging, Salaries, Expenses, Capital Outlay	7,386.84	6,597.84
Council for Aging—Grant Money	306.51	693.24
Dog Officer, Salaries, Expenses and Capital Outlay	9,707.00	5,903.65
Finance Committee, Salary and Expenses	2,195.86	2,133.77
Inspection Salaries, Expenses, Auto Maintenance, Travel Out of State, and Capital Outlay	46,404.78	45,164.93
Legal Salaries, Expenses, Damages and Special Fees	19,519.08	13,842.13
Personnel Board Salaries and Expenses	3,126.50	2,871.23
Planning Board, Salaries, Expenses, Capital Outlay and Technical Assistance	16,968.78	10,886.58
Registration, Salaries, Canvassers and Tellers, Expenses, Capital Outlay	17,242.67	32,494.36
Sealer of Weights and Measures, Salary, Expenses and Transportation	2,180.57	2,174.48
Selectmen, Salaries, Expenses, Capital Outlay	15,290.76	14,625.44
Selectmen—Town Meeting Expenses	4,606.50	3,743.28
Telephone Switchboard, Salary and Telephone Charges ..	19,567.07	19,075.43
Town Clerk Salaries and Expenses	23,265.35	22,141.45
Town Hall and Grounds, Salaries, Maintenance and Capital Outlay	30,684.93	28,549.63
Treasurer and Tax Collector, Salaries, Expenses, Capital Outlay	46,059.37	45,306.37
Veteran's Services, Salaries and Expenses	11,998.52	11,049.05
Veteran's Benefits	73,154.96	58,973.35
Youth Coordinator Salaries, Expenses, Capital Outlay, Travel Out of State	18,889.75	17,049.53
Total General Government	\$ 552,028.24	\$ 505,107.08

PROTECTION OF PERSONS AND PROPERTY:

FIRE DEPARTMENT:

Salaries	\$ 679,104.90	\$ 582,824.16
Building Maintenance, Equipment and Supplies, Maintenance of Equipment, Services and Travel Out of State ..	33,286.60	32,690.60
Capital Outlay		2,430.00
Total Fire Department	\$ 712,391.50	\$ 617,944.76
Fire Alarm Salaries, Expenses and Maintenance of Equipment	\$ 28,307.41	\$ 29,757.27
Capital Outlay	13,471.00	
Total Fire Alarm Expenditures	\$ 41,778.41	\$ 29,757.27

POLICE DEPARTMENT:

Salaries	\$ 494,226.86	\$ 435,370.07
Auto Maintenance, Building Maintenance, Communications, Operating Expenses, Signal System, Travel Out of State and Uniforms	38,241.71	37,566.57
Capital Outlay	8,138.50	10,849.00
Total Police Department	\$ 540,607.07	\$ 483,785.64

WHERE THE MONEY WENT — Continued

	1969	1968
HEALTH AND SANITATION:		
Salaries, Expenses, Capital Outlay, Travel Out of State, Health Officer's Contract and Expenses and Animal Inspector's Salary and Expenses	\$ 56,287.54	\$ 51,404.05
Dental Clinic, Salaries, Expenses, Capital Outlay	8,529.48	7,722.99
Federal Community Health Program	14,740.66	15,010.73
Garbage Removal	92,926.68	88,030.66
Hospitalization and Disease Control	2,293.05	272.59
Mosquito Control	4,133.97	2,876.87
Norfolk County Mental Health Assoc.	7,825.75	4,545.45
Total Health Expenses	\$ 186,737.13	\$ 169,863.34

DEPARTMENT OF PUBLIC WORKS:

Administration, Salaries, Expenses and Travel Out of State	\$ 50,215.33	\$ 47,272.00
Engineering Division, Salaries and Expenses	90,599.70	89,400.37
Forestry Division, Salaries and Expenses	101,143.92	92,315.04
Garages and Equipment Division, Salaries and Expenses	80,437.66	76,182.61
Garage and Equipment Replacement	55,000.00	55,000.00
Highway Division, Salaries and Expenses	304,052.07	282,710.24
Sewer Division, Salaries and Expenses	200,140.45	182,331.40
Emergencies, Salaries and Expenses	161,938.51	91,877.68
Water Division, Salaries and Expenses	229,895.30	218,859.61
Highway Alterations & Repairs		612.03
Highway Repairs	5,000.00	5,000.00
Highway Improvements		10,000.00
Roads, Chapter 90, Maintenance	4,500.00	4,500.00
Street Lighting	61,904.94	58,286.66
Street Lighting Installation	500.00	500.00
Sewer Construction	88,820.87	103,683.38
Sewer House Connections	13,999.01	13,943.66
Sewer Pumping Station, Reservoir Street		1,404.84
Drainage Water, Rosemary Brook Channel		8,563.87
Storm Water Drains		21,107.96
Storm Drains Construction	20,817.15	7,233.21
Water Mains Extensions and Services	29,992.76	32,000.00
Water Main Relaying	34,993.98	31,998.20
Installation of Third Water Well, Art. 22/69	5,159.78	
Replace Pumping Equipment at West Street Pumping station	5,000.00	
Acceptance of Alden Road and Whiting Way, Art 17-68		14,000.00
Acceptance of McCulloch Street, Art. 17/69	5,295.98	
Highway Construction Various Town Ways, Art. 19/69 ..	9,332.21	
Installation Traffic Lights, Art. 20/69	6,250.21	
Total Public Works Expenditures	\$1,564,989.83	\$1,448,782.76

PUBLIC WELFARE:

Salaries—Town Share	\$	\$ 9,329.06
Expenses, Capital Outlay, Travel Out of State— Town Share		1,048.99
Cuban Refugee Assistance, Federal Grant		1,364.65
Aid to Families with Dependent Children— Federal Grants Adm.		2,026.68
Aid to Families with Dependent Children— Federal Grant Assistance		8,764.20
Disability Assistance—Federal Grant Administration		346.40
Disability Assistance—Federal Grant Assistance		2,501.20
Old Age Assistance—Federal Grants Adm.		1,386.12
Old Age Assistance, Federal Grant Assistance		11,422.69
Medical Aid Assistance—Federal Grants Adm.		4,749.70
Medical Aid Assistance—Federal Grant Assistance	10,385.71	114,176.44

WHERE THE MONEY WENT — Continued

	1969	1968
Welfare Aid—Town Share		143,394.24
Total Public Welfare	\$ 10,385.71	\$ 300,510.37
SCHOOL DEPARTMENT:		
School Salaries	\$5,279,028.47	\$4,572,942.07
Acquisition of Fixed Assets	52,553.90	34,602.42
Administration	8,197.17	7,284.74
Community Services	24,336.96	20,320.52
Instruction	253,779.04	213,887.43
Maintenance of Plant	134,434.82	143,005.78
Operation of Plant	162,208.36	161,494.38
Other School Services	34,190.90	25,804.01
Programs with Other Systems	11,156.60	12,820.41
Pupil Transportation	96,992.54	79,866.38
Metco Pupil Transportation	25,622.03	7,357.90
Summer School	20,539.19	21,630.93
Tax Sheltered Annuities	39,276.20	
Travel Out of State	6,410.40	3,433.87
Adult Civic Education		344.87
Adult Evening Education	14,415.88	15,306.37
Total School Department	\$6,163,142.46	\$5,320,102.08
School Revolving Funds:		
Athletic Fund, Senior High, Expenses	\$ 21,703.14	\$ 22,627.29
Cafeteria Fund, Salaries and Expenses	380,512.27	364,570.84
Total School Funds	\$ 402,215.41	\$ 387,198.13
National Defense Education Grants:		
Title I—Public Law 89-10 Proj. Realization, 6-199-258	\$ 12,043.74	\$ 12,851.99
Title I—Public Law 89-10, Proj. 8-199-316		405.13
Title I—Public Law 88-452, Proj. 67-13		
Title II—Public Law 88-452, Proj. 69-42	442.00	
Title III—Public Law 864, Math., Lang., Science	2,303.20	5,012.97
Title III—Public Law 89-10—Elementary Science	16,714.90	31,330.77
Title III—Public Law 864, Buildings	3,332.32	22,461.15
Title V—Public Law 864	1,302.81	1,897.73
Public Law 88-210, Vocational	1,776.00	3,662.34
Total Federal Defense Education Grants	\$ 37,914.97	\$ 77,622.08
SCHOOL CONSTRUCTION:		
Senior High School Constr. Inc. Equip & Furn, Art 48/65	\$	\$ 33,973.14
Senior High School Remodeling & Repairs, Art. 47/65		48,829.10
Hillside School Add. Inc. Equip. and Furn., Art 1/68	495,395.98	11,947.00
Mitchell School Add. Inc., Equip and Furn., Art. 2/68	319,323.32	28,082.27
Pollard Junior High School Inc. Equip., & Furn., Art 1/69	129,647.02	
Two Portable Classrooms — Broadmeadow Inc. Equip., Art. 4/68	35,206.06	
Two Portable Classrooms — Pollard Jr. High Inc. Equip., Art. 5/68	35,242.07	
Total School Construction	\$1,014,814.45	\$ 122,831.51
SCHOOL:		
Working Drawings Pollard Jr. High School, Art. 42/69 ..	\$ 80,000.00	
Study Committee — Plans for Carter School, Art. 43/69	445.95	
	\$ 80,445.95	

WHERE THE MONEY WENT — Continued

	1969	1968
GLOVER MEMORIAL HOSPITAL:		
Salaries	\$1,487,201.24	\$1,265,917.78
Capital Outlay	130,439.89	71,712.07
Expenses and Services	567,368.01	555,452.61
Travel Out of State	887.73	483.35
X-Ray and Laboratory	55,000.00	46,000.00
Hill Burton Fund — Construction, Art. 46/65		23,464.94
Total Hospital	\$2,240,896.87	\$1,963,030.75
LIBRARY:		
Salaries	\$ 150,627.54	\$ 139,401.98
Bindings, Expenses, Supplies & Travel Out of State	13,770.48	18,455.24
Books and Periodicals	49,864.17	44,984.19
Building Maintenance	7,581.35	9,900.77
Branch Library, Rent	2,100.00	1,975.00
Capital Outlay	3,576.95	2,071.50
John B. Tolman Fund	523.92	2,916.53
Total Library	\$ 228,044.41	\$ 219,705.21
MEMORIAL PARK:		
Salaries and Expenses	\$ 26,311.66	\$ 21,138.63
Capital Outlay	1,100.00	5,430.19
Total Memorial Park	\$ 27,411.66	\$ 26,568.82
PARK AND RECREATION COMMISSION:		
Salaries	\$ 98,984.38	\$ 85,365.00
Expenses	27,265.54	25,115.92
Capital Outlay	4,649.31	5,157.94
Total Park and Recreation	\$ 130,899.23	\$ 115,638.86
PARK AND RECREATION COMMISSION CONSTRUCTION:		
Construction Claxton Field Art. 56/67		15,077.14
Installation Lights Claxton Field, Art. 45/69	16,441.00	
Installation Four Tennis Courts, Mills Field, Art. 46/69 ..	21,234.00	
Total Parks and Recreation Construction Projects	\$ 37,675.00	\$ 15,077.14
MISCELLANEOUS:		
Annuities, Haddock and McLeod	\$ 3,600.00	\$ 3,600.00
Annuities, Non Contributory, Chapter 32B	56,412.56	50,864.19
Care of Soldiers Graves	800.00	800.00
Building By-Laws Study Committee Art. 46-68	149.55	350.45
Building By-Laws Study Committee Art 52/69	1,007.96	
Demolition Charles River Railroad Station	850.00	
Fire Station Study Committee Art. 63/67	311.67	34.37
Fire Station Plans for Needham Heights Art. 58/68		2,000.00
Grading and Preparation old Dump, Central Ave., Art. 70/66		497.00
Home Rule Study Committee Art. 40/69	2,981.55	
Use of Junior High School Study Committee Art. 43/68 ..	10,000.00	
Use of School Addition Study Committee Art. 42/68		48,437.59
Memorial Day Expenses	700.00	700.00
Addition Town Garage, Art. 29/65	1,882.53	
Nike Site Study Committee Art. 66/67		872.59
Nike Site Land Purchase Art. 41/69	83,000.00	
Norris Farm Long Range Development Comm.	11.60	
Prepare Land 99 Lincoln St. 67-66		2,249.00
Prepare Land 192 Chestnut St. 31-67		2,057.00
Telephone Study Committee 60-68		25.00

WHERE THE MONEY WENT — Continued

	1969	1968
Town Report Expenses	5,998.11	5,500.00
Unclassified Misc. Expenses	121.47	410.96
Unpaid Bills, Previous Years		912.71
William Ganick Land Eminent Domain Purchase	20,000.00	
Total Miscellaneous	\$ 187,827.00	\$ 119,310.86
CONTRIBUTORY RETIREMENT, BLUE CROSS, INSURANCE:		
Contribution by Town	\$ 272,411.00	\$ 223,949.00
Contribution Retirement Expenses	3,200.00	2,700.00
Insurance, Chap. 32B, Group Accident & Health	153,902.30	123,296.61
Insurance, Self Insurance Loss Fund and Premium	48,988.14	42,262.55
Insurance, Town Schedule	29,743.12	28,025.17
Total Contributory Retirement, Blue Cross, and Insurance	\$ 508,244.56	\$ 420,233.33
MUNICIPAL INDEBTEDNESS:		
Maturing Debt, Principal	\$ 874,000.00	\$ 889,000.00
Maturing Debt, Interest	221,404.50	234,050.50
Total Municipal Indebtedness	\$1,095,404.50	\$1,123,050.50
TEMPORARY LOANS:		
Principal	\$4,500,000.00	\$3,047,632.50
Interest	86,341.16	46,410.98
Total Temporary Loans	\$4,586,341.16	\$3,094,043.48
OTHER EXPENDITURES:		
Blue Cross-Blue Shield, Employees Deductions	\$ 146,138.37	\$ 113,802.86
Blue Cross-Blue Shield, Elderly Gov. Retirees	1,741.00	1,680.00
Group Life Insurance, Chapter 32B	10,734.00	10,023.20
Group Life Insurance, Chapter 32B, Optional	16,178.00	17,710.00
Norfolk County Hospital	15,454.56	
Norfolk County Tax	275,376.44	236,722.05
Refunds and Transfers	145,587.19	175,414.87
Certificates of Deposit	500,000.00	
U. S. Treasury Bills	999,513.89	
Withholding Tax, Federal	1,687,597.04	1,211,562.42
Withholding Tax, State	293,463.55	212,060.14
Total Other Expenditures	\$4,091,784.04	\$1,978,975.54
State Tax and Assessments:		
State Audit of Municipal Accounts	\$ 1,277.64	\$ 6,156.41
State Examination Retirement System	274.95	262.20
Metropolitan Parks Tax	153,787.67	136,337.60
Metropolitan Sewer Tax	135,256.04	168,537.09
Metropolitan Water Tax	143,902.10	41,233.80
Metropolitan Water Connection Fee		85,602.62
Metropolitan Water Entrance Fee		13,281.50
Met. Air Pollution Control	1,238.69	1,088.95
Met. Area Planning Council	1,237.84	1,382.33
Mass. Bay Transportation Authority	60,134.76	13,189.85
Mosquito Control Projects	6,956.75	6,122.03
Group Insurance—Elderly Government Retirees	3,949.66	3,374.87
Motor Vehicle Excise Tax Bill	2,968.95	2,924.40
Total State Tax and Assessments	\$ 510,985.05	\$ 479,493.65
Total Expenditures for the Year	\$24,952,964.61	\$19,018,633.16
Cash on Hand, December 31st	\$3,608,532.41	\$2,354,212.98
Total	\$28,561,497.02	\$21,372,846.14

BALANCE SHEET - DECEMBER 31, 1969

General Accounts

Assets

CASH ON HAND	\$3,608,532.41
ADVANCES FOR PETTY CASH:	
Council for Aged	75.00
Health	10.00
Inspection	35.00
Library	20.00
Public Work Department	20.00
Glover Memorial Hospital	300.00
School Athletic Association	350.00
School Cafeteria	72.00
School Newman Junior High	40.00
School Pollard Junior High	50.00
School Senior High	50.00
School Superintendent's Office	100.00
School Supt. Office—Elementary Science ..	100.00
School Supt. Office—Audio Visual	50.00
Tax Collector	250.00
Town Clerk	35.00
Treasurer	50.00
Veterans Services	200.00

Total Petty Cash Accounts

1,807.00

ACCOUNTS RECEIVABLE:

Taxes:

Levy of 1969	
Personal Property	\$ 2,946.10
Real	86,874.13

89,820.23

Liabilities and Reserves

PAYROLL DEDUCTIONS	
Blue Cross, and Blue Shield	\$ 21,283.22
Elderly Government Retirees	421.00
Group Life Insurance	372.75
Optional Life Insurance	2,189.73
	24,266.70
AGENCY:	
County Dog Licenses	38.00
TRUST FUND INCOME:	
Martha Ann Barr Library Fund	\$ 25.00
Dwight School Fund	300.00
Greenwood Fund	624.10
John B. Tolman Fund	2,099.50
William H. Wye Fund	50.00
Glover Hospital Permanent Donation Fund	2,281.37
	5,379.97
RECEIPTS RESERVED FOR APPROPRIATION:	
Parking Meter on Street	\$ 43,722.18
Parking Meter off Street	21,950.11
Parking Meter, Needham Heights	18,333.61
Sewer Construction Reserve	50,722.45
	134,728.35

APPROPRIATION BALANCES UNEXPENDED:

Revenue:	
Financial Systems Study Committee	\$ 2,000.00
Art. 49/69	20,070.00
Fire Capital Outlay	
Health Federal Project Salaries and Expenses	42.76

BALANCE SHEET — DECEMBER 31, 1969

Assets		Liabilities and Reserves	
MOTOR VEHICLE AND TRAILER EXCISES:			
Levy of 1967	\$ 717.37	Installation of Third Water Well	19,840.22
Levy of 1968	2,351.90	Art. 42/69	
Levy of 1969	25,647.90	Professional Study of Water Supply	10,000.00
		Art. 23/69	
		Peplace Pump Equip. at West St. Pump.	1,000.00
		Art. 25/69	5,749.79
		Installation Traffic Lights Art. 20/69	59,461.47
SPECIAL ASSESSMENTS:		Reconstruction Central Ave. Art. 20/68 ..	49,000.00
Sidewalks:		Roads Chapter 90 Constr. Art. 17/66	49,000.00
Unapportioned		Roads Chapter 90 Constr. Art. 17/67	49,000.00
Streets:		Roads Chapter 90 Constr. Art. 15/68	56,400.00
Added to Taxes 1969	\$ 290.86	Roads Chapter 90 Constr. Art. 15/69	667.79
Unapportioned	2,744.64	Highway Constr. Various Town Ways	11,096.99
		Art. 19/69	781.80
Sewer:		Sewer Construction Art. 22/68	5,982.34
Added to Taxes 1969	\$ 699.90	Sewer Construction Art. 24/68	8,733.09
Unapportioned	27,020.55	Storm Drains Constr. Art. 26/69	4,570.29
		Public Works—Improv. of Hurd Brook	38,353.51
		Area Art. 34/66	3,687.89
Sewer House Connections:		Glover Memorial Hosp. Capital Outlay ..	337.97
Added to Taxes 1969	\$ 245.81	Welfare Assistance Federal Grant	50,224.02
Unapportioned	27,787.45	School Study Future Needs Comm.	37,121.41
		School Hillside Add., Furn. Art. 1/68	1,575,352.98
		School Mitchell Add., Furn. Art. 2/68 ..	4,554.05
		School Pollard Jr. High School Art. 1/69	1,059.00
		Study Committee for Plans Carter	200.00
		School Art. 43/69	1,562.41
		Installation Lights Claxton Field	492.04
		Art. 45/69	200.00
Committed Interest:		Committee on Transportation Art. 62/61	
Added to Taxes 1969		Use of School Addition Study Comm.	
Sewer Committed Interest:		Art. 42/68	
Added to Taxes 1969		Building by-laws Study Comm. Art. 52/69	
Water Liens:		Solid Waste Disposal Comm. Art. 61/67 ..	
Added to Taxes 1969			
Taxes in Litigation:			
Pennsylvania Railroad Co.			

BALANCE SHEET — DECEMBER 31, 1969

Assets

Tax Titles and Tax Possessions:

Tax Titles	\$ 1,661.18
Tax Possessions	4,282.25

DEPARTMENTAL ACCOUNTS RECEIVABLE:

Glover Memorial Hospital	\$ 261,734.61
Police—Ambulance Charges	310.00
Public Works	23.50
School	20,091.43
Veterans Aid & Pensions	25,305.00
Welfare Medical Assistance	22.50

AID TO HIGHWAYS:

State of Mass. Contracts #23988, #24731 ..	\$ 49,000.00
Norfolk County	24,500.00

STATE ASSESSMENTS:

Underestimate 1969 Metropolitan Parks Tax \$

WATER:

Water, Rates	\$ 17,112.06
Water, Repairs	1,024.21
Water, New Services	6,163.25
Water, Miscellaneous	92.61
Water, Sprinkler	10.00
Water, Connection Fees	262.40

24,664.53

Liabilities and Reserves

Land Acquisition Comm. Art. 41/60	1,570.31
Home Rule Study Committee Art. 40/69	2,018.45
Fire Station Study Committee Art. 51/69	200.00
Long Range Development Norris Farm ..	488.40
Telephone Study Committee Art. 60/68 ..	75.00
Self Insurance Loss Fund	14,346.03
Fire Station Study Committee Art. 63/67 ..	38.96

2,085,338.97

Total Appropriation Balances unexpended

Non-Revenue Balances:	
John B. Tolman Library Fund	\$ 864.27
William W. Wye Library Fund	96.45
School Public Law 88-210 Bus. Off. Ed. ..	1.26
School Public Law 88-210 Project 68-131 ..	25.00
School Transportation Metco	386.57
School Athletic Association Expenses	1,442.83
Title I School Public Law 874	21,029.00
Title I Esea Project 70-199 ND	1,220.00
Title I Realization Proj. #6-199-258	154.26
Title II Public Law 864, Math, Language and Science	8,285.55
Title III Public Law 89-10 Elementary Science	3.57
Title III Public Law 864 Buildings	8,722.52
Title V Public Law 864 Title V	418.15

Total Non-Revenue Balances

42,649.43

STATE ASSESSMENTS:

Overestimate 1969:

Mass Bay Transportation Authority	47.82
Metropolitan Air Pollution Control	569.04
Metropolitan Sewerage Tax	13,973.09
Norfolk County Mosquito Control	333.88
Norfolk County Tax Hospital	5,002.18

Total Overestimates on State Assessments ..

19,926.01

BALANCE SHEET — DECEMBER 31, 1969

Assets

SNOW REMOVAL:

Deficit 1969 Chapter 44, Section 31

14,938.51

OVERDRAWN APPROPRIATIONS:

Chapter 32B—Blue Cross-Blue Shield Ins. ..

2,773.43

OVERPAID AGENCY ACCOUNTS:

Withholding Federal Taxes

43.32

Withholding State Taxes

7.26

50.58

Liabilities and Reserves

ADVANCE PAYMENT:

Mass. Hosp. Service, Inc.

16,427.50

Medicare Prior to Settlement

OVERLAY RESERVED FOR ABATEMENTS:

Levy of 1968

\$ 83,212.00

Levy of 1969

177,209.74

260,421.74

GROUP INSURANCE DIVIDENDS:

Basic Group Insurance

\$ 5,137.00

Group Life Insurance Dividend Reserve ...

3,494.00

8,631.00

832.35

Unclaimed Checks

REVENUE RESERVED UNTIL COLLECTED:

Committed Interest Revenue

\$ 101.28

Departmental Revenue

307,487.04

Motor Vehicle and Trailer Excise Revenue

28,717.17

Sewer Assessment Revenue

27,720.45

Sewer Committed Interest Revenue

145.67

Sewer House Connections Revenue

28,033.26

Sidewalk Assessment Revenue

78.93

Street Betterment Assess Revenue

3,035.50

Water Revenue

25,090.87

State and County Aid to Highway Revenue

73,500.00

Tax Title and Tax Possession Revenue

5,943.43

Taxes in Litigation

7,870.46

Total Revenue Reserved

507,724.06

RESERVE FOR PETTY CASH ADVANCES

1,807.00

SURPLUS REVENUE

1,109,765.52

PREMIUM ON LOANS

879.80

ACCRUED INTEREST RECEIVED ON

POLLARD JR. HIGH BOND ISSUE ..

12,281.63

Total

\$4,231,098.03

Total

\$4,231,098.03

Deferred Revenue, Debt Accounts and Trust Funds

Apportioned Assessments Due:

	Sidewalk	Street	Sewer	Sewer House Connections
Due in 1970	\$112.18	\$10,497.08	\$ 26,447.38	\$16,523.31
Due in 1971	78.90	8,766.65	22,158.97	15,493.43
Due in 1972	10.79	7,303.94	19,758.06	14,723.98
Due in 1973		4,787.82	15,239.69	11,749.20
Due in 1974		4,323.84	13,974.01	10,378.29
Due in 1975		2,135.44	9,431.70	9,076.03
Due in 1976		1,754.32	7,698.56	6,504.11
Due in 1977		1,311.98	3,414.24	3,498.72
Due in 1978		1,059.09	2,546.53	1,893.70
Due in 1979		33.83		
Due in 1980		33.83		
Due in 1981		33.83		
Due in 1982		33.83		
Total	\$201.86	\$42,075.48	\$120,669.14	\$89,840.77

DEBT ACCOUNTS:

Principal Outstanding 12/31/69 12/31/68

*Broad Meadow School 1952-1972	\$ 90,000.00	\$ 120,000.00
Dwight School Add. 1951-1970	4,000.00	8,000.00
*John Eliot School 1956-1974	125,000.00	150,000.00
*Harris School Add. 1956-1973	20,000.00	25,000.00
*High Rock School 1951-1971	10,000.00	15,000.00
High Rock School 1951-1971	20,000.00	30,000.00
*High Rock School Add. 1953-1972	30,000.00	40,000.00
*Hillside School 1959-1979	350,000.00	385,000.00
*Hillside School Add. 1969-1974	400,000.00	
William Mitchell School 1950-1969		20,000.00
*William Mitchell School Add. 1959-1978	140,000.00	160,000.00
*William Mitchell School Add. 1969-1974	200,000.00	
*William F. Pollard Junior High School 1956-1975	540,000.00	630,000.00
*William F. Pollard Junior High School 1969-1979	1,600,000.00	
*Senior High School Add. 1953-1972	285,000.00	380,000.00
*Newman Junior High School 1960-1979	1,200,000.00	1,320,000.00
*Newman Junior High School Project Loan 1963-1971	40,000.00	60,000.00
*Senior High School Addition 1966-1980	1,760,000.00	1,920,000.00
Senior High School Add. Remodeling Loan 1966-1975	268,000.00	316,000.00
Glover Mem. Hosp. Addition 1966-1980	660,000.00	720,000.00
Glover Mem. Hosp. Remodeling 1966-1975	92,000.00	109,000.00
Library Addition 1959-1979	200,000.00	220,000.00
Municipal Garage—Dedham Ave. 1960-1970	21,000.00	46,000.00
Municipal Garage—Addition 1966-1971	35,000.00	55,000.00
Sewer Construction 1949-1979	50,000.00	55,000.00
Sewer Construction—Fuller Brook District 1952-1972	30,000.00	40,000.00
Sewer Construction 1953-1972	40,000.00	60,000.00
Total	\$8,210,000.00	\$6,884,000.00

* Outside Debt Limit

* INVESTMENT FUNDS AND

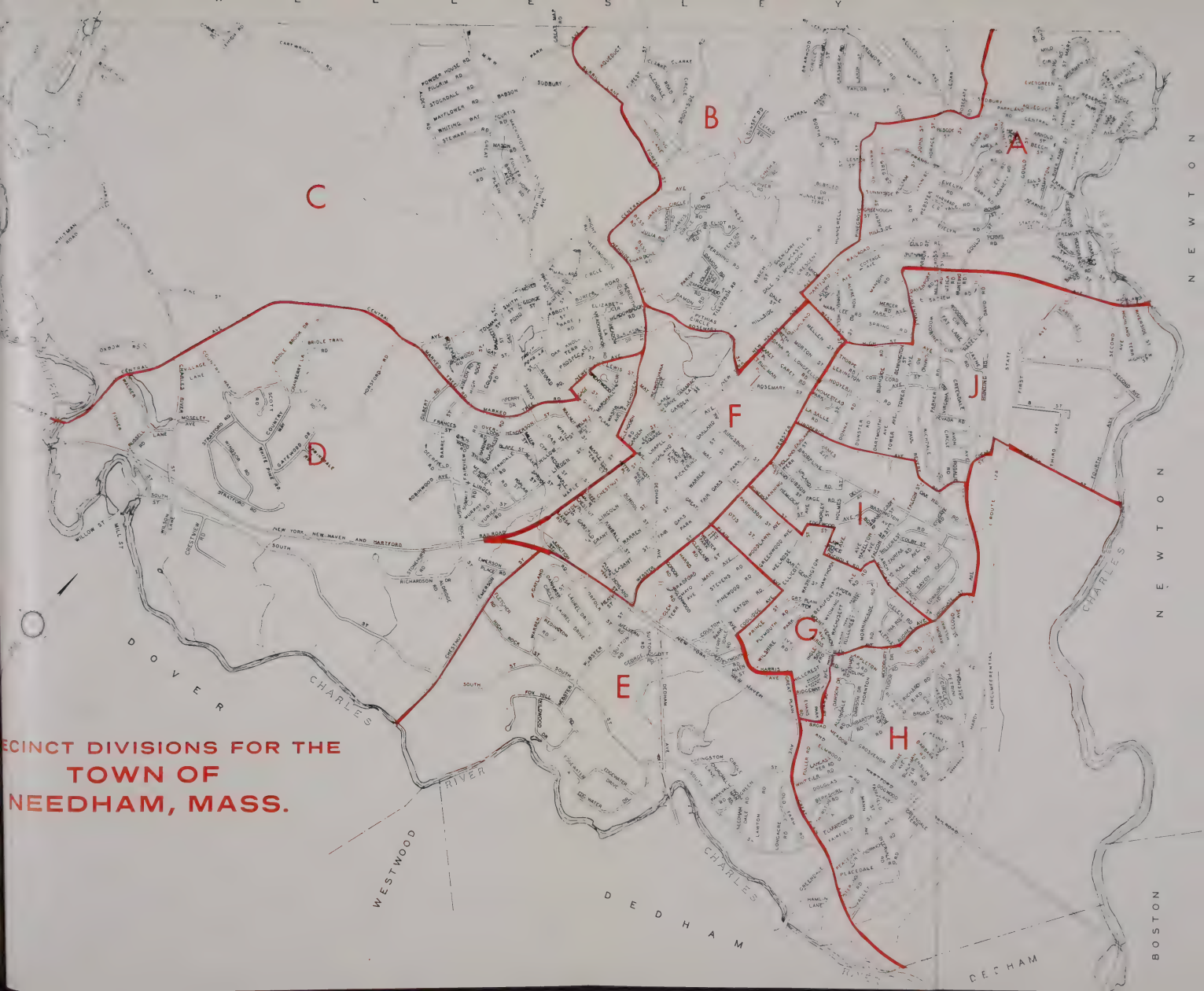
TRUST FUNDS, Balances Ending 12/31/69	
Martha Ann Barr Library Fund	\$ 500.00
Horace A. Carter Hospital Fund	1,896.48
Council for Aged Permanent Donation Fund	165.84
Dwight School Fund	6,000.00
Helen De M. Dunn Hospital Fund ..	83,740.93
Helen De M. Dunn Library Fund ..	1,523.06
T. Otis Fuller Hospital Fund	8,884.37
Myra Greenwood Library Fund	12,482.11
Adeline E. Harris Hospital Fund	244.35
Mary Virginia E. Hill Fund	602.46
Glover Memorial Hospital Permanent Donation Fund	72,478.78
Langdon R. Hooper Hospital Library Fund	558.00
Lyon Hospital Fund	6,933.45
Needham Public Library Permanent Donation Fund	279.25
Mary J. Millett Hospital Fund	9,596.26
Dr. William Mitchell Hospital Fund ..	1,014.62

Mary E. Moseley Scholarship Fund ..	5,514.02
William G. Moseley Scholarship Fund ..	4,827.09
Needham Cemetery Invest. Fund	1,050.42
Needham Military Band Inc. Fund ..	1,108.07
Parks and Recreation Permanent Donation Fund	116.02
Dr. J. Walter Schirmer Fund	10,720.33
Thomas Sutton Hospital Fund	2,430.17
John B. Tolman Library Fund	70,000.00
John B. Walker Hospital Fund	5,303.41
George E. Wye Welfare Fund	17,612.57
Samuel H. Wragg Hospital Fund ..	7,459.40
William H. Wye Library Fund	1,000.00

Total Trust Fund, Cash and Securities	\$334,041.46
*Conservation Commission Fund ..	\$ 19,714.63

Total of Investment and Trust Funds	\$353,756.09
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**NEIGHBORHOOD DIVISIONS FOR THE
TOWN OF
NEEDHAM, MASS.**



Of General Interest

Needham was incorporated as a Town on November 5, 1711.

Situation: About 10 miles southwest of Boston. Geodetic position of Town Hall: Latitude 42°-16'-51.568", Longitude 71°-14'-13.048".

Population: 29,303 (1965 State Census).

Area: Approximately 12.75 square miles.

Elevation: 85 feet above sea level at Rosemary Meadows, 180 feet at Needham Square and 300 feet in the Birds Hill section.

Assessed Valuation: \$283,113,410, Real Estate only—\$7,516,695, Personal Property. Total, \$290,630,105.

Tax Rate: \$34. of which \$19.80 is for School.

Town Hall: Built in 1902. Wingate B. Kelley, custodian. Phone 444-5100.

Offices Open Tuesday Evening: Offices of Selectmen Second and Fourth Tuesday, Assessors, Town Clerk, Planning Board, every Tuesday.

Probate Court: (for returning cases) Dedham: First, Third and Fifth Wednesdays, except August. Third Wednesday in August. Quincy, Second Wednesday and Fourth Monday of every month, except August. Brookline, Fourth Wednesday of every month, except August.

Senators in Congress: Edward W. Brooke and Edward M. Kennedy.

State Senator: David H. Locke of Wellesley (Norfolk and Middlesex District).

Representative in Congress: Margaret M. Heckler of Wellesley (Tenth Congressional District).

Representative in General Court: Gilbert W. Cox, Jr. (Ninth Norfolk District).

Member of Governor's Council: Herbert L. Connolly of Newton (Second Councilor District).

Qualifications for Registration as Voters: Must be 21 years of age, American born or fully naturalized, and have resided in Massachusetts one year and Needham six months. Registration Monday through Friday 8:30 a.m. to 5 p.m. and Tuesday evenings, at the office of the Town Clerk. Special evening Sessions of Registrars held preceding elections.

Absentee Voting: State, National and Town Elections.

Dog Licenses: All dog licenses expire March 31st. A dog should be licensed when three months old. Fees: Male \$2—Female \$5—Spayed \$2.

Tax Bills: Due and payable July 1st. Interest will be added according to law from October 1st on bills unpaid after November 1st. Motor excise and water bills are due thirty days from date of issuance.

Board of Health: Householders shall report to the Board of Health all cases of communicable diseases, unless a physician is in attendance.



TOWN OF NEEDHAM



TOWN CLERK'S RECORDS

OF THE

ANNUAL TOWN ELECTION

March 3, 1969

TOWN ELECTION RECOUNT

March 15, 1969

ANNUAL TOWN MEETING

March 17, 1969

RECORD OF ANNUAL TOWN ELECTION

March 3, 1969

Pursuant to the Warrant issued by the Selectmen on January 21, 1969 the Inhabitants of the Town of Needham, qualified to vote in elections, met at the polling places designated for the several precincts in said Needham on Monday, March 3, 1969, at forty-five minutes after six o'clock in the forenoon.

The Meeting was called to order and the Warrant and Officer's Return were read by the Wardens of the Precincts, the reading of the articles in the Warrant being waived upon motion.

The ballot boxes were inspected and found to be empty with the registers set on 0000. The boxes were then locked and the keys delivered to the Police officers in attendance.

The ballot clerks were sworn to the faithful performance of their duties by their respective wardens.

The polling places had been designated as follows:

- Precinct A—William Carter School
- Precinct B—Hillside School
- Precinct C—Derwood Newman Jr. High School
- Precinct D—High Rock School
- Precinct E—William Pollard Jr. High School
- Precinct F—Highland Avenue School
- Precinct G—Harris School
- Precinct H—Broad Meadow School
- Precinct I—Wm. Mitchell School (Kindergarten)
- Precinct J—Wm. Mitchell School (Gymnasium)

The polls were opened at forty-five minutes after six-o'clock in the forenoon and were kept open until eight o'clock in the afternoon.

Cards of instruction and specimen ballots were posted as required by Section 48, Chapter 54, of the General Laws.

ARTICLE 1. To choose by ballot the following Town Officers;

- One Moderator for one year;
- Two Selectmen for three years;
- One Assessor for three years;
- One Assessor for one year;
- Two Members of School Committee for three years;
- One Trustee of Memorial Park for three years;
- Two Trustees of Public Library for three years;
- One Member of Board of Health for three years;
- One Member of Planning Board for five years;
- One Member of Planning Board for three years;
- One Member of Needham Housing Authority for five years;
- One Commissioner of Trust Funds for three years;
- One Member of Park and Recreation Commission for three years;
- Two Constables for three years;

TOWN OF NEEDHAM

Five Town Meeting Members from Precinct A for three years;
 Seven Town Meeting Members from Precinct B for three years;
 Three Town Meeting Members from Precinct B for two years;
 Five Town Meeting Members from Precinct C for three years;
 Two Town Meeting Members from Precinct C for one year;
 Seven Town Meeting Members from Precinct D for three years;
 One Town Meeting Member from Precinct D for two years;
 Ten Town Meeting Members from Precinct E for three years;
 Two Town Meeting Members from Precinct E for two years;
 One Town Meeting Member from Precinct E for one year;
 Nine Town Meeting Members from Precinct F for three years;
 One Town Meeting Member from Precinct F for two years;
 Ten Town Meeting Members from Precinct G for three years;
 One Town Meeting Member from Precinct G for two years;
 Nine Town Meeting Members from Precinct H for three years;
 Seven Town Meeting Members from Precinct I for three years;
 One Town Meeting Member from Precinct I for two years;
 Six Town Meeting Members from Precinct J for three years;
 One Town Meeting Member from Precinct J for two years;
 One Town Meeting Member from Precinct J for one year.

The ballot box returns in the Precincts were as follows:

	A	B	C	D	E	F	G	H	I	J
7:00 A.M.	5	1	—	3	3	—	6	1	4	2
8:00 A.M.	14	11	21	15	20	22	31	21	16	23
9:00 A.M.	29	32	48	56	45	52	54	42	31	50
10:00 A.M.	40	49	78	87	65	98	69	59	49	84
11:00 A.M.	59	60	100	117	105	135	84	68	68	103
Noon	105	87	130	163	150	167	101	81	87	124
1:00 P.M.	141	108	148	197	185	200	130	97	115	160
2:00 P.M.	185	150	181	234	209	238	165	137	153	208
3:00 P.M.	241	187	234	295	291	286	220	211	225	275
4:00 P.M.	276	245	310	364	381	344	280	306	277	325
5:00 P.M.	328	315	398	447	494	400	349	417	350	428
6:00 P.M.	405	396	470	552	555	462	433	504	429	480
7:00 P.M.	452	452	532	616	641	500	485	570	491	527
8:00 P.M.	543	549	657	744	756	579	563	703	575	611
incl. absentees	4	2	10	7	16	5	3	6	7	4

(The absentees are included in the total vote.)

Total vote cast 6,280 — 38% of Registered Voters

The Town Clerk and the Board of Registrars upon receipt of the returns from the several precincts forthwith canvassed the same and announced the results at 2:00 A.M. Tuesday, March 4, 1969.

TOWN CLERK RECORDS

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	A	B	C	D	E	F	G	H	I	J	Total
Total Votes Cast	543	549	657	744	756	579	563	703	575	611	6,280
MODERATOR (for One Year) (Vote for One)											
Richard P. Melick	437	437	579	655	676	497	495	602	509	530	5,417
Other	0	0	0	0	0	0	0	0	0	1	1
Blanks	106	112	78	89	80	82	68	101	66	80	862
SELECTMEN (for three years) (Vote for Two)											
Peter W. Carre	268	271	367	399	419	341	327	395	359	328	3,474
Henry D. Hersey	250	267	431	466	483	366	390	432	392	342	3,819
Benedict Horowitz	362	354	348	436	425	294	278	371	287	352	3,507
Blanks	206	206	168	187	185	157	131	208	112	200	1,760
ASSESSOR (for three years) (Vote for One)											
Robert F. Day	242	203	272	318	314	255	260	297	232	225	2,618
James A. Newslow	254	291	352	376	374	272	263	358	291	342	3,173
Blanks	47	55	33	50	68	52	40	48	52	44	489
ASSESSOR (for one year) (Vote for One)											
John F. Corssino	184	153	129	188	159	148	116	181	114	119	1,491
John J. Gill	302	343	502	519	556	393	416	484	433	459	4,407
Blanks	57	53	26	37	41	38	31	38	28	33	382
SCHOOL COMMITTEE (for three years) (Vote for Two)											
John J. Ryan	261	262	306	376	367	289	237	321	298	283	3,000
Richard A. Cole	139	136	120	136	149	85	128	115	78	109	1,195
David W. Cook	100	146	214	223	206	270	176	193	143	157	1,828
Raeburn B. Hathaway, Jr.	84	98	252	199	266	135	160	195	214	176	1,779
Vincent C. Nuccio	320	288	277	386	356	234	283	419	306	311	3,180
Other	0	0	0	1	0	0	0	0	0	0	1
Blanks	182	168	145	167	168	145	142	163	111	186	1,577
TRUSTEE OF MEMORIAL PARK (for three years)											
Robert W. Chalue	242	261	322	390	319	236	267	304	220	216	2,777
Philip H. Claxton	216	221	287	288	385	290	245	309	309	320	2,870
Blanks	85	67	48	66	52	53	51	90	46	75	633

TOWN OF NEEDHAM

	A	B	C	D	E	F	G	H	I	J	Total
TRUSTEES OF PUBLIC LIBRARY (for three years) (Vote for Two)											
Fred G. Atchinson	398	421	530	585	612	449	472	561	482	477	4,987
Harriet S. Brush	397	408	532	576	601	446	462	553	465	471	4,911
Other	0	0	0	0	0	0	0	0	1	0	1
Blanks	291	269	252	327	299	263	192	292	202	274	2,661
BOARD OF HEALTH (for three years) (Vote for One)											
Kenneth Christophe	420	424	564	626	654	482	484	584	492	519	5,249
Blanks	123	125	93	118	102	97	79	119	83	92	1,031
PLANNING BOARD (for five years) (Vote for One)											
Armen DerMarderosian	402	393	526	591	615	441	454	550	459	467	4,898
Blanks	141	156	131	153	141	138	109	153	116	144	1,382
PLANNING BOARD (for three years) (Vote for One)											
Francis A. Facchetti	274	291	453	473	491	412	378	454	375	383	3,984
Gerald E. Katz	220	195	132	180	175	91	95	141	119	167	1,515
Other	0	0	0	1	0	0	0	0	0	0	1
Blanks	49	63	72	90	90	76	90	108	81	61	780
NEEDHAM HOUSING AUTHORITY (for five years) (Vote for One)											
Ralph E. Chambers	263	298	383	406	413	323	344	416	343	340	3,529
Donald H. Powers, Jr.	199	190	232	290	303	221	180	231	195	214	2,255
Blanks	81	61	42	48	40	35	39	56	37	57	496
COMMISSIONER OF TRUST FUNDS (for three years) (Vote for One)											
Richard J. Brownell	379	401	546	587	609	457	463	539	459	480	4,920
Blanks	164	148	111	157	147	122	100	164	116	131	1,360
PARK AND RECREATION COMMISSIONER (for three years) (Vote for One)											
Alan Harrington	183	259	315	372	419	306	308	448	323	284	3,217
Eliot A. Winston	258	171	230	237	218	145	149	155	163	222	1,948
Blanks	102	119	112	135	119	128	106	100	89	105	1,115
CONSTABLES (for three years) (Vote for Two)											
John F. Harkins	376	386	523	572	602	435	453	531	449	457	4,784
Frank J. Reinhardt, Jr.	372	379	506	563	589	442	442	525	440	445	4,703
Blanks	338	333	285	353	321	281	231	350	261	320	3,073

TOWN CLERK RECORDS

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TOWN MEETING MEMBERS

*Not elected

PRECINCT A (For Three Years) (Vote for Five)

David C. Crocker	205	*David K. Blackall	75
*F. Rowland Dube	164	*John F. Corssino	114
Harry Fishman	204	*Arlene S. Geller	128
*Thomas E. Gallant	164	*Robert L. Gould	148
*Harding M. Ounanian	152	*Hertz N. Henkoff	98
Joseph A. Stupak	171	Gerald E. Katz	184
William J. Tedoldi	220	*Diane A. Sparr	157

PRECINCT B (For Three Years) (Vote for Seven)

Glenn T. Barber	312	Edward J. Ruane	263
Jerome P. Malins	241	*Wendell H. Spencer	237
John W. McLeod	292	Raymond D. Vincent	258
Albert E. Mills	283	Florence Volk	244
*Morton Rosenstein	234	*Richard J. Snyder	213

PRECINCT B (For Two Years) (Vote for Three)

Agnes M. Bassett	233	J. Robert Griffith	208
*Arthur A. Bloom	194	Allan J. Landau	211
*William C. Daniels, Jr.	194	*Vera Lessoff	146
*Edward Elliott Gofstein	84		

PRECINCT C (For Three Years) (Vote for Five)

Russell S. Broad, Jr.	345	John D. Goethel	363
*George L. Cleaves	281	John V. Phelan	287
*Howard W. Cuddy	185	J. Samuel Slicer, Jr.	286
*Mario DeFazio	277	John J. Thornton	403
*William H. Ganick	213		

PRECINCT C (For One Year) (Vote for Two)

*Mary Anna Carovillano	154	*Albert E. Paladino	131
*Bruce W. Danskin	118	Katharine H. Preston	282
Rainer M. Kohler	251	*Eric B. Remsen	221

TOWN MEETING MEMBERS—Continued

PRECINCT D (For Three Years) (Vote for Seven)		
T. James Adams	271	134
Ragnar F. Hansen	342	219
*Mason N. Hartman	177	155
Robert Heath	256	194
Catherine S. Melbye	330	266
*Ronald L. Morrison	223	176
*Herbert J. Motley	182	175
*Earl C. Tyler	171	158
T. Ray Weaver	260	252
*Dorothy D. Dwyer	230	
PRECINCT D (For Two Years) (Vote for One)		
*Warren E. Benson, Jr.	238	465
PRECINCT E (For Three Years) (Vote for Ten)		
Richard A. Davis	534	498
Henry W. Eaton	521	474
Betty L. Kettley	510	499
George D. Krech	514	506
Charles H. Ladd	510	350
Samuel Loomis	481	306
PRECINCT E (For Two Years) (Vote for Two)		
Douglas L. Eckhardt	459	388
Elizabeth W. Palmer	408	
PRECINCT E (For One Year) (Vote for One)		
*Emery S. Doane	263	305
*Arnold I. Kappel	103	
PRECINCT F (For Three Years) (Vote for Nine)		
Norman E. Alexander	334	138
Frank W. Brett	330	241
Clayton L. Holden	293	263
Robert V. McNamara	346	212
Bancroft R. Wheeler	324	257
Harry Barker	267	206
David W. Cook	359	296
PRECINCT F (For One Year) (Vote for One)		
*C. Richard Desper		138
*Elizabeth M. Kell		241
Mary M. Sacks		263
*Ferdy J. Tagle, Jr.		212
*Arthur M. Tiernan, Jr.		257
*Philip A. Trussell		206
Virginia C. Wholly		296

TOWN MEETING MEMBERS—Continued

PRECINCT F (For Two Years) (Vote for One)

Francis A. Facchetti 441

PRECINCT G (For Three Years) (Vote for Ten)

Gerald R. Browne	Philip M. Wiggins	297
Joseph M. Devine	*Harvey R. Dolliver	273
Arthur C. Farnham	*Anthony H. Johannesmeyer	179
Christian H. Fredericks, Jr.	*Diane Perry Matthews	238
Thomas C. Lovett	Eugene S. McMorrow	315
George F. Stitt	*Robert H. Monheimer	155
Richard A. White	Donald H. Powers, Jr.	284

PRECINCT G (For Two Years) (Vote for One)

*A. Rives McGinley	Vincent C. Nuccio	210
*Helen Melonis	*Marcia E. White	135

PRECINCT H (For Three Years) (Vote for Nine)

Donald B. Atkins	John G. Stanley	266
Norman A. Campbell	*Matthew T. Connolly	180
*Clarence J. Chisholm	*Sumner S. Fanger	211
*William H. Curley	*Seymour L. Isenberg	84
Thomas F. Donahue	*Lothar Karp	62
Robert W. Helm	*Thomas M. Keane	192
Francis T. Jantzen	Robert Y. Larsen	244
William S. Marsh	*Howard M. Miller	150
*Russell L. Patten	*Winifred G. Oliver	202
*George K. Peck	Richard C. Sargent	298
*Stanley Rawstron	*Joseph D. Steinfield	166

PRECINCT I (For Three Years) (Vote for Seven)

Paul H. Attridge	*Lee E. Allen	320
William P. Buckley	*Robert J. Gilkie	198
Richard S. Cass	Frank J. Mazzio, Jr.	376
Charles E. Downe	Philip F. Mulvey, Jr.	357
Edward H. Kneale, Jr.		

TOWN MEETING MEMBERS—Continued

PRECINCT I (For Two Years) (Vote for One)

Donald M. Keller 466

PRECINCT J (For Three Years) (Vote for Six)

Roy L. Blondell	255	*Raeburn B. Hathaway, Jr.	229
Dexter E. Coggeshall, Jr.	321	*Alexander Prohodoski	236
John E. Cotter	293	*Thomas F. Curry	202
Bruce B. Crawford	263	*Jack Levy	190
Frank M. Dermody	250	*Albert A. Pearson, Jr.	179
Richard W. Eaton	352		

PRECINCT J (For Two Years) (Vote for One)

*Robert A. Downs	134	*Hector D. Scull	120
John J. McQuillan	259		

PRECINCT J (For One Year) (Vote for One)

*Foster S. Crook	104	Pauline E. Patterson	171
*C. John LoPresti	53	*Walter E. Steeves, Jr.	77
*Henry Musnick	152		

The ballots cast in the several precincts were returned to the Town Clerk in the sealed packages. The voting lists used at the entrances to the polling places and at the ballot boxes with the tally sheets and copy of the precinct record of the election were also returned, all properly sealed in conformity with the laws governing elections.

Adjourned at 2:00 A.M., Tuesday, March 4, 1969.

Attest:

RUTH F. BRYANT
Town Clerk

RECOUNT OF VOTES CAST FOR SELECTMEN**March 15, 1969**

A petition having been filed for a recount of the votes cast for Selectmen at the Town Election held March 3, 1969, the recount was conducted under the provisions of Chapter 54, Section 135 of the General Laws, as amended. A canvass of all votes cast for that office was held in the Cafeteria at the Pollard Junior High School on Saturday, March 15, 1969 at 9 o'clock a.m. Mr. Peter W. Carre and Mr. Benedict Horowitz were represented by counsel and by observers at each table. The recount was held under the supervision of the Board of Registrars, with the following results:

Peter W. Carre, 749 Great Plain Avenue	3,473
Henry D. Hersey, 45 Washington Avenue	3,816
Benedict Horowitz, 140 Prince Street	3,507
Blanks	1,764
Total Ballots Cast	6,280

The canvass was completed at 12 o'clock noon, March 15, 1969, and the ballots were repacked in cases which were sealed and placed in the custody of the Town Clerk.

RUTH F. BRYANT

Town Clerk and

Clerk of the Board of Registrars

**ANNUAL TOWN MEETING FOR THE
TRANSACTION OF BUSINESS**

March 17, 1969

Pursuant to a Warrant issued by the Selectmen January 21, 1969 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Junior High School on Monday, March 17, 1969 at 7:30 o'clock in the afternoon.

The checkers appointed by the Selectmen were sworn to the faithful performance of their duties by the Town Clerk.

Check lists were used and 400 voters were checked on the list as being present. There were 234 Town Meeting Members present.

The meeting was called to order at 7:30 o'clock by the Moderator, Richard P. Melick. Girl Scout Sally Tobin and Boy Scout John Hansis presented the colors. Those present stood while Mr. Henry M. Heald led in the singing of the national anthem, accompanied by Mrs. Derwood A. Newman at the piano.

Rev. E. Gage Hotaling, Pastor of the First Baptist Church, offered a prayer for the guidance of the Town Meeting Members. Following this the call to the meeting and the officer's return were read by the Town Clerk, the reading of the Articles in the warrant being waived upon motion.

The Town Meeting Members were sworn to the faithful performance of their duties by the Town Clerk.

The Moderator declared a quorum to be present and asked the Town Clerk to so record.

He announced the following ground rules:

1. Speaker will be ruled out of order who refers to personalities or reflects upon the motives of another — one town meeting family with a common goal.
2. Rise to be recognized and address chair, speak name so that clerk may keep complete records.
3. Ask unanimous consent to adopt time limit of debate: 15 minutes—Committee Chairmen, proponents, attorneys representing proponents. 10 minutes—Town Meeting Members, attorneys representing other than proponents. 5 minutes—Non-Town Meeting Members and visitors other than attorneys.
4. Attention is drawn to disclosure required by one employed as an attorney by another who is interested in a matter — Art. 1, Sec. 5 of the General By-Laws.

These rules were adopted unanimously.

The Moderator announced that the proponents of Articles 3, 13, 44 and 54 requested unanimous consent to withdraw these articles. No objection being heard it was ruled that these articles were unanimously withdrawn.

The Moderator asked unanimous consent to omit the reading of the articles and to refer to them by number only. Any Town Meeting Member who wished to "question" or "debate" should so indicate when the number was called. Those articles on which no one called "question" or "debate" would be offered for adoption by unanimous consent. There was no objection and the Moderator declared this method was adopted unanimously.

No Town Meeting Member responded with "question" or "debate" to the following articles: 2, 4, 5, 6, 9, 12, 14, 15, 16, 17, 18, 19, 21, 24, 25, 49, 52, 53, 57 and 58. The Moderator stated that the Town Counsel had filed copies of an affirmative motion for each article with the Town Clerk on March 7th and that those motions had been available for public scrutiny since that date. It was moved that all affirmative motions for the above-mentioned articles be adopted by unanimous consent. It was unanimously voted and the Town Clerk was requested to so record. As a result thereof, said articles and the votes thereunder are as follows:

ARTICLE 2. To hear and act on the reports of Town Officers and Committees.

VOTED: That the reports of Town Officials and Committees be accepted and placed on file.

UNANIMOUS VOTE

ARTICLE 3. To see what action the Town will take relative to unexpended balances and deficiencies of 1968.

This article was withdrawn by unanimous consent.

ARTICLE 4. To see what action the Town will take relative to unexpended balances and deficiencies of 1969.

VOTED: That the unpaid bills contracted for in 1969 but not received by the Town until after December 31, 1969 regarded as "unpaid bills," be paid in January 1970 from cash on hand and the amount so paid be reported by the Town Accountant to the Finance Committee to be included in its report for appropriations for 1970.

UNANIMOUS VOTE

ARTICLE 5. To see what disposition the Town will make of monies received pursuant to General Laws, Chapter 140, Section 172 as the Town's share of the unexpended balance of the Dog Fund.

VOTED: That the sum of \$2,671.95 received pursuant to General Laws, Chapter 140, Section 172 as the Town's share of the unexpended balance of the Dog Fund, be appropriated for the use of the Public Library.

UNANIMOUS VOTE

ARTICLE 6. To choose and appoint all other Town Officers in such manner as the Town may determine.

VOTED: That the following Town Officer be elected: Measurer of Wood and Bark, William A. Woodcock.

UNANIMOUS VOTE

ARTICLE 9. To see if the Town will vote to amend Section 17, Schedule A or C of its Consolidated Personnel By-Law by striking out Dog Officer (P.T.) (per annum) and adding the following new classifications and compensation grades:

Data Processing Supervisor	S-19
Assistant Data Processing Supervisor	S-13
Key Punch Operator	S-9

Also strike out the classification of Assistant Firefighter (P.T.) (per shift); Director of Recreation (P.T.) (per annum); Elevator Inspector (P.T.) (per inspection); Firefighter (Substitute) (P.T.) (per shift);

or take any other action relative thereto.

VOTED: That Section 17, Schedule A and C of the Consolidated Personnel By-Law be amended by striking out Dog Officer (P.T.) (per annum); Assistant Firefighter (P.T.) (per shift); Director of Recreation (P.T.) (per annum); Elevator Inspector (P.T.) (per inspection); Firefighter (Substitute) (P.T.) (per shift); and by adding the following new classifications and compensation grades to Schedule A:

Data Processing Supervisor	S-19
Assistant Data Processing Supervisor	S-13
Key Punch Operator	S-9

UNANIMOUS VOTE

ARTICLE 12. To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1969 and January 1, 1970 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17;

or take any other action relative thereto.

VOTED: To authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue for the financial years beginning January 1, 1969, and January 1, 1970 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year in accordance with the provisions of General Laws, Chapter 44, Section 17.

UNANIMOUS VOTE

ARTICLE 13. To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 54, Section 16A which statute provides as follows:

"In any city or town which accepts this section, if the warden, clerk or inspector, or the deputy of any such officer, if any, is not present at the opening of the polls, the city or town clerk may appoint a person to fill such vacancy who shall be an enrolled voter of the same political party as the absent officer, if any competent person enrolled in such party is present and willing to serve.";

or take any other action relative thereto.

This article was withdrawn by unanimous consent.

ARTICLE 14. To see if the Town will vote to raise and appropriate the sum of \$1500 to meet the Town's share of the cost of Chapter 90 Road Maintenance; transfer the sum of \$3000 from the unappropriated available funds in the Treasury to meet the State and County shares of the total cost, this latter amount, when received by way of reimbursement from the State and County, to be restored to the unappropriated available funds in the Treasury, as recommended by the Public Works Department;

or take any other action relative thereto.

VOTED: That the sum of \$4,500. be raised and appropriated for Chapter 90 Road Maintenance; said sum to be raised by a transfer of said amount from the Excess and Deficiency Account; and that the State and County shares of said total costs amounting to \$3,000. be paid, upon receipt by the Town, into the Excess and Deficiency Account.

UNANIMOUS VOTE

ARTICLE 15. To see if the Town will vote to raise and appropriate the sum of \$14,100 to meet the Town's share of the cost of Chapter 90 Road Construction; transfer the sum of \$42,300 from the unappropriated available funds in the Treasury to meet State and County shares of the total cost, this latter amount, when received by way of reimbursement from the State and County, to be restored to the unappropriated available funds in the Treasury, as recommended by the Public Works Department;

or take any other action relative thereto.

VOTED: That the sum of \$56,400. be raised and appropriated for Chapter 90 Road Construction; said sum to be raised by a transfer of said amount from the Excess and Deficiency Account; and that the State and County shares of total costs amounting to \$42,300. be paid upon receipt by the Town, into the Excess and Deficiency Account.

UNANIMOUS VOTE

ARTICLE 16. To see if the Town will vote to accept the following streets or portions thereof, constructed by developers under the requirements of the Subdivision Control Law and as laid out by the Board of Selectmen according to plans on file with the Town Clerk:

Bower Street — Noanett Road to Evelyn Road
 Country Way — Stratford Road to End of 1968 Acceptance
 Mackintosh Avenue — End of 1968 Acceptance to North Hill Avenue
 Noanett Road — End of 1967 Acceptance to Gould Street
 North Hill Avenue — Howe Road to Mackintosh Avenue
 Windsor Road — Stratford Road to 630 Ft. Easterly

including the takings or acceptance of easements for sewer and drainage purposes as shown on said plans;
or take any other action relative thereto.

VOTED: That the Town accept the following streets or portions thereof, constructed by developers under the requirements of the Subdivision Control Law and as laid out by the Board of Selectmen according to plans on file with the Town Clerk:

Bower Street — Noanett Road to Evelyn Road
Country Way — Stratford Road to End of 1968 Acceptance
Mackintosh Avenue — End of 1968 Acceptance to North Hill Avenue
Noanett Road — End of 1967 Acceptance to Gould Street
North Hill Avenue — Howe Road to Mackintosh Avenue
Windsor Road — Stratford Road to 630 ft. Easterly

including the takings or acceptance of easements for sewer and drainage purposes as shown on said plans.

UNANIMOUS VOTE

ARTICLE 17. To see if the Town will vote to accept the following street or part thereof as laid out by the Board of Selectmen and according to a plan on file with the Town Clerk:

McCulloch Street — West Street to Castle Place

including the takings or acceptance of easements for sewer and drainage purposes as shown on said plan; raise and appropriate the sum of \$9,000 for the original construction thereof, including bituminous concrete sidewalks, laid at the time of such construction, all under the provisions of law authorizing the assessment of betterments; determine how such sum shall be raised, whether by borrowing or otherwise, and how expended;

or take any other action relative thereto.

VOTED: That the Town accept the following street or part thereof as laid out by the Board of Selectmen and according to a plan on file with the Town Clerk:

McCulloch Street — West Street to Castle Place including the takings or acceptance of easements for sewer and drainage purposes as shown on said plan; raise and appropriate the sum of \$9,000. for the original construction thereof, including bituminous concrete sidewalks, laid at the time of such construction, all under the provisions of law authorizing the assessment of betterments; said sum to be raised from the current tax levy and expended under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 18. To see if the Town will authorize the installation of street lights in the following private ways, as petitioned for by the abutters;

Stewart Road
Gilbert Road
Tillotson Road

raise and appropriate the sum of \$500 for the purpose; or take any other action relative thereto.

VOTED: That the sum of \$500. be appropriated for the installation of street lights in the following private ways, as petitioned by the abutters:

Stewart Road
Gilbert Road
Tillotson Road

said sum to be expended under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 19. To see if the Town will vote to raise and appropriate the sum of \$10,000 (Town Salaries and Wages being included in the budget) for highway reconstruction, alteration of, specific repairs upon, and the construction of all or portions of various Town ways including sidewalks and curbing thereon, as recommended by the Public Works Department; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise, and how expended;

or take any other action relative thereto.

VOTED: That the sum of \$10,000. be appropriated for highway reconstruction, alteration of, specific repairs upon, and the construction of all or portions of various Town ways including sidewalks and curbing thereon, as recommended by the Public Works Department; said sum to be raised from the current tax levy, and expended under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 21. To see if the Town will vote to raise and appropriate the sum of \$35,000 for expenses (Town salaries and wages being included in the budget) for laying and relaying water mains for the development and improvement of the system; determine how such sum shall be raised whether from the current tax levy, by transfer from available funds, by borrowing or otherwise, and how expended;

or take any other action relative thereto.

VOTED: That the sum of \$35,000. be appropriated for expenses (Town salaries and wages being included in the budget) for laying and relaying water mains for the development and improvements of the system; said sum to be raised from the current tax levy and expended under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 24. To see if the Town will vote to raise and appropriate the sum of \$93,150 for expenses (Town salaries and wages being included in the budget) for sewer main construction in certain streets and ways as petitioned for by abutters and for various intercepting sewers in private land, under the provisions of law authorizing the assessment of betterments; determine how said sum shall be raised, whether by a transfer from the Sewer Assessment Reserve Account or from other available funds, from the current tax levy or by borrowing or by two or more of said means;

or take any other action relative thereto.

VOTED: That the sum of \$75,000. be appropriated for expenses (Town salaries and wages being included in the budget) for sewer main construction in certain streets and ways as petitioned for by abutters and for various intercepting sewers in private land, under the provisions of law authorizing the assessment of betterments; that said sum of \$75,000. be transferred from the Sewer Assessment Reserve Account and expended under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 25. To see if the Town will vote to raise and appropriate the sum of \$6,000 for the replacement of pumping equipment at the West Street Sewer Pumping Station; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise, and how expended;

or take any other action relative thereto.

VOTED: That the sum of \$6,000. be appropriated for the replacement of pumping equipment at the West Street Sewer Pumping Station; said sum to be raised from the current tax levy and expended under the supervision of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 49. To see if the Town will vote to continue the Town Accounting and Financial Systems Study Committee established by vote under Article 58 of the 1967 Annual Town Meeting and last continued by vote under Article 48 of the 1968 Annual Town Meeting; said Committee to make a report with its recommendations to the 1970 Annual Town Meeting or sooner;

or take any other action relative thereto.

VOTED: That the Town Accounting and Financial Systems Study Committee established under Article 58 of the 1967 Annual Town Meeting and last continued by vote under Article 48 of the 1968 Annual Town Meeting be continued; said Committee to make a report with its recommendations to the 1970 Annual Town Meeting or sooner.

UNANIMOUS VOTE

ARTICLE 52. To see if the Town will vote to continue a Building By-Law Study Committee established by vote of the Town under Article 46 of the 1968 Annual Town Meeting; said Committee is authorized to continue its work as authorized by said vote and report to the Board of Selectmen and the next Annual Town Meeting or sooner; that the sum of \$1500 be appropriated for the use of said Committee;

or take any other action relative thereto.

VOTED: That the Building By-Law Study Committee established by vote of the Town under Article 46 of the 1968 Annual Town Meeting be continued; said committee is authorized to continue its work as authorized by said vote and report to the Board of Selectmen and the next Annual Town Meeting or sooner; that the sum of \$1500. be appropriated for the use of said committee and raised from the current tax levy; said sum to be expended under the supervision of said committee with the approval of the Board of Selectmen.

UNANIMOUS VOTE

ARTICLE 53. To see if the Town will vote to continue the Norris Farm Study Committee established by vote of the 1968 Annual Town Meeting under Article 59 thereof; direct and authorize said Committee to continue its work of preparing a study for the long-range development of public and recreational facilities at Norris Farm; said Committee to make a report with its recommendations to the 1970 Annual Town Meeting or sooner;

or take any other action relative thereto.

VOTED: That the Norris Farm Study Committee established by vote of the 1968 Annual Town Meeting under Article 59 thereof be continued; said committee to continue its work of preparing a study for the long-range development

of public and recreational facilities at Norris Farm; said committee to make a report with its recommendations to the 1970 Annual Town Meeting or sooner.

UNANIMOUS VOTE

ARTICLE 57. To see if the Town will vote to continue the Fire Department Study Committee established by vote under Article 73 of the 1964 Annual Town Meeting and last continued by vote under Article 57 of the 1968 Annual Town Meeting; that said committee be authorized to continue the duties and responsibilities heretofore authorized and to make its recommendations and report to the 1970 Annual Town Meeting or sooner; that the sum of \$200 be appropriated for the use of said Committee; or take any other action relative thereto.

VOTED: That the Fire Department Study Committee established by vote under Article 73 of the 1964 Annual Town Meeting and last continued by vote under Article 57 of the 1968 Annual Town Meeting be continued; that said committee be authorized to continue the duties and responsibilities heretofore authorized and to report its recommendations to the 1970 Annual Town Meeting or sooner; that the sum of \$200. be appropriated for the use of said committee; said sum to be raised from the current tax levy and expended under the supervision of said committee.

UNANIMOUS VOTE

ARTICLE 58. To see if the Town will vote to continue the Future School Needs Committee, its members to be appointed by the town bodies, as originally established by vote under Article 77 of the 1951 Annual Town Meeting and last continued by vote under Article 62 of the 1968 Annual Town Meeting; direct and authorize said Committee to continue its work of making a study of the future school needs of the Town and the obtaining of options in the name of the Town on desirable sites for school building purposes as heretofore authorized and to report with its recommendations to the 1970 Annual Town Meeting or sooner; or take any other action relative thereto.

VOTED: That the Future School Needs Committee, its members to be appointed by town bodies, originally established by vote under Article 77 of the 1951 Annual Town Meeting and last continued by vote under Article 62 of the 1968 Annual Town Meeting be continued; direct and authorize said Committee to continue its work of making a study of the future school needs of the Town and obtaining of options in the name of the Town on desirable sites for school building purposes as heretofore authorized and report with its recommendations to the 1970 Annual Town Meeting or sooner.

UNANIMOUS VOTE

ARTICLE 7. To see if the Town will vote to fix the compensation of the following elective officers of the Town as of January 1, 1969, as required by General Laws, Chapter 41, Section 108, and as recommended by the Personnel Committee and subject to the longevity provisions of paragraph (j) of Section 20 of the Consolidated Personnel By-Law as follows:

Principal Assessor	\$13,000.00
Assessors	8,000.00
Selectmen, chairman	1,550.00
Selectmen, others	1,250.00
Town Clerk	10,000.00
Town Treasurer and Tax Collector	12,000.00

or take any other action relative thereto.

The main motion was presented by Mr. Roy A. Kelley. After some discussion regarding the Assessors' Salaries, Mr. Harry Martin moved that this article be laid on the table until the next meeting at a time certain — time certain to be the first business at the next adjourned meeting, if there was no unfinished business. The following tellers were then appointed: Paul H. Attridge, John M. Hill, II, Stephen E. Eaton, Arthur E. Harkins, Jr., Richard S. Cass and David C. Crocker. When put to a vote Mr. Martin's motion carried.

YES 141 — NO 78

ARTICLE 8. To see if the Town will vote to ratify, confirm and approve the action of the Personnel Committee pursuant to Section 20 (C) of the Consolidated Personnel By-Law as follows:

Action on December 27, 1967 approving the employment of Renate R. Sanden as Library Assistant in the Needham Public Library at a step rate greater than the minimum rate established for said position.

Action on February 20, 1968 approving the employment of Gerda A. Grinnell as a Senior Clerk in the Accounting Department at a step rate greater than the minimum rate established for said position.

Action on May 13, 1968 approving the amendment of footnote No. 4 in Schedule A to include the class title Sergeant along with Patrolman; to amend the present rate of pay of the Animal Inspector under Schedule C from \$750.00 to \$1,000; to amend Schedule C by adjusting Building Inspector (substitute) (P.T.) (per diem) from \$25.00 to \$35.00 or \$6.00 to \$10.00 (per inspection) and categories of plumbing, Gas, and Wire Inspectors be adjusted in the same manner; approving the employment of Harold L. White, Garage Mechanic, Grade 4 at maximum step; approving the employment of Arthur Strong, as the Data Processing Supervisor at a step rate greater than the minimum; to amend Schedule C, Dog Officer (P.T.) (per annum) from \$1,100.00 to \$6,000.00.

Action on December 2, 1968 approving the employment of Emil C. Casavant as Junior Building Custodian at a step rate greater than the minimum rate established for said position;

or take any other action relative thereto.

VOTED: That the Town ratify, confirm and approve the action of Personnel Committee pursuant to Section 20 (C) of the Consolidated Personnel By-Law as follows:

Action on December 27, 1967 approving the employment of Renate R. Sanden as Library Assistant in the Needham Public Library at a step rate greater than the minimum rate established for said position. Action on February 20, 1968 approving the employment of Gerda A. Grinnell as a Senior Clerk in the Accounting Department at a step rate greater than the minimum rate established for said position.

Action on May 13, 1968 approving the amendment of footnote No. 4 in Schedule A to include the class title Sergeant along with Patrolman; to amend the present rate of pay of the Animal Inspector under Schedule C from \$750.00 to \$1,000; to amend Schedule C by adjusting Building Inspector (substitute) (P.T.) (per diem) from \$25.00 to \$35.00 or \$6.00 to \$10.00 (per inspection) and categories of plumbing, Gas, and Wire Inspectors be adjusted in the same manner; approving the employment of Harold L. White, Garage Mechanic, Grade 4 at maximum step; approving the employment of Arthur Strong, as the Data Processing Supervisor at a step rate greater than the minimum; to amend Schedule C, Dog Officer (P.T.) (per annum) from \$1,100.00 to \$6,000.00.

Action on December 2, 1968 approving the employment of Emil C. Casavant as Junior Building Custodian at a step rate greater than the minimum rate established for said position;

UNANIMOUS VOTE

ARTICLE 10. The schedule as printed in the Warrant is the same as it appears in the Vote with the exception of the Fire Salary Schedule. The Personnel Committee and Fire Dept. had not come to any agreement at the time of the printing of the Warrant.

Mr. Roy A. Kelley's main motion was introduced. Mr. James Lannon, President of Local 1706, Needham Firefighters' Union spoke at length. Mr. Ernest W. Marston presented an amendment to the main motion granting an eight percent increase under the Fire Salary Schedule. Mr. Marston's amendment when put to a vote failed to carry. After a lengthy discussion, Mr. Salamone moved the previous question, which was unanimously voted. Mr. Kelley's main motion was presented and it was

VOTED: That Section 17 of the Consolidated Personnel By-Law be amended by striking out Section 17 in its entirety and substituting therefor the following:

Section 17. CLASSIFICATIONS AND STANDARD RATES OF COMPENSATION OF THE PAID APPOINTIVE SERVICE. Except as otherwise required by State Law, the classes of positions in the paid appointive service by the Town (other than those in the service of the School Department and Glover Memorial Hospital) and the standard rates of compensation thereof effective January 1, 1969 and the compensation of positions classified by the Director of Civil Service effective January 1, 1969 shall be as follows:

SCHEDULE A

Alphabetical list of full-time and part-time position classes and allocation to compensation grade or schedule:

Class Title	Grade or Schedule
Activity Class Instructor (P.T.)	Schedule C
Activity Supervisor	Schedule C
Administrative Clerk	S-8
Animal Inspector (P.T.)	Schedule C
Assistant Beach Supervisor (P.T.)	Schedule C
Assistant Children's Librarian	S-7
Assistant Data Processing Supervisor	S-13
Assistant Librarian	S-16
Assistant Playground Director (P.T.)	Schedule C
Assistant Playground Supervisor (P.T.)	Schedule C
Assistant Superintendent (Fire Alarm)	S-20
Assistant Town Accountant	S-18
Assistant Town Clerk	S-10
Assistant Town Engineer	S-23
Baseball Umpire (P.T.)	Schedule C
Beach Booth Attendant (P.T.)	Schedule C
Beach Lifeguard (P.T.)	Schedule C
Beach Supervisor (P.T.)	Schedule C
Branch Librarian	S-9
Building Inspector	S-20
Building Inspector (Substitute P.T.)	Schedule C
Call Firefighter (P.T.)	Schedule C
Canvasser (P.T.)	Schedule C
Cataloguer	S-14
Children's Librarian	S-14

TOWN CLERK RECORDS

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Class Title	Grade or Schedule
Circulation Supervisor	S-10
Civil Engineer, Grade 1	S-10
Civil Engineer, Grade II	S-14
Civil Engineer, Grade III (2)	S-17
Civil Engineer, Grade IV (2)	S-20
Clerk	S-1
Clerk (P.T.)	Schedule C
Committee Secretary (P.T.)	Schedule C
Council on Aging Executive Director (P.T.)	Schedule C
Custodial Worker	S-5
Data Processing Supervisor	S-19
Dental Hygienist	S-7
Dentist (P.T.)	Schedule C
Deputy Fire Chief	F-4
Director of Civil Defense (P.T.)	Schedule C
Director of Recreation	S-22
Division Superintendent (Forestry) (1) (7)	S-20
Division Superintendent (Highway) (1)	S-24
Division Superintendent (Sewer) (1)	S-23
Division Superintendent (Water) (1)	S-24
Dog Officer	S-10
Equipment Mechanic	W-6
Equipment Welder	W-6
Executive Clerk	S-10
Extra Administrative Assistant (P.T.)	Schedule C
Finance Committee Executive Secretary (P.T.)	Schedule C
Fire Captain (5)	F-3
Fire Chief	F-5
Firefighter (6)	F-1
Fire Lieutenant	F-2
Foreman	W-8
Garage Mechanic	W-4
General Foreman — Highway, Sewer, Water Divisions	S-18
Heavy Motor Equipment Operator	W-4
Junior Building Custodian	S-7
Key Punch Operator	S-9
Laborer	W-1
Laborer-Senior	W-2
Librarian	S-21
Library Assistant I	S-1
Library Assistant II	S-5
Library Page (P.T.)	Schedule C
Lineman	S-15
Maintenance Man	W-3
Master Mechanic	W-8
Memorial Park Supervisor	S-15
Meter Repairman	W-4
Motor Equipment Operator	W-2
Nutritionist	S-13
Park Maintenance Man	W-1
Park Maintenance Supervisor (P.T.)	Schedule C
Patrolman (3) (4)	P-2
Personnel Committee Executive Secretary (P.T.)	Schedule C
Planning Director, Planning Board (P.T.)	Schedule C
Playground Director (P.T.)	Schedule C
Playground Supervisor (P.T.)	Schedule C
Play Leader (P.T.)	Schedule C

Class Title	Grade or Schedule
Plumbing and Gas Inspector	S-18
Plumbing and Gas Inspector (Substitute P.T.)	Schedule C
Police Chief	P-5
Police Lieutenant	P-4
Police Maintenance Man	S-11
Police Matron (P.T.)	Schedule C
Police Sergeant (4) (5)	P-3
Principal Clerk	S-6
Provisional Appointee (Police Dept.)	P-1
Public Health Nurse	S-13
Public Works Craftsman	W-4
Public Works Dispatcher	W-4
Public Works Inspector	S-14
Pumping Station Operator	W-4
Recreation Helper (P.T.)	Schedule C
Recreation Specialist	Schedule C
Recreation Parks Supervisor (Maint.)	S-15
Reference Librarian	S-14
Registrar of Voters (P.T.)	Schedule C
Sanitarian	S-17
Sanitarian (Substitute) (P.T.)	Schedule C
Sealer of Weights and Measurers (P.T.)	Schedule C
Senior Building Custodian	S-11
Senior Clerk	S-4
Shovel Operator	W-6
Softball Umpire (P.T.)	Schedule C
Storekeeper	W-2
Student Draftsman and Rodman (P.T.)	Schedule C
Student Trainee, Forestry Division (P.T.)	Schedule C
Superintendent of Public Works	S-33
Switchboard Operator	S-3
Temporary Janitor (P.T.)	Schedule C
Temporary Laborer (P.T.)	Schedule C
Temporary Park Laborer (P.T.)	Schedule C
Town Accountant	S-23
Town Counsel (P.T.)	Schedule C
Town Engineer (1)	S-27
Traffic Supervisor (P.T.)	Schedule C
Tree Climber	W-4
Veteran's Agent (P.T.)	Schedule C
Water Meter Reader	W-3
Wiring Inspector	S-18
Wiring Inspector (Substitute P.T.)	Schedule C
Working Foreman	W-6
Young Adults' Librarian	S-14
Youth Co-ordinator	S-24

- (1) Additional \$100.00 per month when assigned to and performing the duties of Assistant Superintendent of Public Works.
- (2) Additional \$45.00 per month when assigned to and performing the duties of Office Manager as designated by the Superintendent of Public Works.
- (3) Additional \$30.00 per month when assigned to and performing the duties of Patrolman-Specialist as designated by the Police Chief.
- (4) Additional \$40.00 per month when assigned to and performing the duties of Detective as designated by the Police Chief.

- (5) Additional \$40.00 per month when assigned to and performing the duties of Station Commander as designated by the Fire Chief, and the Police Chief.
- (6) Additional \$30.00 per month when assigned to and performing the duties of Equipment Mechanic as designated by the Fire Chief.
- (7) Additional \$50.00 per month when assigned to and performing the duties of the Mosquito Control Program as designated by the Board of Health.

SCHEDULE B-1**GENERAL SALARY SCHEDULE**

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
S-33	15,411.00	16,061.00	16,709.00	17,359.00	18,007.00
S-32	14,817.00	15,411.00	16,061.00	16,709.00	17,359.00
S-31	14,223.00	14,817.00	15,411.00	16,061.00	16,709.00
S-30	13,688.00	14,223.00	14,817.00	15,411.00	16,061.00
S-29	13,154.00	13,688.00	14,223.00	14,817.00	15,411.00
S-28	12,620.00	13,154.00	13,688.00	14,223.00	14,817.00
S-27	12,147.00	12,620.00	13,154.00	13,688.00	14,223.00
S-26	11,674.00	12,147.00	12,620.00	13,154.00	13,688.00
S-25	11,208.00	11,674.00	12,147.00	12,620.00	13,154.00
S-24	10,789.00	11,208.00	11,674.00	12,147.00	12,620.00
S-23	10,371.00	10,789.00	11,208.00	11,674.00	12,147.00
S-22	9,957.00	10,371.00	10,789.00	11,208.00	11,674.00
S-21	9,544.00	9,957.00	10,371.00	10,789.00	11,208.00
S-20	9,186.00	9,544.00	9,957.00	10,371.00	10,789.00
S-19	8,829.00	9,186.00	9,544.00	9,957.00	10,371.00
S-18	8,476.00	8,829.00	9,186.00	9,544.00	9,957.00
S-17	8,125.00	8,476.00	8,829.00	9,186.00	9,544.00
S-16	7,828.00	8,125.00	8,476.00	8,829.00	9,186.00
S-15	7,530.00	7,828.00	8,125.00	8,476.00	8,829.00
S-14	7,233.00	7,530.00	7,828.00	8,125.00	8,476.00
S-13	6,936.00	7,233.00	7,530.00	7,828.00	8,125.00
S-12	6,638.00	6,936.00	7,233.00	7,530.00	7,828.00
S-11	6,341.00	6,638.00	6,936.00	7,233.00	7,530.00
S-10	6,106.00	6,341.00	6,638.00	6,936.00	7,233.00
S- 9	5,868.00	6,106.00	6,341.00	6,638.00	6,936.00
S- 8	5,631.00	5,868.00	6,106.00	6,341.00	6,638.00
S- 7	5,395.00	5,631.00	5,868.00	6,106.00	6,341.00
S- 6	5,159.00	5,395.00	5,631.00	5,868.00	6,106.00
S- 5	4,921.00	5,159.00	5,395.00	5,631.00	5,868.00
S- 4	4,740.00	4,921.00	5,159.00	5,395.00	5,631.00
S- 3	4,565.00	4,740.00	4,921.00	5,159.00	5,395.00
S- 2	4,389.00	4,565.00	4,740.00	4,921.00	5,159.00
S- 1	4,211.00	4,389.00	4,565.00	4,740.00	4,921.00

SCHEDULE B-2**POLICE SALARY SCHEDULE**

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
P-5		12,739.00	13,257.00	13,777.00	14,359.00
P-4		10,025.00	10,364.00	10,865.00	11,316.00
P-3	8,534.00	8,862.00	9,245.00	9,635.00	10,025.00
P-2	7,248.00	7,569.00	7,892.00	8,213.00	8,534.00
P-1			7,248.00	7,569.00	7,892.00

TOWN OF NEEDHAM

SCHEDULE B-3

FIRE SALARY SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
F-5		12,739.00	13,257.00	13,777.00	14,359.00
F-4		10,025.00	10,364.00	10,865.00	11,316.00
Unit A (Uniform)					
F-3				9,138.00	9,507.00
F-2		8,093.00	8,405.00	8,768.00	9,138.00
F-1	6,875.00	7,179.00	7,485.00	7,789.00	8,093.00

SCHEDULE B-4

HOURLY WAGE SCHEDULE

Grade	Minimum	2nd Step	3rd Step	4th Step	Maximum
W-8	3.62	3.77	3.92	4.09	4.26
W-7	3.48	3.62	3.77	3.92	4.09
W-6	3.33	3.48	3.62	3.77	3.92
W-5	3.18	3.33	3.48	3.62	3.77
W-4	3.05	3.18	3.33	3.48	3.62
W-3	2.92	3.05	3.18	3.33	3.48
W-2	2.81	2.92	3.05	3.18	3.33
W-1	2.70	2.81	2.92	3.05	3.18

SCHEDULE C

RATES FOR PART-TIME AND SEASONAL POSITION CLASSES

	Minimum	Maximum
Activity Class Instructor (P.T.) (per session)		10.00
Activity Supervisor (P.T.) (per month)	30.00	50.00
Group A (per session)		15.00
Group B (per session)		18.00
Group C (per session)		21.00
Animal Inspector (P.T.) (per annum)		1,080.00
Assistant Beach Supervisor (P.T.) (per week)		92.00
Assistant Playground Director (P.T.) (per week)		63.00
Assistant Playground Supervisor (P.T.) (per week)		92.00
Baseball Umpire (P.T.) (per game)		10.50
Beach Booth Attendant (P.T.) (per week)		78.00
Beach Lifeguard (P.T.) (per week)		78.00
Beach Supervisor (P.T.) (per week)		115.00
Building Inspector (Substitute) (P.T.) (per diem)		38.00
(or per inspection)		11.00
Call Firefighter (P.T.) (per annum)		660.00
Canvasser (P.T.) (per hour)		2.25
Clerk (P.T.) (per hour)	1.92	2.25
Committee Secretary (P.T.) (per hour)		2.80
Council on Aging Executive Director (P.T.) (per annum)		3,564.00
Dentist (P.T.) (per diem)		33.00
Director of Civil Defense (P.T.) (per annum)		1,700.00
Extra Administrative Asst. (P.T.) (per hour)	2.60	3.10
Finance Committee Executive Secretary (P.T.) (per annum)		2,000.00
Library Page (P.T.) (per hour)		
First year		1.35
Second year		1.45
Third year		1.54

TOWN CLERK RECORDS

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	Minimum	Maximum
Park Maintenance Supervisor (P.T.) (per hour)		2.86
Personnel Committee Executive Secretary (P.T.) (per annum)		2,000.00
Planning Director, Planning Board (P.T.) (per annum)		5,400.00
Playground Director, (P.T.) (per week)		78.00
Playground Supervisor (P.T.) (per week)		115.00
Play Leader (P.T.) (per week)		58.00
Plumbing and Gas Inspector (Substitute) (P.T.) (per diem)		38.00
(or per inspection)		11.00
Police Matron (P.T.) (per hour)		2.20
(or minimum)		7.00
Recreation Helper (P.T.) (per week)		85.00
Recreation Specialist (per session)	10.00	15.00
Registrar of Voters (P.T.) (per annum)		400.00
Sanitarian (Substitute) (P.T.) (per diem)		27.00
Sealer of Weights and Measurers (P.T.) (per annum)		2,000.00
Softball Umpire (P.T.) (per game)		4.75
Student Draftsman and Rodman (P.T.)		
Second year student (per hour)		2.38
Third year student (per hour)		2.45
Fourth year student (per hour)		2.65
Fifth year student (per hour)		2.82
Student Trainee, Forestry Division (P.T.)		
Second year student (per hour)		2.38
Third year student (per hour)		2.48
Fourth year student (per hour)		2.65
Fifth year student (per hour)		2.82
Temporary Janitor (P.T.) (per hour)		2.25
Temporary Laborer (P.T.) (per hour)		2.25
Temporary Park Laborer (P.T.) (per hour)		2.00
Town Counsel (P.T.) (per annum)		11,500.00
Traffic Supervisor (P.T.) (per month)		180.00
Veteran's Agent (P.T.) (per annum)		4,900.00
Wiring Inspector (Substitute) (P.T.) (per diem)		38.00
(or per inspection)		11.00

ARTICLE 11. To see what sums of money the Town will vote to raise and appropriate for the necessary Town charges and expenses.

The Moderator announced he would call each item by number. If any Town Meeting Member wished to "question" or "debate" he should so state when the item was called. This procedure was followed.

Mr. John V. Phelan presented an amendment to change Item 7 to \$55,490. and his motion failed.

Mr. Gerald Browne moved that Items 7, 32, 38 and 44 be divided from the budget article — these items to be taken up at a time definite — immediately after the disposal of Article 7 at the next adjourned Town Meeting. This motion carried.

Under Item 45 Mr. Garrity presented an amendment changing the figure from \$7,450. to \$9,407. which was unanimously voted.

An amendment under Item 58A was presented by Mr. Garrity but as it was 11:25 P.M., Mr. John V. Phelan moved that the meeting be adjourned to Wednesday, March 19, 1969 at 7:30 P.M., at the Newman Junior High School and it was so voted.

Attest:

RUTH F. BRYANT
Town Clerk

ADJOURNED ANNUAL TOWN MEETING**March 19, 1969**

Pursuant to adjournment of the Annual Town Meeting voted on March 17, 1969 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Junior High School on Wednesday, March 19, 1969 at 7:30 o'clock in the afternoon.

Check lists were used and 433 voters were checked on the list as being present. There were 242 Town Meeting Members present.

The meeting was opened with a prayer by Rev. Raymond N. Fedje, Pastor of Carter Memorial Methodist Church.

The Moderator ruled that a quorum was present and requested the Town Clerk to so record.

Those Town Meeting Members who were not present on March 17, 1969 were sworn to the faithful performance of their duties by the Town Clerk.

The first order of business was Article 11, Item 58A. Mr. Garrity presented an amendment changing the figure from \$521,703. to \$548,076. which included the five percent increase in the Fire Salary Schedule. This was voted unanimously.

Mr. Garrity then presented an amendment under Item 86 changing the figure from \$5,250. to \$20,705. He explained this item was previously paid by the County. This was voted unanimously. An amendment was presented by Mr. Garrity changing the figures under Item 110 from \$40,000. to \$58,000. and under Item 111 from \$45,000. to \$89,000. This was voted unanimously.

The Moderator granted Mr. Saint permission to talk on a supplemental item, #117A, regarding fluoridation equipment and supplies, but the Moderator stated that he could not allow this to be presented as a motion as it failed to meet, in his estimation, the requirements necessary to have this as an amendment to the budget.

Before taking up the School Budget Mr. John D. Goethal asked to have Article 60 advanced as this is a housekeeping article. This permission was granted and Article 60 was unanimously voted.

ARTICLE 60. To see if the Town will appropriate the sum of \$28,880 to supplement the appropriation under Article 1 of the Special Town Meeting of November 25, 1968 by way of substituting said sum of \$28,880 for the same amount raised by the transfer from the Public Law 874, Title I Account; or take any other action relative thereto.

VOTED: That the sum of \$28,880. be appropriated to supplement the appropriation under Article 1 of the Special Town Meeting of November 25, 1968 by way of substituting said sum of \$28,880. for the same amount raised by the transfer from the Public Law 874, Title I Account; that said sum of \$28,880. previously appropriated be restored to the Public Law 874, Title I Account and applied to the School Operating Budget.

UNANIMOUS VOTE

Under Item 126A Mr. Garrity presented an amendment to change the figure from \$4,347,172. to \$4,337,572. and this was voted unanimously.

Many questions were asked regarding the items under the school budget. Mr. John M. Day, Jr., Chairman of the School Committee gave a lengthy explanation of this budget.

Under Item 126B it was voted to insert the figure \$79,290.

Mr. Edward B. Murphy, President, Needham Taxpayers' Association, moved that Items 126C and 126U inclusive be postponed.

This was discussed at length, but when put to a vote the motion failed.

Mr. Murphy then moved that Items 126C to 126U inclusive be divided from the main motion and it was so voted.

Under Item 128G Mr. Garrity moved that this item be raised as follows: Transfer from C874 Title 1 Funds \$108,364.; from Dwight School Fund \$300.; balance from Current Tax Levy \$156,808. for a total of \$265,472 which remains the same. This was voted unanimously.

The following amendments to the budget article, presented by the Finance Committee were voted in the affirmative.

VOTED: That the following budget items be amended as follows:

Line 129C — That this figure be reduced to	\$31,606.
Line 129E — That this figure be reduced to	34,531.
Line 131B — That this figure be reduced to	50,500.
Line 131C — That this figure be reduced to	95,655.
Line 131D — That this figure be reduced to	162,340.
Line 132 — That this figure be reduced to	135,684.
Line 134A — That this figure be reduced to	926.
Line 134B — That this figure be reduced to	6,913.
Line 134C — That this figure be reduced to	33,516.
Line 134E — That this figure be reduced to	55,355.
Line 141 — Salaries (Same Total)	
State Library Assistance	6,448.25
Income from Dog Licenses	2,671.95
Barr and Greenwood Funds	649.10
From Current Tax Levy	152,230.70
Line 151 — That this be raised to	1,600.
Line 155 — That this be raised to	102,800.
Line 161 — That this be raised to	221,405.

Items 126C to 126U, inclusive, which had been separated by a previous vote were adopted favorably.

The budget, exclusive of Lines 7, 32, 38 and 44, as amended, was presented and it was

VOTED: That the following sums of money be granted and appropriated for several specific purposes hereinafter designated, together with authority to credit the purchase price of new equipment with the value of the old equipment turned in, said sums of money to be expended only for such purposes under the direction of the respective Boards, Committees or Officers of the Town as follows:

Accounting and Data Processing:

1. Salaries	\$50,507
2. Expenses	4,110
3. Capital Outlay	824
4. Travel Out of State	450
5. Salaries — Data Processing	29,473
6. Expenses — Data Processing	22,112

Assessors:

8. Expenses	4,875
9. Capital Outlay0
10. Travel Out of State	900

Board of Appeals:

11. Salaries	1,340
12. Expenses	790

Council on Aging:

13. Salaries	5,346
14. Expenses	2,000
15. Capital Outlay	200

Finance Committee:

16. Salaries	2,000
17. Expenses	300

Legal:

18. Salaries	11,500
19. Expenses	5,000
20. Damages	1,000
21. Special Fees	5,000

Planning Board:

22. Salaries	9,720
23. Expenses	2,300
24. Technical Assistance	700
25. Capital Outlay	6,000

Registrars:

26. Salaries	7,740
27. Expenses	5,306
28. Tellers and Canvassers	6,835
29. Travel Out of State	0

Personnel Committee:

30. Salaries	2,835
31. Expenses	750

Selectmen:

33. Expenses	1,240
34. Town Meetings	4,775
35. Capital Outlay	0

Telephone — Town Hall:

36. Salaries	6,144
37. Expenses	14,000

Town Clerk:

39. Expenses	1,480
40. Travel Out of State	0

Town Hall and Grounds:

41. Salaries	21,217
42. Expenses	7,139
43. Capital Outlay	3,675

Treasurer and Tax Collector:

45. Expenses	9,407
46. Capital Outlay	304

Youth Commission:

47. Salaries	16,595
48. Expenses	3,218
49. Capital Outlay	0
50. Travel Out of State	200

Civil Defense:

51. Salaries	4,608
52. Expenses	9,427
53. Capital Outlay	0
54. Travel Out of State	500

Dog Officer

55. Salaries	6,500
56. Expenses	1,500
57. Capital Outlay	3,000

Fire Department:

58. Salaries	732,293
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For 1969:

58a. Existing Force	548,076
58b. Request for 14 additional men	96,241
58c. Request for 2 additional Lieutenants	624
58d. Request for 3 additional Deputy Chiefs	1,632
58e. Paid Service — Overtime (1968 — \$42,336)	53,792
58f. Holiday (1968 — \$17,459)	24,851
58g. Callmen (1968 — \$5,795)	6,589
58h. Forest Warden (1968 — \$440)	488
58i. Total 1969 Requested Salaries	732,293
59. Building Maintenance	10,050
60. Capital Outlay	0
61. Equipment and Supplies	12,650
62. Medical and Service Expenses	4,550
63. Travel Out of State	400
64. Equipment Maintenance	6,500

Fire Alarm:

65. Salaries	20,720
66. Expenses	10,400
67. Equipment Maintenance	600
68. Capital Outlay	13,500

Inspection:

69. Salaries	42,318
70. Expenses	2,975
71. Capital Outlay	2,650
72. Travel Out of State	300

Police Department:

73. Salaries	493,932
74. Auto Maintenance	16,000
75. Building Maintenance	6,250
76. Capital Outlay	9,350
77. Communications	3,000
78. Operating Expenses	6,900
79. Signal System	800
80. Travel Out of State	450
81. Uniforms	6,000
82. F.B.I. School	1,000

Sealer of Weights and Measures:

83. Salaries	2,000
84. Expenses	200

Board of Health:

85. Salaries	53,880
86. Expenses	20,705
87. Capital Outlay	200
88. Garbage Removal	95,100
89. Hospitalization	2,000
90. Mental Health	7,826
91. Mosquito Control	5,000
92. Travel Out of State	350

Dental Health:

93. Salaries	5,823
94. Expenses	3,115
95. Capital Outlay	200

PUBLIC WORKS**Administration:**

96. Salaries	49,150
97. Expenses	3,008
98. Travel Out of State	1,000

Engineering:

99. Salaries	103,850
100. Expenses	4,615

Garage and Equipment:

101. Salaries	42,600
102. Expenses	38,000
103. Equip. — Replacement — Additional	55,000

Forestry:

104. Salary	85,829
105. Expenses	17,700

Highway:

106. Salaries	244,276
107. Expenses	61,000
108. Street Lighting	68,000
109. Highway Repairs	5,000

Snow and Disaster:

110. Overtime Salaries	58,000
111. Expenses	89,000

Sewer:

112. Salaries	193,662
113. Expenses	15,700
114. House Connections	14,000

Water:

115. Salaries	186,354
116. Expenses	55,050
117. Main Extensions and Services	30,000

Glover Hospital:

118. Salaries	1,763,598
119. Expenses	637,909
120. Capital Outlay	124,987
121. Travel Out of State	1,000
122. X-Ray and Laboratory	60,000

Veterans Services:

123. Salaries	11,057
124. Expenses and Transportation	1,300
125. Benefits	60,000

SCHOOLS**Salaries:**

126a. Teachers Salaries	4,337,572
126b. Negotiated 1969 Increase — 4 months cost “(automatic effect in 1970 \$198,225)”	
126c. Non-teachers' salaries (Dietitians, nurses, Doctors, etc.)	56,669
126d. Office Staff	138,509
126e. Custodial Staff	443,912
126f. Youth Orchestra	1,080
126g. Part-time Secretaries	69,729
126h. Salary Adjustments	10,000
126i. Substitute teachers	35,000
126j. Tutors	21,600
126k. Non-teaching substitutes and overtime	18,000
126l. Added staff teachers	82,260
126m. Intramurels	16,860
126n. Professional Development	20,000
126o. Para-professionals	18,600
126p. Unassigned	5,000
126q. Officials (junior high)	1,200
126r. Negotiated 1969 Increase — 4 months cost	79,290
126s. Total 1969 salary request	5,355,281

Administration:

127a. School Committee	3,000
127b. Superintendent's Office	5,500

Instruction:

128a. Supervision, Principals, Teaching	123,870
128b. Textbook Program	79,452
128c. Library Services	34,469
128d. Audio Visual Program	22,431
128e. Guidance Services	1,860
128f. Educational Television	3,390
128g. To be raised as follows:	
Transfer from C874 Title I Funds	108,364
From Dwight School Fund	300
Balance from Current Tax Levy	156,808
	<hr/>
	265,472

Other School Services:

129a. Health Services	890
129b. Food Services	100
129c. Student Body Activities and Athletics	31,606
129d. Other Student Body Activities	1,935
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129e. Total	34,531

Pupil Transportation:

130. Pupil Transportation	83,157
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TOWN OF NEEDHAM

Operation of Plant:

131a. Custodial Services	16,185
131b. Heating Buildings	50,500
131c. Utility Services	95,655
131d. Total	162,340

Maintenance of Plant:

132. Maintenance of Plant	135,684
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Community Services:

133. Civic Activities	24,340
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Acquisition of Fixed Assets:

134a. Acquisition and improvement of sites	926
134b. Acquisition and improvement of buildings	6,913
134c. Acquisition of equipment (Not NDEA)	33,516
134d. Acquisition of equipment (NDEA)	14,000
134e. Total	55,355

Programs — Other Systems — Tuitions:

135. Tuition	13,000
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Out-of-State Travel:

136. Out-of-State Travel	6,500
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Adult Civic Education:

137. Adult Civic Education	500
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Cafeteria Assistance:

138. Cafeteria Assistance	33,516
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Summer School:

139. Summer School	22,000
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Adult Evening Education:

140. Adult Evening Education	19,800
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Public Library:

141. Salaries	162,000
To be raised as follows:	
State Library Assistance	6,448.25
Income from Dog License	2,671.95
Barr and Greenwood Funds	649.10
From Current Tax Levy	152,230.70
142. Bindings	3,000
143. Books and Periodicals	50,000
144. Building Maintenance	8,727
145. Expenses and Supplies	10,838
146. Capital Outlay	4,070
147. Branch Rent	2,100
148. Travel Out of State	450

PARKS AND RECREATION**Memorial Park:**

149. Salaries	17,469
150. Expenses	5,575
151. Capital Outlay	1,600

Conservation Commission:

152. Salaries	325
153. Conservation Fund	6,000
154. Expenses	800

Parks and Recreation:

155. Salaries	102,800
156. Expenses	23,774
157. Capital Outlay	5,760
158. Engineering Services	500
159. Travel Out of State	0

DEBT & INTEREST

160. Maturing Bonds	874,000
161. Bond Interest	221,405
162. Temporary Loan Interest	55,000

PENSIONS**Contributory Retirement:**

163. Contributions	272,411
164. Expenses	3,200

Pensions and Annuities:

165. Haddock McLeod	3,600
166. Ch. 32 Retirements	56,941

UNCLASSIFIED

167. Reserve Fund	60,000
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Selectmen — Miscellaneous:

168. Insurance — General	32,000
Insurance — Group Life Accident and Health	150,000
169. Self-Insurance — Loss Fund and Premium Account	40,000
170. Care of Soldiers Graves	800
171. Memorial Day	700
172. Town Reports	5,500
173. Miscellaneous	0

The Town Meeting then proceeded to Article 7 which had been postponed to a time certain to this meeting. Mr. Roy A. Kelley presented an amendment changing the salaries of the Assessors to \$7,500. The main motion as presented March 17, 1969, and as amended, was presented and it was

VOTED: That the Town will vote to fix the compensation of the following elective officers of the Town as of January 1, 1969, and as to the Principal Assessor and Assessors, as of March 3, 1969, as required by General Laws, Chapter 41, Section 108, and as recommended by the Personnel Committee and subject to the longevity provisions of paragraph (j) of Section 20 of the Consolidated Personnel By-Law as follows:

Principal Assessor	7,500.00
Assessors	7,500.00
Selectmen, chairman	1,550.00
Selectmen, others	1,250.00
Town Clerk	10,000.00
Town Treasurer and Tax Collector	12,000.00

Under Line 7 of the Budget (Article 11) Mr. Garrity moved that the figure be changed from \$59,490. to \$54,490. and it was so voted.

Mr. Garrity then moved that Line 7 of the Budget, as amended, and Lines 32, 38 and 44 of the Budget as printed in the Warrant be approved and it was so voted.

VOTED: That the following budget items be approved:

Assessors:		
7. Salaries		54,490
Selectmen:		
32. Salaries		14,510
Town Clerk:		
38. Salaries		22,100
Treasurer and Tax Collector:		
44. Salaries		38,953

ARTICLE 20. To see if the Town will vote to authorize the installation of traffic lights at the intersection of Great Plain Avenue, Dedham Avenue and Highland Avenue as recommended by the Parking and Traffic Study Committee and approved by the Massachusetts Department of Public Works; appropriate or transfer from available funds the sum of \$12,000 for said purpose; said sum having been received or to be received from the State Treasurer under the provisions of Chapter 616 of the Acts of 1967;
or take any other action relative thereto.

VOTED: That the sum of \$12,000. be appropriated for the installation of traffic lights at the intersection of Great Plain Avenue, Dedham Avenue and Highland Avenue as recommended by the Parking and Traffic Study Committee and approved by the Massachusetts Department of Public Works; said sum to be transferred from the Excess and Deficiency Account and that said sum when received by the Town from the State be paid into the Excess and Deficiency Account.

ARTICLE 22. To see if the Town will vote to authorize the installation of a third Gravel Packed Well in the Charles River Well Field off Charles River Street; appropriate the sum of \$25,000 for said purpose; determine how such shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise, and how expended;
or take any other action relative thereto.

VOTED: That the sum of \$25,000. be appropriated for the installation of a third Gravel Packed Well in the Charles River Well Field off Charles River Street; said sum to be raised from the current tax levy and expended under the supervision of the Board of Selectmen.

ARTICLE 23. To see if the Town will vote to authorize a further professional study of its water supply and distribution system; appropriate the sum of \$10,000 for said purpose; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise, and how expended;
or take any other action relative thereto.

VOTED: That the sum of \$10,000. be appropriated for a further professional study of the Town's water supply and distribution system; said sum to be raised from the current tax levy and expended under the supervision of the Board of Selectmen.

ARTICLE 26. To see if the Town will vote to raise and appropriate the sum of \$11,730 for expenses (Town salaries and wages being included in the budget) for the construction of storm water drains in private ways proposed for acceptance by the Town, and for extending the storm water drainage

system through easements on private property, or in public ways as proposed by the Public Works Department; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise;

or take any other action relative thereto.

VOTED: That the sum of \$11,730. be appropriated for expenses (Town salaries and wages being included in the budget) for the construction of storm water drains in private ways proposed for acceptance by the Town, and for extending the storm water drainage system through easements on private property, or in public ways as proposed by the Public Works Department; said sum to be raised from the current tax levy and expended under the supervision of the Board of Selectmen.

ARTICLE 27. To see if the Town will vote to authorize the demolition of the Charles River Railroad Station located on property of the New York, New Haven and Hartford Railroad off Fisher Street in Needham; appropriate the sum of \$850 for said purpose; determine how such sum shall be raised, whether from the current tax levy, by transfer from available funds, by borrowing or otherwise and how expended;

or take any other action relative thereto.

VOTED: That the sum of \$850. be appropriated for the demolition of the Charles River Railroad Station located on property of the New York, New Haven and Hartford Railroad off Fisher Street in Needham; said sum to be raised from the current tax levy and expended under the supervision of the Board of Selectmen.

At 11:00 P.M., Mr. Henry D. Hersey moved that the meeting be adjourned to Monday, March 24, 1969 at 7:30 P.M. at the Newman Junior High School and it was so voted.

Attest:

RUTH F. BRYANT
Town Clerk

ADJOURNED ANNUAL TOWN MEETING

March 24, 1969

Pursuant to adjournment of the Adjourned Annual Town Meeting held March 19, 1969 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Junior High School on Monday, March 24, 1969 at 7:30 o'clock in the afternoon.

Check lists were used and 438 voters were checked on the list as being present. There were 231 Town Meeting Members present.

The meeting was opened with a prayer by Rev. Donald Sullivan, Assistant at St. Bartholomew Church.

The Moderator ruled that a quorum was present and requested the Town Clerk to so record.

ARTICLE 28. To see if the Town will vote to approve and accept the layout of Dedham Avenue by adding to the northeasterly side a strip of land ten feet in width from Harris Avenue to the southerly corner of the Needham Levenson Trust property and to the southwesterly side a strip of land ten feet in width from Warren Street to the southerly corner of the Simon Realty

Trust property, together with corner roundings at intersecting streets, as laid out by the Board of Selectmen and according to a plan on file with the Town Clerk; authorize the Selectmen on behalf of the Town to acquire the land by purchase or by eminent domain for highway purposes; appropriate or transfer from available funds the sum of \$27,640.98 for said purpose; said sum having been received or to be received from the State Treasurer under the provisions of Chapter 616 of the Acts of 1967;

or take any other action relative thereto.

The main motion was presented by Mr. Paul F. Saint. Mr. Herbert L. Dodge, Chairman of the Parking and Traffic Study Committee and Mr. F. Hartwell Swaffield of the Finance Committee spoke in favor of this article.

At this time the meeting was treated to some of the best oratory it ever heard from a teenage resident, Hugh Burns, Jr., who attacked the widening proposal. He was given unanimous consent to speak, a gesture necessary not being twenty-one years of age. He spoke with poise and forcefulness. After the applause accorded young Burns there was further discussion of this article.

At this point the following new tellers were appointed: Meyer J. Gordon, Joseph A. King, George D. Krech and Thomas J. Crossman. The main motion was presented and failed to pass.

MOVED: That the Town approve and accept the layout of Dedham Avenue by adding to the northeasterly side a strip of land ten feet in width from Harris Avenue to the southerly corner of the Needham Levenson Trust property and to the southwesterly side a strip of land ten feet in width from Warren Street to the southerly corner of the Simon Realty Trust property, together with corner roundings at intersecting streets, as laid out by the Board of Selectmen and according to a plan on file with the Town Clerk; authorize the Selectmen on behalf of the Town to acquire the land by purchase or by eminent domain for highway purposes; that the sum of \$27,640.98 be appropriated for said purposes; said sum to be transferred from the Excess and Deficiency Account and that said sum when received by the Town from the State be paid into the Excess and Deficiency Account.

YES 90 — NO 133

ARTICLE 29. To see if the Town will authorize the installation of an underground water sprinkling system on Town-owned land in front of the Town Hall between Highland Avenue and Chapel Street sometimes known and referred to as the Needham Common; that a sum of money be appropriated for this purpose; determine how said sum shall be raised and how expended; or take any other action relative thereto.

Mr. Paul F. Saint presented the main motion which failed to pass.

MOVED: That the sum of \$1400. be appropriated for the installation of an underground water sprinkling system on Town-owned land in front of the Town Hall between Highland Avenue and Chapel Street sometimes known and referred to as the Needham Common; said sum to be raised from the current tax levy and expended under the supervision of the Board of Selectmen.

ARTICLE 30. To see if the Town will authorize the installation of an underground water sprinkling system on Town-owned land at the northwesterly corner of Highland Avenue and West Street sometimes known and referred to as the Needham Heights Common; that a sum of money be appropriated for this purpose; determine how said sum shall be raised and how expended; or take any other action relative thereto.

Mr. Paul F. Saint presented the main motion which failed to pass.

MOVED: That the sum of \$1,000. be appropriated for the installation of an underground water sprinkling system on Town-owned land at the north-westerly corner of Highland Avenue and West Street sometimes known and referred to as the Needham Heights Common; said sum to be raised from the current tax levy and expended under the supervision of the Board of Selectmen.

ARTICLE 31. To see if the Town will vote to amend the Zoning By-Laws, Part III-A, paragraph (4) entitled "Apartment Districts," sub-paragraph a.1. by deleting the words "as defined in the Needham Building By-Law, of Needham Building By-Law Type I fire resistive construction or better," so that said sub-paragraph a.1. shall read as follows:

"1. Apartment houses, for exclusive residential occupancy, but with no stores or offices, except that one room in one residential suite in an apartment house may be used as an office for renting apartments in that apartment house.";

or take any other action relative thereto.

Mr. Zaleski's main motion was presented and it was

VOTED: That the Town vote to amend the Zoning By-Laws, Part III-A, paragraph (4) entitled "Apartment Districts," sub-paragraph a.1. by deleting the words "as defined in the Needham Building By-Law, of Needham Building By-Law Type I fire resistive construction or better," so that said sub-paragraph a.1. shall read as follows:

"1. Apartment houses, for exclusive residential occupancy, but with no stores or offices, except that one room in one residential suite in an apartment house may be used as an office for renting apartments in that apartment house."

YES 189 — NO 14

ARTICLE 32. To see if the Town will vote to amend that portion of the second paragraph of PART III of the Zoning By-Laws designated III-E and entitled "SPECIAL USES CONTROLLED" by inserting therein, following the words "cleaning establishment," the words "car wash, hotel or motel, restaurant or other eating establishment except a lunch counter incidental to a primary use" so that said second paragraph, containing the enumeration of special uses, shall read as follows:

"Commercial garage for the storage or repair of vehicles, filling station, private club, private nursery school, private kindergarten or child care center, convalescent home, hospital, nursing home, cemetery, laundry, coin-operated or self-service laundry, coin-operated or self-service dry cleaning establishment, car wash, hotel or motel, restaurant or other eating establishment except a lunch counter incidental to a primary use, fuel or ice or lumber establishment, contractor's yard, stone mason's yard, junk yard or salvage yard, blacksmith shop, airport, heliport, landing strip or area for any type of aircraft.";

or take any other action relative thereto.

VOTED: That the Town vote to amend that portion of the second paragraph of Part III of the Zoning By-Laws designated III-E and entitled "SPECIAL USES CONTROLLED" by inserting therein, following the words "cleaning establishment," the words "car wash, hotel or motel, restaurant or other eating establishment except a lunch counter incidental to a primary use" so that said second paragraph, containing the enumeration of special uses, shall read as follows:

"Commercial garage for the storage or repair of vehicles, filling station, private club, private nursery school, private kindergarten or child care center, convalescent home, hospital, nursing home, cemetery, laundry, coin-operated or self-service laundry, coin-operated or self-service dry cleaning establishment, car wash, hotel or motel, restaurant or other eating establishment except a lunch counter incidental to a primary use, fuel or ice or lumber establishment, contractor's yard, stone mason's yard, junk yard or salvage yard, blacksmith shop, airport, heliport, landing strip or area for any type of aircraft."

UNANIMOUS VOTE

ARTICLE 33. To see if the Town will vote to amend the Zoning By-Laws by inserting in the first paragraph of Section IV-I thereof following the words "within the Town" the words "and no part of any dwelling or institutional building in any district within the Town," so that said first paragraph of Section IV-I shall read as follows:

"IV-I. STREET SETBACK. Except for projecting eaves, cornices and uncovered steps, no part of any buildings or structure existing or hereafter within the Town, and no part of any dwelling or institutional building in any district within the Town, shall be placed, constructed, moved, altered, reconstructed or enlarged so that as a result any part of such building or structure, with the exception of projecting eaves, cornices and uncovered steps will be located closer to the nearer exterior line of any public or private way upon which such lot of land abuts than the following distances:

- a. In Zone A 30 feet;
- b. In Zone B 20 feet;
- c. In Zone C 25 feet.

The above provisions shall not apply to apartment districts which shall be governed by Section IV-L of this By-Law.";

or take any other action relative thereto.

Mr. Armen Der Marderosian requested that Articles 33 and 34 be discussed together but voted on separately. This request was granted unanimously.

Mr. Zaleski's main motion was presented and it was

VOTED: That the Town vote to amend the Zoning By-Laws by inserting in the first paragraph of Section IV-I thereof following the words "within the Town" the words "and no part of any dwelling or institutional building in any district within the Town" so that first paragraph of Section IV-I shall read as follows:

"IV-I. STREET SETBACK. Except for projecting eaves, cornices and uncovered steps, no part of any buildings or structure existing or hereafter erected on a lot of land within a residential or institutional district within the Town, and no part of any dwelling or institutional building in any district within the Town, shall be placed, constructed, moved, altered, reconstructed or enlarged so that as a result any part of such building or structure, with the exception of projecting eaves, cornices and uncovered steps will be located closer to the nearer exterior line of any public or private way upon which such lot of land abuts than the following distances:

- a. In Zone A 30 feet;
- b. In Zone B 20 feet;
- c. In Zone C 25 feet.

The above provisions shall not apply to apartment districts which shall be governed by Section IV-L of this By-Law."

UNANIMOUS VOTE

ARTICLE 34. To see if the Town will vote to amend the Zoning By-Laws by striking out the words "within a residence or institutional district," wherever they appear in the first paragraph of Section IV-K thereof and by inserting in place thereof the words "in any district," so that said first paragraph of Section IV-K shall read as follows:

"IV-K. **SIDELINE SETBACK.** No part of any dwelling or institutional building hereafter erected on a lot of land in any district having a frontage of 100 feet or more shall be placed or constructed within 15 feet of the sidelines of said lot. No part of any dwelling or institutional building hereafter erected on a lot of land in any district having a frontage of less than 100 feet shall be placed or constructed within 10 feet of the sidelines of said lot.";

or take any other action relative thereto.

VOTED: That the Town vote to amend the Zoning By-Laws by striking out the words "within a residence or institutional district," wherever they appear in the first paragraph of Section IV-K thereof and by inserting in place thereof the words "in any district," so that first paragraph of Section IV-K shall read as follows:

"IV-K. **SIDELINE SETBACK.** No part of any dwelling or institutional building hereafter erected on a lot of land in any district having a frontage of 100 feet or more shall be placed or constructed within 15 feet of the sidelines of said lot. No part of any dwelling or institutional building hereafter erected on a lot of land in any district having a frontage of less than 100 feet shall be placed or constructed within 10 feet of the sidelines of said lot.";

UNANIMOUS VOTE

ARTICLE 35. To see if the Town will vote to amend the Zoning By-Laws by adding to PART I, paragraph 1-C entitled "Definitions," the following new subparagraphs m. and n.:

"m. **Planned Residential Development (P.R.D.)** — duly approved subdivision of land into lots used, or available for use, as building sites for dwellings where said lots are clustered together into one or more groups and a minimum of 25 per cent of the land area within the subdivision shall be set aside for use as open space land.

n. **Open Space Land** — land reserved and excluded from division into lots in a P.R.D. and (a) to be conveyed to the Town, or (b) to be owned in common by the property owners in said P.R.D. or (c) to be conveyed to a separate legal entity for the sole and exclusive purposes of land conservation, and/or outdoor recreational use by the inhabitants of the Town of Needham, or for such use by said property owners as the case may be. No buildings shall be permitted on open space land except buildings accessory to recreation or conservation use. Such buildings shall not occupy more than 2½ per cent of the open space land. No single building shall be larger than 500 square feet, greater than one story in height, nor closer than 50 feet to any other building.";

or take any other action relative thereto.

It was voted that Articles 35 and 36 be discussed together but voted on separately.

Mr. John V. Phelan offered an amendment to strike the words, "conveyed to the Town" and substituting therefore the words "retained by the developer."

Mr. Gerald E. Katz then proposed an amendment adding to sub-paragraph n. in the words, "Land which is subject to seasonal or periodic flooding and zoned 'Flood Plain' shall not be available for use as Open Space Land. These amendments were discussed at length. When put to a vote Mr. Phelan's amendment did not pass, and Mr. Katz's amendment did not pass. Mr. Zaleski's main motion was presented and when put to a vote failed to carry.

MOVED: That the Town vote to amend the Zoning By-Laws by adding to Part I, paragraph 1-C entitled "Definitions," the following new subparagraphs m. and n.:

"m. **Planned Residential Development (P.R.D.)** — duly approved subdivision of land into lots used, or available for use, as building sites for dwellings where said lots are clustered together into one or more groups and a minimum of 25 per cent of the land area within the subdivision shall be set aside for use as open space land.

n. **Open Space Land** — land reserved and excluded from division into lots in a P.R.D. and (a) to be conveyed to the Town, or (b) to be owned in common by the property owners in said P.R.D. or (c) to be conveyed to a separate legal entity for the sole and exclusive purposes of land conservation, and/or outdoor recreational use by the inhabitants of the Town of Needham, or for such use by said property owners as the case may be. No buildings shall be permitted on open space land except buildings accessory to recreation or conservation use. Such buildings shall not occupy more than 2½ per cent of the open space land. No single building shall be larger than 500 square feet, greater than one story in height, nor closer than 50 feet to any other building."

YES 82 — NO 132

ARTICLE 36. To see if the Town will vote to amend the Zoning By-Laws by adding to PART IV thereof a new subpart IV-M entitled "PLANNED RESIDENTIAL DEVELOPMENT" reading as follows:

"IV-M PLANNED RESIDENTIAL DEVELOPMENT (P.R.D.)

a. The purpose of a Planned Residential Development (P.R.D.) is to permit in single residence districts in Zone A the subdivision of land into lots having less frontage and area than specified in Section IV-A hereof, but complying with all other requirements applicable to such districts and resulting in the preservation of open space land sufficient to retain an average density or number of dwellings no greater than otherwise permitted in Zone A.

b. Upon the election of an owner and subject to compliance with all applicable subdivision regulations and approval by the Planning Board, vacant tracts of 10 acres or more in one ownership located in Zone A of a single residence district may be developed as a Planned Residential Development provided the minimum requirements contained herein are fully satisfied.

c. The total area of open space land within the development shall be not less than 25 per cent of the total tract. No individual parcel for open space land use shall be smaller than two acres.

d. No individual lot within the tract subdivided as a Planned Residential Development may be smaller than 20,000 square feet in area

and the total number of building lots shall not exceed the number that would result if the tract were developed in the conventional manner. The average lot size, including the open space land, but excluding new streets, shall be not less than one acre. The average buildable lot size exclusive of the open space land shall be not less than 26,000 square feet. No more than one-half of all the buildable lots within a P.R.D. shall be smaller in size than 26,000 square feet each.

e. No lot shall have a width of less than 100 feet (measured by taking the straight distance between the points on the side lot lines intersected by the front setback line). No lot shall have a street frontage of less than 80 feet.

f. All other intensity regulations of PART IV of this By-Law shall apply, except as herein stated.

g. Open space land parcels shall have access to a street to permit the entry of emergency vehicles and shall have a street frontage of not less than 20 feet.

n. At the election of the owner, all open space land shall be either conveyed to the Town or owned in common by the owners of all lots in the development or by a trust or corporation for permanent open space or recreational use by such owners or the Town. Except when the open space land is conveyed to the Town in fee, a Covenant running with the land shall be given to the Town of Needham stating that such land shall not be subdivided, built upon or used, except for open space purposes as defined herein.

i. Compliance with this paragraph IV-M shall in no way obviate the need to also comply with the requirements of the Board of Health and the Planning Board for the approval of subdivisions.”;

or take any other action relative thereto.

At this time Mr. Zaleski asked unanimous consent to withdraw Article 36 and it was so voted.

Mr. Francis G. Denneen moved that this meeting be adjourned to Wednesday, March 26, 1969.

Seven Town Meeting Members rose and requested that a count vote be taken. A count of hands was taken and the result was

YES 87 — NO 119.

The motion failed to pass.

ARTICLE 37. To see if the Town will vote to amend that portion of PART VI of the Zoning By-Laws entitled “VI-B. SIGNS.” by deleting the paragraphs thereof designated 2. i., entitled “**Projecting Sign.**”, and 4. a. (7), entitled “**Projecting Sign.**” in their entirety. Said paragraphs to be deleted read as follows:

“2. i. **Projecting Sign.** Any sign which is attached to a building or other structure and any part of which projects more than 12 inches from the wall surface of that portion of the building or structure in front of which the sign is positioned.”

“4 a. (7) **Projecting Sign.**

(a) **Area.** A projecting sign shall project only from one elevation not more than 6 feet vertically or 6 feet horizontally including its horizontal supports. It shall not be more than 30 square feet in total area of sign surface on either side.

(b) **Thickness.** The distance measured between the principal faces of any projecting sign shall not exceed 18 inches.

- (c) **Number.** There shall be no more than one projecting sign per occupant on each elevation.
- (d) **Height.** Every projecting sign shall be placed at least 10 feet above the ground level over which it is erected or if erected over a vehicular way it shall be placed at least 15 feet over the level of the street. No sign projecting over a sidewalk or part thereof shall extend nearer to the curb line than one foot if a curb line exists.
- (e) **Location.** A projecting sign shall be placed at a distance not greater than 2 feet from the face of the wall to which it is attached, measuring from the point of the sign nearest thereto.”;

or take any other action relative thereto.

The main motion presented by Mr. Zaleski was discussed at length. The wording of the main motion was the same as the article in the Warrant and it failed to pass.

At 11:12 P.M., Mr. Herbert Landy moved that the meeting stand adjourned to Wednesday, March 26, 1969, at 7:30 P.M., at the Newman Junior High School.

Attest:

RUTH F. BRYANT
Town Clerk

ADJOURNED ANNUAL TOWN MEETING

March 26, 1969

Pursuant to adjournment of the Adjourned Annual Town Meeting voted on March 24, 1969 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Junior High School on Wednesday, March 26, 1969 at 7:30 o'clock in the afternoon.

Check lists were used and 462 voters were checked on the list as being present. There were 222 Town Meeting Members present.

Rev. Jack D. Zoerheide, Pastor, First Parish in Needham, gave the invocation.

The Moderator ruled that a quorum was present and requested the Town Clerk to so record.

ARTICLE 38. To see if the Town will vote to amend the Zoning By-Laws by striking out that portion of PART VI entitled VI-C and designated “OFF-STREET PARKING REQUIREMENTS” in its entirety and by substituting therefor the following:

“VI-C. OFF-STREET PARKING REQUIREMENTS

1. Whenever a building or structure is erected, moved or expanded and is to be used or devoted generally or specifically to any of the following purposes after the effective date of this amendment, there shall be provided on the same lot with such building or on a lot contiguous thereto (or within 100 yards thereof), in the same ownership as the parcel containing the primary use, covered or open space available and usable for parking of vehicles in accordance with the following schedule:

Use	Spaces Required
One or two-family residence.	1 space per family unit.
Three or more family residence (including apartments).	1.25 spaces per family unit, rounded upward to the nearest full space.
All other places with sleeping ac- commodations including rooming houses, hotels, motels, hospitals, nursing homes, etc.	1 space per sleeping room for single or double occupancy (If occupancy ex- ceeds two per room, one space per two beds shall be provided).
Auditoriums, theaters, athletic fields, churches, funeral parlors, and other places of assembly.	1 space for each four seats.
Private clubs.	1 space for each three persons based on the design capacity of the facility.
Restaurants and other eating and drinking establishments.	1 space for each three seats.
Retail stores and service establish- ments.	1 space for each 100 square feet of gross ground floor area (excluding stor- age area) plus 1 space for each 300 square feet of such area above the ground floor.
Offices and research facilities.	1 space for each 300 square feet of gross floor area (excluding storage area.)
Warehousing, wholesaling and dis- tributing.	1 space for each 750 square feet of gross floor area.
Manufacturing and assembling.	1 space for each 2 employees in the maximum working shift or 1 space for each 750 square feet of gross floor area, whichever is greater.

2. If the Building Inspector is unable to identify a use with one or more of the uses in the above schedule, application shall be made to the Board of Appeals for the purpose of determining a sufficient quantity of parking spaces to accommodate the automobiles of all customers, employees, visitors, occupants, members or clients consistent with the provisions contained in the above schedule.

3. The Board of Appeals may make exceptions to the provisions of this section and, upon a written request of the owner and after a public hearing, authorize the Building Inspector to issue permits for buildings and uses having less off-street parking than specified herein, whenever the Board of Appeals finds that under the normal circumstances such lesser off-street parking area would adequately provide for the needs of all persons using such building. Such exception may be limited as to time, use or intensity of use.

4. Where public off-street parking is located within 100 yards of a particular parcel, as measured by a direct line from the nearest sideline of such parcel to the nearest sideline of such public parking lot, 50 per cent of the required parking for uses on such parcels shall be deemed to have been met by such public parking.

5. A parking space shall mean an area of not less than 9x18 feet accessible over unobstructed driveways, graded and paved with water-impervious material.

6. In Apartment Districts (as stated in PART IV-L d.), except for driveways, the area between the front setback line and the front property line shall not be used for parking purposes and the area between the side lines of a lot and the rear line of a lot and a line five feet from and parallel thereto shall not be used for parking purposes;"

or take any other action relative thereto.

Mr. Francis A. Facchetti requested unanimous consent to dismiss the main motion and it was so voted.

Mr. Zaleski then offered the following substitute motion.

MOVED: That the Town vote to amend the Zoning By-Laws by striking out that portion of PART VI entitled VI-C and designated "OFF-STREET PARKING REQUIREMENTS" in its entirety and by substituting therefor the following:

"VI-C. OFF-STREET PARKING REQUIREMENTS"

1. Whenever a building is erected, reconstructed, moved or expanded so as to increase its floor area and/or design capacity after the effective date of this amendment, there shall be provided on the same lot with such building or on a lot contiguous thereto (or within 100 yards thereof) in the same ownership as the parcel containing the primary use, a sufficient number of open or covered parking spaces to satisfy the requirements of the following schedule for the new building or increased design capacity or floor area:

Use	Minimum Spaces Required
One or two-family residence.	1 space per family unit.
Three or more family residence (including apartments).	1.25 spaces per family unit, rounded upward to the nearest full space.
All other places with sleeping accommodations including rooming houses, hotels, motels, hospitals nursing homes, etc.	1 space per sleeping room for single or double occupancy (If occupancy exceeds two per room, one space per two beds shall be provided).
Auditoriums, theaters, athletic fields, funeral parlors, and other places of assembly.	1 space for each four persons based on the design capacity of the facility.
Private clubs.	1 space for each three persons based on the design capacity of the facility.
Restaurants and other eating and drinking establishments.	1 space for each three seats.
Retail stores and service establishments.	1 space for each 100 square feet of gross ground floor area (excluding storage area) plus 1 space for each 300 square feet of such area above the ground floor.
Offices and research facilities.	1 space for each 300 square feet of gross floor area (excluding storage area.)
Warehousing, wholesaling and distributing.	1 space for each 750 square feet of gross floor area.
Manufacturing and assembling.	1 space for each 2 employees in the maximum working shift or 1 space for each 750 square feet of gross floor area, whichever is greater.

2. If the Building Inspector is unable to identify a use with one or more of the uses in the above schedule, application shall be made to the Board of Appeals for the purpose of determining a sufficient quality of parking spaces to accommodate the automobiles of all customers, employees, visitors, occupants, members or clients consistent with the provisions contained in the above schedule.

3. The Board of Appeals may make exceptions to the provisions of this section and, upon a written request of the owner and after a public hearing, authorize the Building Inspector to issue permits for buildings and uses having less off-street parking than specified herein, whenever the Board of Appeals finds that under the normal circumstances such

lesser off-street parking area would adequately provide for the needs of all persons using such building. Such exception may be limited as to time, use or intensity of use.

4. Where public off-street parking is located within 100 yards of a particular parcel, as measured by a direct line from the nearest sideline of such parcel to the nearest sideline of such public parking lot, the required parking for uses on such parcels shall be deemed to have been met by such public parking.

5. A parking space shall mean an area of not less than 9x18 feet accessible over unobstructed driveways, graded and paved with water-impervious material.

6. In Apartment Districts (as stated in PART IV-L d.), except for driveways, the area between the front setback line and the front property line shall not be used for parking purposes and the area between the side lines of a lot and the rear line of a lot and a line five feet from and parallel thereto shall not be used for parking purposes.”;

After much discussion, Mr. John V. Phelan moved the previous question and it was so voted.

When Mr. Zaleski's substitute motion was presented the motion failed.

ARTICLE 39. To see if the Town will vote to amend Article X of the General By-Laws entitled “Council For The Aging” by striking out the words “council for the aging” wherever it appears and inserting in place thereof the words “council on aging” or “commission on aging” as the case may be, so that said Article will read as follows:

“ARTICLE X
Council on Aging

Section 1. There is hereby established a Council on Aging, consisting of a representative from each of the following Town boards and committees: the Board of Public Welfare, the Board of Health, the School Committee and the Park Commission, and not less than three additional members who shall be appointed by and hold office at the pleasure of the Selectmen. The chairman shall be designated from time to time by the Selectmen.

It shall be the duty of the Council on Aging to carry out programs designed to meet the problems of the aged in coordination with programs of the State Commission On Aging under General Laws, Chapter 6, Section 73.”;

or take any other action relative thereto.

Mr. Sidney J. Dockser, Member, Council for the Aging, offered the following amendment which passed.

VOTED: Amend by striking the words “the Board of Public Welfare,” adding the words “and Recreation” following the word Park and preceding the word Commission, and by striking the word “three” and inserting the word “four” where they appear within the motion.

The main motion, as amended, was presented and it was

VOTED: That the Town vote to amend Article X of the General By-Laws entitled “Council For The Aging” by striking out the words “council for the aging” wherever it appears and inserting in place thereof the words “council on aging” or “Commission on aging” as the case may be, so that said Article will read as follows:

TOWN OF NEEDHAM

ARTICLE X
Council on Aging

Section 1. There is hereby established a Council on Aging, consisting of a representative from each of the following Town boards and committees: The Board of Health, the School Committee and the Park and Recreation Commission, and not less than four additional members who shall be appointed by and hold office at the pleasure of the Selectmen. The chairman shall be designed from time to time by the Selectmen. It shall be the duty of the Council on Aging to carry out programs designed to meet the problems of the aged in coordination with programs of the State Commission on Aging under General Laws, Chapter 6, Section 73.

UNANIMOUS VOTE

ARTICLE 40. To see if the Town will vote to authorize and direct the Home Rule Study Committee established by vote of the Board of Selectmen on October 22, 1968 to prepare and to submit to the 1970 Annual Town Meeting for its consideration and action the draft of a special act rearranging and consolidating into a single Town Charter document the laws establishing the frame of government of the Town, repealing obsolete special law provisions and repealing special law provisions no longer necessary because their object can be served through by-laws adopted under Section 6 of the Home Rule Amendment to the State Constitution, and such other drafts and recommendations as the Committee deems appropriate and desirable to implement the foregoing; raise and appropriate the sum of \$10,000 for the use of said Committee; or to take any other action relative thereto.

Mr. John D. Goethel offered an amendment that the words "or later" be inserted after "1970 Annual Town Meeting" and the figure \$10,000 be reduced to \$2,000. When put to a vote the motion did not carry.

Mr. Rainer Kohler then offered the following motion which did not pass.

MOVED: To add after "October 22, 1968" the following words:

"to conduct public hearings for the voters of this Town in order to ascertain any proposals for substantive change in the Town Charter and to present such proposals to the 1970 Annual Town Meeting for its consideration and action and"

Mr. Saint's main motion was presented and it was

VOTED: That the Town vote to authorize and direct the Home Rule Study Committee established by vote of the Board of Selectmen on October 22, 1968 to prepare and to submit to the 1970 Annual Town Meeting for its consideration and action the draft of a special act rearranging and consolidating into a single Town Charter document the laws establishing the frame of government of the Town, repealing obsolete special law provisions and repealing special law provisions no longer necessary because their object can be served through by-laws adopted under Section 6 of the Home Rule Amendment to the State Constitution, and such other drafts and recommendations as the Committee deems appropriate and desirable to implement the foregoing; that the sum of \$10,000 be appropriated for the use of said Committee; said sum to be raised from the current tax levy and to be expended by said Committee with the approval of the Board of Selectmen.

ARTICLE 41. To see if the Town will vote to authorize the Board of Selectmen, in the name and on behalf of the Town, to execute a lease to the Needham Golf Club of the water-shed land now occupied by it as lessee and owned by the Town, for a period of ten years at an annual rental of \$6,000 and upon such other terms as the Selectmen may determine; or take any other action relative thereto.

Mr. Gerald Browne moved "that one of the terms of the lease be to charge a golfing fee of two dollars, same to be turned over to the Treasurer." When put to a vote this amendment failed.

Mr. Thomas C. Lovett then presented the following amendment. This did not pass.

MOVED: "That the main motion under Article 41 be amended by striking out ten (10) years and inserting one (1) year."

The main motion presented by Mr. Paul F. Saint which required a two-thirds vote was presented and it was

VOTED: That the Town authorize the Board of Selectmen, in the name and on behalf of the Town, to execute a lease to the Needham Golf Club of the water-shed land now occupied by it as lessee and owned by the Town, for a period of ten years at an annual rental of \$6,660. and upon such other terms as the Selectmen may determine.

YES 156 — NO 46

Mr. Thomas C. Lovett offered a motion under Article 41. After discussion Mr. Lovett's motion failed to carry.

MOVED: To see if the Town will vote to establish a Golf Course Study Committee; said Committee to study the feasibility and desirability of the Town operating a public golf course on the land referred to under Article 41; that the membership of said Committee be nine in number; that one member be appointed by the Planning Board; one member appointed by the Finance Committee; two members be appointed by the Moderator; one member be appointed by the Assessors; one member be appointed by the Conservation Commission; one member be appointed by the Selectmen; one member be appointed by the Park and Recreation Commission, one member be appointed by the Taxpayer's Association; and the Committee be authorized and directed to report its actions and recommendations to the Town Meeting of 1970 or sooner; and that the sum of One hundred (\$100.00) dollars be appropriated for the use of said Committee; and said sum to be raised from the current tax levy.

YES 95 — NO 109

The meeting was adjourned at 11:06 P.M., to be resumed on Monday, March 31, 1969 at 7:30 P.M., at the Newman Junior High School.

Attest:

RUTH F. BRYANT,
Town Clerk

ADJOURNED ANNUAL TOWN MEETING

March 31, 1969

Due to the death of our late President, Dwight D. Eisenhower, the Moderator had it announced that the Town Meeting would be postponed. At 7:30 P.M. on March 31, 1969 the Moderator opened the meeting at the Newman Junior High School. Mr. Paul F. Saint moved that the meeting be adjourned for lack of quorum, until Monday, April 7, 1969 at 7:30 P.M. at the Newman Junior High School.

Attest:

RUTH F. BRYANT
Town Clerk

ADJOURNED ANNUAL TOWN MEETING**April 7, 1969**

Pursuant to adjournment of the Adjourned Annual Town Meeting voted on March 31, 1969 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Junior High School on Monday, April 7, 1969 at 7:30 o'clock in the afternoon.

Check lists were used and 376 voters were checked on the list as being present. There were 222 Town Meeting Members present.

Rev. Ralph W. Spencer, Associate Minister, Carter Memorial Methodist Church, gave the invocation.

The first business to come before the meeting was a request for reconsideration of Article 41 by Mr. David C. Crocker. After some discussion the motion for reconsideration failed.

ARTICLE 42. To see if the Town will vote to authorize the appointment of a committee to obtain working drawings, plans and specifications and firm cost figures or reasonable accurate estimates for the construction of 14 additional classrooms, including accessory and related facilities, on Town-owned land at the Pollard Junior High School; that the study committee established by vote under Article 43 of the 1968 Annual Town Meeting be and it hereby is appointed to act as the committee herein authorized; that the sum of \$100,000 be appropriated for the use of said committee in accomplishing the foregoing purposes and that said committee be instructed to furnish the information herein authorized with its recommendations to the 1970 Annual Town Meeting or sooner; or take any other action relative thereto.

Mr. John J. Ryan presented the main motion and gave the views of the committee on this addition to the Pollard Junior High School. Mr. Ryan asked to have Mr. David Anderson of the firm of Drummey, Rosane, Anderson, Architects, speak regarding the costs and to present the views of the construction.

Mr. Edward B. Murphy, Town Meeting Member, Precinct H, offered the following amendment.

MOVED: To amend the motion by the Jr. High School Study Committee to add to the end thereof the following proviso:

Provided however that the plan submitted to the next Town Meeting here under shall be for the construction of a school costing as nearly as may be not more than \$35 per square ft., except as may otherwise be required by increases of construction costs generally above present levels.

This amendment was discussed. When put to a vote Mr. Murphy's motion failed to pass.

The main motion was discussed at length.

Mr. Ryan's main motion was presented and it was

VOTED: That the Town vote to establish a committee to obtain working drawings, plans and specifications and firm cost figures or reasonable accurate estimates for the construction of 14 additional classrooms, including accessory and related facilities, on Town-owned land at the Pollard Junior High School; that the study committee established by vote under Article 43 of the 1968 Annual Town Meeting be and it hereby is appointed to act as the committee herein authorized; that the sum of \$80,000. be appropriated for the use of said

committee in accomplishing the foregoing purposes and that said committee be instructed to furnish the information herein authorized with its recommendations to the 1970 Annual Town Meeting or sooner.

ARTICLE 43. To see if the Town will vote to authorize the appointment of a Study Committee to obtain preliminary plans, specifications, drawings and estimated costs and any additional advice relative to the construction of an addition to the Carter Elementary School on Town-owned land, including any required alterations resulting therefrom; said committee to proceed with accomplishing the within program and to report to the next Annual Town Meeting or sooner; raise and appropriate a sum of money for the use of said committee and determine how said sum shall be raised; or take any other action relative thereto.

The main motion was presented by Mr. John M. Day, Jr., and it was

VOTED: That a Study Committee be appointed to obtain preliminary plans, specifications, drawings and estimated costs and any additional advice relative to the construction of an addition to the Carter Elementary School on Town-owned land, including any required alterations resulting therefrom; said Committee to proceed with accomplishing the within program and to report the results of its study with recommendations to the next Annual Town Meeting or sooner; that the sum of \$5,000. be appropriated for the use of said Committee and to be raised from the current tax levy; and that said Study Committee consist of ten (10) members, two members to be appointed by the Moderator, one member to be appointed by each, the Board of Selectmen, the School Committee, the Future School Needs Committee, the Superintendent of Schools, the Finance Committee, the Taxpayers Association, the Public School Association and the Planning Board.

UNANIMOUS VOTE

ARTICLE 44. To see if the Town will vote to appropriate the sum of \$3,000 for the purpose of renting office space necessary to accommodate the requirements of the Park and Recreation Commission; determine how said sum is to be raised and how expended; or take any other action relative thereto.

This article was unanimously withdrawn at the March 17th meeting.

ARTICLE 45. To see if the Town will appropriate the sum of \$17,500 for the purpose of acquiring the necessary equipment, material and services for installing lights on Town-owned land known as Claxton Field; determine how said sum is to be raised and how expended; or take any other action relative thereto.

Mr. Charles Rizzo requested that Articles 45 and 46 be discussed together but voted on separately. This request was granted unanimously.

Rev. Joseph L. Carucci, Chairman, Park and Recreation Commission, spoke at length on these articles.

The main motion was presented and it was

VOTED: That the sum of \$17,500. be appropriated for the purpose of acquiring the necessary equipment, material and services for installing lights on Town-owned land known as Claxton Field; said sum to be raised from the current tax levy and expended under the supervision of the Park and Recreation Commission.

ARTICLE 46. To see if the Town will vote to appropriate the sum of \$21,234 for the purpose of acquiring the necessary equipment, materials and services for the construction of four (4) tennis courts on Town-owned land known as **Mills Field**; **determine how said sum is to be raised and how expended**;

or take any other action relative thereto.

VOTED: That the sum of \$21,234. be appropriated for the purpose of acquiring the necessary equipment, materials and services for the construction of four (4) tennis courts on Town-owned land known as Mills Field; said sum to be raised from the current tax levy and expended under the supervision of the Park and Recreation Commission.

YES 112 — NO 72

ARTICLE 47. To see if the Town will vote to amend its General By-Laws by adding thereto a new Article XV as follows:

Article XV: Permanent Building Committee

Section 1. The Town shall have a permanent Building Committee, consisting of seven registered voters of the Town. A simple majority of the members shall constitute a quorum for the transaction of any business of the committee. No regular member of the committee shall be an officer or employee of the Town, whether elected or appointed, except Town Meeting Members may be members of the committee. On or before the first day of June in each year, the moderator shall appoint to the committee sufficient members to fill expiring terms, each member so appointed to serve until the first day of June of the third year thereafter and until a successor is appointed and qualified, except that the original members shall be appointed for staggered terms, three members to be appointed by the moderator serving for three years, two members to be appointed by the moderator serving for two years, and two members to be appointed by the moderator serving for one year. Appointments shall be made so that the committee shall at all times include an attorney, an engineer or architect and a building contractor. The Board or Department for which a building is being planned or contracted shall provide representatives to the committee who shall not have any right to vote, but shall be entitled to participate in the activities of the committee in respect to the particular building planned or constructed for that Board. A vacancy in the committee shall be filled by an appointee of the moderator for the unexpired term of his predecessor. If any regular member of the committee shall cease to be a resident of Needham or shall become an officer of the Town by election or appointment and qualify as such, or shall become an employee of the Town, he shall then cease being a member.

Section 2. (a) The Committee shall have general supervision over the architectural planning and the construction of all new buildings, additions to buildings and major renovations of buildings whereas the capital expenditure for the same exceeds the sum of Twenty Five Thousand Dollars unless otherwise determined by the Town. (b) By virtue of such authority aforesaid, the Committee may for and in behalf of the Town enter into contracts for the preparation of plans and specifications, for the actual construction of such new buildings, additions and/or major renovations and to do all other acts and things necessary for the accomplishment of the foregoing purposes, including the utilization of any and all bids submitted to any other Town committee and including the taking of any action necessary to obtain for the Town partial or whole reimbursement from any County, State and/or Federal source.

Section 3. The committee may make recommendations and reports to the Town from time to time and shall make an annual report of its activities and recommendations to be published in the Annual Town Report. The committee shall choose its own officers, which shall consist of a Chairman, a Vice-Chairman, and a Secretary.

Section 4. The within Article shall be construed to give full force and effect to the provisions thereof, any other provisions of the General By-Laws to the contrary notwithstanding;

or take any other action relative thereto.

The main motion was offered by Mr. Richard S. Cass. Mr. Hrant H. Russian explained this article in detail.

Dr. Philip F. Mulvey, Jr. offered an amendment to add under Section 1, Line 16 the word "civil" before the word "engineer" and add "and/or an architect and/or a building contractor." This amendment did not pass.

Mr. Richard S. Cass then presented the following amendment.

VOTED: That the main motion under Article 47 be amended by deleting from Section 2 (b) of Article XV of the proposed General By-law the words "**By virtue of such authority aforesaid,**" and by adding thereto the words "**After due appropriation of funds by the Town Meeting.**"

This amendment carried, YES 114 — NO 62.

At this point Mr. Richard S. Cass offered the following amendment which passed.

VOTED: That the words "unless otherwise determined by the Town" at the end of Section 2 (a) of the proposed new Article XV of the General By-Laws be deleted and by adding at the beginning of said Section 2 (a) the words: "Except as otherwise specifically voted by the Town Meeting."

The main motion as printed in the Warrant, and as amended, was presented but failed to pass.

ARTICLE 48. To see if the Town will vote to create a Committee on Urban Affairs to study and report upon problems common to Greater Boston Communities. The committee shall consist of 9 members appointed as follows: 2 by the Moderator, 2 by the Selectmen, 2 by the School Committee, 2 by the Planning Board and 1 by the Needham Housing Authority. This committee shall report to the 1970 Town Meeting. That a sum of money be appropriated for the use of such committee in accomplishing such study; or take any other action relative thereto.

The main motion was presented by Mr. Harold B. Sparr. Mrs. Leslie B. Cutler presented an amendment to this motion by adding after the words, "School Committee," the words "one of whom shall be a member of the Needham Youth Council." This article caused a lengthy discussion. Mrs. Cutler's amendment when put to a vote carried.

The main motion, as amended, was presented but failed to carry.

MOVED: That the Town create a Committee on Urban Affairs to study and report upon problems common to Greater Boston Communities; said Committee shall consist of 9 members appointed as follows: 2 by the Moderator, 2 by the Selectmen, 2 by the School Committee one of whom shall be a member of the Needham Youth Council, 2 by the Planning Board and 1 by the Needham Housing Authority; that the sum of \$300. be appropriated for the use of said Committee in accomplishing such study; said Committee to report to the 1970 Annual Town Meeting or sooner.

YES 93 — NO 96

At this point twenty-five Town Meeting Members stood and requested a roll call. The Town Meeting Members then voted to have the roll call taken as the first order of business at the next adjourned meeting.

At 11:55 P.M., Mr. Russell S. Broad, Jr. moved that the meeting be adjourned to Wednesday, April 9, 1969, at 7:30 P.M., at the Derwood Newman Junior High School and it was so voted.

Attest:

RUTH F. BRYANT
Town Clerk

ADJOURNED ANNUAL TOWN MEETING

April 9, 1969

Pursuant to adjournment of the Adjourned Annual Town Meeting voted on April 7, 1969 the Inhabitants of the Town of Needham qualified to vote in Town affairs met in the Derwood A. Newman Junior High School on Wednesday, April 9, 1969 at 7:30 o'clock in the afternoon.

Check lists were used and 346 voters were checked on the list as being present. There were 232 Town Meeting Members present.

Rev. Archibald I. MacMillan, Pastor of the Needham Presbyterian Church, gave the invocation.

The Moderator ruled that a quorum was present and requested the Town Clerk to so record.

The first order of business was to take a roll call under Article 48 which was the final vote of the April 7th meeting.

The motion failed to pass.

MOVED: That the Town create a Committee on Urban Affairs to study and report upon problems common to Greater Boston Communities; said Committee shall consist of 9 members appointed as follows: 2 by the Moderator, 2 by the Selectmen, 2 by the School Committee, one of whom shall be a member of the Needham Youth Council, 2 by the Planning Board and 1 by the Needham Housing Authority; that the sum of \$300. be appropriated for the use of said Committee in accomplishing such study; said Committee to report to the 1970 Annual Town Meeting or sooner.

YES 103 — NO 123

ARTICLE 50. To see if the Town will vote to continue the Telephone Study Committee established by vote under Article 66 of the 1967 Annual Town Meeting and last continued by vote under Article 60 of the 1968 Annual Town Meeting; that said committee be directed to continue the study heretofore authorized and to report its recommendations to the 1970 Annual Town Meeting or sooner; or take any other action relative thereto.

The main motion was presented by Mr. Paul F. Saint and it was

VOTED: That the Telephone Study Committee established by vote under Article 66 of the 1967 Annual Town Meeting and last continued by vote under Article 60 of the 1968 Annual Town Meeting be continued; direct and authorize said Committee to continue its work of studying the telephone service supplied to the town government and to report its recommendations to the 1970 Annual Town Meeting or sooner.

ARTICLE 51. To see if the Town will vote to continue the solid waste disposal study committee established by vote of the 1966 Annual Town Meeting under Article 73 and last continued by vote under Article 63 of the 1968 Annual Town Meeting; direct and authorize said Committee to continue to investigate all methods of collection and disposal of solid waste; that a sum of money be appropriated for the use of said committee in furtherance of its study; said committee to report to the capital budget sub-committee and to the 1970 Annual Town Meeting or sooner;
or take any other action relative thereto.

The main motion was presented by Mr. Paul F. Saint and it was

VOTED: That the solid waste disposal study committee established by vote under Article 73 of the 1966 Annual Town Meeting and last continued by vote under Article 63 of the 1968 Annual Town Meeting be continued; direct and authorize said Committee to continue to investigate all methods of collection and disposal of solid waste; said committee to report to the capital budget subcommittee and to the 1970 Annual Town Meeting or sooner.

ARTICLE 54: To see if the Town will vote to raise and appropriate a sum of money for the construction of an addition to the existing Needham Heights Fire Station and the purchase of original equipment and furnishings for said addition, so that available space for personnel and equipment is increased; determine how said funds shall be raised, whether from current tax levy, by transfer of available funds, by borrowing, or otherwise, and how expended;
or take any other action relative thereto.

This article was unanimously withdrawn at the March 17th meeting.

ARTICLE 55. To see if the Town will vote to raise and appropriate a sum of money for the construction of a hose tower and any additional storage space where necessary at the Needham Heights Fire Station and the purchase of original equipment and furnishings for said hose tower; determine how the funds shall be raised, whether from current tax levy, by transfer of available funds, by borrowing or otherwise, and how expended;
or take any other action relative thereto.

The main motion was presented by Mr. J. Samuel Slicer, Jr., Co-Chairman, Fire Department Study Committee. When put to a vote this motion failed to pass.

MOVED: That the sum of \$66,000. be appropriated for the construction of additions to the Needham Heights Fire Station consisting of a hose drying tower and storage area for a fire alarm truck and fire alarm supplies, and the purchase of original equipment and furnishings; said sum to be raised from the current tax levy.

ARTICLE 56. To see if the Town will vote to establish a building committee or to constitute the committee established by vote under Article 73 of the 1964 Annual Town Meeting and last continued by vote under Article 57 of the 1968 Annual Town Meeting, a building committee; authorize and direct said committee to supervise the design, construction, original equipping and furnishing of an addition and/or hose tower at the Needham Heights Fire Station authorized by Articles 54 and 55 respectively, herein; authorize said Committee to contract for in the name of the Town and do all other acts and things necessary for the accomplishment of the foregoing purposes;
or take any other action relative thereto.

The Fire Department Study Committee requested that this article be withdrawn and it was so voted.

ARTICLE 59. To see if the Town will vote to continue the Land Acquisition Committee, originally established by vote under Article 41 of the 1960 Annual Town Meeting, and last continued by vote under Article 61 of the 1968 Annual Town Meeting; provide for the appointment or reappointment of one member by the Planning Board, one member by the Moderator, one member by the Finance Committee, one member by the Board of Selectmen, and one member by the Board of Assessors; direct and authorize said committee to procure options to acquire land for public use as proposed by any Town committee or Board, or upon its own initiative, and in such sequence as said committee shall determine; direct the committee to report its actions and recommendations annually to the Town Meeting; raise and appropriate a sum of money for these purposes;

or take any other action relative thereto.

VOTED: That the Land Acquisition Committee, originally established by vote under Article 41 of the 1960 Annual Town Meeting, and last continued by vote under Article 61 of the 1968 Annual Town Meeting be continued; that the membership of said Committee be five in number; that one member be appointed or reappointed by the Planning Board, one member be appointed or reappointed by the Moderator, one member be appointed or reappointed by the Finance Committee, one member be appointed or reappointed by the Board of Selectmen, and one member be appointed or reappointed by the Board of Assessors; that said Committee be authorized and directed to procure options of land for public use as proposed by any Town Committee, or board, or upon its own initiative, and in such sequence as said Committee shall determine; and that said Committee be directed to report its action and recommendations annually to the Town Meeting, or sooner.

UNANIMOUS VOTE

ARTICLE 61. To see if the Town will vote to transfer a sum of money from the Excess and Deficiency Account to meet, in part, appropriations made at this Town Meeting, and to authorize the Town Assessors to use such sum as available funds to meet appropriations in their computation of the tax rate for the current year;

or take any other action relative thereto.

VOTED: That the sum of \$610,120. be transferred from the Excess and Deficiency Account to meet, in part, appropriations made at this Town Meeting and that the Town's Assessors be, and they hereby are authorized to use such sum as available funds to meet appropriations in their computation of the tax rate for the current year.

UNANIMOUS VOTE

ARTICLE 62. To see if the Town will vote to raise by taxation, transfer from available funds, by borrowing or otherwise, such sums as may be necessary for all or any of the purposes mentioned in the foregoing articles, especially to act upon all appropriations asked for, or proposed by the Selectmen, or any Town Officer or Committee; to appoint such committees as may be decided upon; and to take action upon matters which may properly come before the meeting.

The following resolution was submitted by Mr. Lawrence G. Caulton and it was

VOTED: That the following resolution be adopted:

WHEREAS, the Needham High School varsity hockey squad is 1969 Bay State champion, and

WHEREAS, the Needham High School varsity hockey squad is 1969 Eastern champion, and

WHEREAS, the Needham High School varsity hockey squad is 1969 State champion,

RESOLVED, that the Town of Needham, through its Town Meeting, herewith stand recorded in its expression of congratulations to the members and coaching staff of this team for their numerous successes and accomplishments; for their conscientious devotion and service to the highest ideals of good sportsmanship; and for the effort and initiative they displayed to make the most of their athletic abilities.

BE IT FURTHER RESOLVED, that this resolution be incorporated in the official records of the 1969 Annual Town Meeting.

UNANIMOUS VOTE

Mr. Paul H. Attridge offered the following resolution which did not pass.

MOVED: That the following resolution be adopted:

Resolved that we, the elected Town Meeting representatives of the Town of Needham, hereby request that our State Senator and State Representatives to the General Court file the appropriate legislation on behalf of the 1969 Town Meeting to abolish the autonomy which School Committees presently enjoy under Chapter 71, Section 34 as amended, and record ourselves in favor of this legislation which will return the control over educational expenditures to the cities and towns of this Commonwealth.

Mr. Paul F. Saint asked that the Moderator be given a vote of thanks for his efficient conduct of the meeting and for his patience and understanding of the last eight years. A standing applause was given.

At 9:34 P.M., Wednesday, April 9, 1969, this meeting was dissolved.

Attest:

RUTH F. BRYANT
Town Clerk

SPECIAL TOWN MEETING

TOWN CLERK'S RECORDS

OF THE

TOWN OF NEEDHAM

September 17, 1969



TOWN OF NEEDHAM

RECORD OF SPECIAL TOWN MEETING

September 17, 1969

Pursuant to a warrant signed by the Selectmen on the 19th day of August, 1969, the Inhabitants of the Town of Needham qualified to vote in elections and in Town Affairs met in the Newman Junior High School in said Town on September 17, 1969.

Check lists were used and 274 voters were checked on the list as being present. There were 200 Town Meeting Members present.

The meeting was called to order at 7:30 P. M. by the Moderator, Richard P. Melick. At this time Mr. Melick gave a moving tribute to David John Turner, a high school senior and Eagle Scout, who died unexpectedly Monday while at school. Mr. Melick told of his personal friendship with the young man and of David's hope of becoming a lawyer. He knew David's death has resulted in a great loss to the town, to his school, and in all probability to the legal profession. David was to have presented the colors with Girl Scout Ann Davis Kempton at this meeting.

The Rev. Joseph L. Carucci, Pastor, Grace Lutheran Church of Needham, gave the invocation.

Following this the call to the meeting and the officer's return were read by the Town Clerk, the reading of the Articles in the warrant being waived upon motion.

The Moderator declared a quorum to be present and asked the Town Clerk to so record.

Those Town Meeting Members who were not sworn in previously stood and were sworn to the faithful performance of their duties by the Town Clerk.

The Moderator announced the following ground rules:—

- (1) Speaker will be ruled out of order who refers to personalities or reflects upon the motives of another — one town meeting family with a common goal: the best interests of the community.
- (2) Rise to be recognized and address chair, speak name so that Town Clerk may keep complete records.
- (3) Ask unanimous consent to abopt time limit of debate:
 - 15 min. Committee chairmen, proponents, attorneys representing proponents
 - 10 min. Town Meeting Members, attorneys representing other than proponents
 - 5 min. Non-Town Meeting Members and visitors other than attorneys
- (4) Attention is drawn to the disclosure required by one employed as an attorney by another who is interested in a matter — Art. I, Sec. 5 of the Needham General By-Laws.

The Moderator moved that these ground rules be adopted and it was so voted.

The Moderator asked for unanimous consent to refer to the articles by numbers. No objection was heard.

Mr. John J. Ryan asked permission to discuss Articles 1 and 2 together but to be voted on separately and it was so voted.

ARTICLE 1. To see if the Town will vote to authorize the remodeling and the construction of additions to the Pollard Junior High School on Town-owned land, the construction of additional playground and parking areas and the purchase of original equipment and furnishings for said remodeling and additions; raise and appropriate a sum of money for said purposes; determine how said sum shall be raised, whether by transfer from available funds, from current tax levy, or by borrowing, or by two or more of said means ; and determine how said sum shall be expended; or take any other action relative thereto.

Mr. John J. Ryan, Chairman of the Pollard Junior High School Addition Study Committee, explained the plans and costs of the additions. After much discussion, Mr. Gilbert W. Cox, Jr. presented an amendment to the main motion to change the word "fifteen" to read "ten". When put to a vote this amendment passed — YES 111; NO 77.

The main motion as amended was presented and it was

VOTED: That the Town authorize the construction of additions to the Pollard Junior High School (including remodeling of the existing building related and incidental to the additions), the construction of additional playground and parking areas and the purchase of original equipment and furnishings for said additions; that the sum of \$1,705,000. be appropriated for said purposes; said sum to be raised by the transfer of the sum of \$105,000. from the Free Cash Account and the Treasurer with the approval of the Selectmen is authorized to issue \$1,600,000 bonds or notes payable no later than ten years from their date, of the Town in accordance with the provisions of Chapter 645 of the Acts of 1948 as amended, provided that the remodeling of the existing building shall be financed entirely from the transfer of \$105,00. from the Free Cash Account (\$90,000. in cash having been previously appropriated for the additions herein authorized).

UNANIMOUS VOTE

ARTICLE 2. To see if the Town will vote to establish a Building Committee or to constitute the committee which was originally established in accordance with the vote of Article 43 of the 1968 Annual Town Meeting and last continued by vote under Article 42 of the 1969 Annual Town Meeting a building committee; authorize and direct said committee to supervise the construction and original equipping and furnishings of the additions to the Pollard Junior High School authorized by vote under Article 1 hereof; authorize said committee to contract for and in the name of the Town, and to do all other acts and things necessary for the accomplishment of the foregoing purposes; authorize and direct said Committee to take any action necessary to obtain for the Town partial reimbursement from the Commonwealth of Massachusetts for the cost of constructing of said school addition and originally equipping and furnishing the same, under the provisions of Chapter 645 of the Acts of 1948 as amended; or take any other action relative thereto.

VOTED: That the Committee established by vote under Article 43 of the 1968 Annual Town Meeting and last continued by vote under Article 42 of the 1969 Annual Town Meeting be established and constituted a Building Committee; said Committee is authorized to supervise the construction and procurement of original equipment and furnishings of the additions to the Pollard Junior High School as authorized by vote under Article 1 hereof; said Committee is authorized to contract for and in behalf of the Town, and to do all other acts and things necessary for the accom-

plishment of the foregoing purposes, including the utilization of any and all bids heretofore submitted to said Committee; authorize and direct said Committee to take any action necessary to obtain for the Town partial reimbursement from the Commonwealth of Massachusetts for the cost of construction for said Junior High School additions and originally equipping and furnishing the same under the provisions of Chapter 645 of the Acts of 1948 as amended.

UNANIMOUS VOTE

ARTICLE 3 To see if the Town will vote to raise and appropriate a sum of money to defray the increased cost to the Town to borrow money in anticipation of revenue for the financial year beginning January 1, 1969 consistent with the vote under Article 12 of the 1969 Annual Town Meeting; authorize the transfer of such sum from the unappropriated available funds in the Treasury or the Reserve Fund; or take any other action relative thereto.

VOTED: That the Town approve a supplemental appropriation of \$31,341.16 to defray the increased cost to the Town to borrow money in anticipation of revenue for the financial year beginning January 1, 1969 and authorized by vote under Article 12 of the 1969 Annual Town Meeting; that said sum be transferred from the Free Cash Account.

UNANIMOUS VOTE

ARTICLE 4 To see if the Town will vote to raise and appropriate the sum of \$5,000 to defray the increased cost to the Town of the 1969 sewer main construction in certain streets and ways as authorized by vote under Article 24 of the 1969 Annual Town Meeting; authorize the transfer of said sum from the Sewer Assessment Reserve Account or from any other available funds; or take any other action relative thereto.

VOTED: That the Town approve a supplemental appropriation of \$5,000. to defray the increased cost to the Town of the 1969 sewer main construction in streets and ways as authorized by vote under Article 24 of the 1969 Annual Town Meeting; that said sum be raised by the transfer from the Sewer Assessment Reserve Account.

UNANIMOUS VOTE

At 9:05 P. M., Mr. Paul F. Saint moved that this meeting be dissolved in honor of Eagle Scout David John Turner whose death occurred on Monday, September 15, 1969 and it was so voted.

Attest:

RUTH F. BRYANT
Town Clerk

JAN 9 1971

